

From: [Shelley K. Finlayson](#)
To: [Gwen Cannon-Jenkins](#); [Kaneisha T. Cunningham](#)
Cc: [Nicole Stein](#)
Subject: Call re: address
Date: Tuesday, June 4, 2024 1:32:34 PM

Good afternoon –

I received a voicemail from someone who mailed us a request for investigation (to 1201 NY) and it was returned to them. They are seeking a returned call with the correct address. The number is (b)(6). Please follow up.

Thank you!

Shelley

From: [Shelley K. Finlayson](#)
To: [Director of OGE](#)
Subject: FW: Trump Chicago Loan Complaint
Date: Thursday, April 18, 2024 12:57:17 PM
Attachments: [Complaint-Trump-Chicago-Loan-FBI-OGE.pdf](#)

Attachment produced below

Please make sure this is saved in the Director's files

From: Virginia Canter <(b)(6)>
Sent: Thursday, April 18, 2024 11:45 AM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Subject: Trump Chicago Loan Complaint

CAUTION: This email originated from outside OGE. Use caution before clicking on links, opening attachments, or responding. If you believe this email is suspicious, please forward it to spam@oge.gov for additional analysis.

Dear Shelley,

I am forwarding to you a copy of a complaint filed today by CREW with the FBI and DOJ's Public Integrity Section concerning public financial disclosures made by former President Trump about a \$50 million plus loan he reported owing to one of his own companies -- Chicago Unit Acquisition LLC.

Best,
Ginny



Virginia Canter

Chief Ethics Counsel | Citizens for Responsibility and Ethics in Washington

Office: (b)(6)

(b)(6)

| www.citizensforethics.org

From: [Shelley K. Finlayson](#)
To: [David J. Apol](#); [Deborah J. Bortot](#); [Heather A. Jones](#)
Subject: FW: Trump Chicago Loan Complaint
Date: Thursday, April 18, 2024 12:56:29 PM
Attachments: [Complaint-Trump-Chicago-Loan-FBI-OGE.pdf](#)

From: Virginia Canter (b)(6)
Sent: Thursday, April 18, 2024 11:45 AM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Subject: Trump Chicago Loan Complaint

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CITIZENS FOR
RESPONSIBILITY &
ETHICS IN WASHINGTON

April 18, 2024

The Honorable Christopher Wray
Director, Federal Bureau of Investigation
U.S. Department of Justice
935 Pennsylvania Ave., NW
Washington, D.C. 20535-0001

Corey Amundson
Chief, Public Integrity Section
U.S. Department of Justice
1301 New York Ave., 10th Floor
Washington, D.C. 20005

Re: False Statement Disclosures about Non-Existent Liabilities on Former President Donald J. Trump's Public Financial Disclosure Reports

Dear Director Wray and Mr. Amundson,

Citizens for Responsibility and Ethics in Washington ("CREW") respectfully requests that the Federal Bureau of Investigation and the Public Integrity Section investigate whether former President Donald J. Trump knowingly and willfully made material false statements in violation of 18 U.S.C. § 1001(a)(2) by reporting more than \$50 million owed to one of his own companies, Chicago Unit Acquisition LLC ("Chicago Loan"), as a liability on all nine public financial disclosure reports ("PFDs") he filed with the Federal Election Commission ("FEC") and the Office of Government Ethics ("OGE") between 2015 and 2023, even though the loan appears to have never existed. If the Chicago Loan never existed, as was recently disclosed by a court-appointed monitor, then Mr. Trump may have made false statements in violation of 18 U.S.C. § 1001(a)(2) each time he listed it as a liability on one of his PFDs.

The Chicago Loan appears to have evolved out of a debt restructuring deal undertaken by Mr. Trump in 2012 when he made a discounted prepayment on debt owed to one of his lenders on his Chicago hotel project.¹ It is not clear why Mr. Trump

¹ Dan Alexander, *The Ultimate Donald Trump Mystery That Couldn't Be Solved Before Election Day*, Forbes, Nov. 3, 2020, <https://www.forbes.com/sites/danalexander/2020/11/03/the-ultimate-donald-trump-mystery-that-couldnt-be-solved-before-election-day/?sh=63b451c554ae> [hereinafter Alexander]. The Chicago Loan stemmed originally from a \$130 million note held by Fortress Investment Group for Trump's Chicago

would have reported a non-existent loan as a liability owed to one of his own companies, but some reporting suggests that the deal could be part of a tax-avoidance scheme, known as debt parking, that has been used by taxpayers to purchase debt and then leave it in a separately-owned entity rather than incur tax liability on debt which has been forgiven, while others theorize that the loan may be owed to a secret third party.² If it was part of a debt-parking scheme, Mr. Trump's treatment of the Chicago Loan on his PFDs would reinforce the perception that Mr. Trump continued to owe debt on the Chicago project.³ Without weighing in on the legality and tax consequences of these types of deals, this perception would be undermined if the Chicago Loan was indeed non-existent.

Background

Mr. Trump has filed nine PFDs in total since 2015.⁴ Mr. Trump reported the Chicago Loan as a liability on all nine PFDs he filed either as a candidate or as president, including four candidate reports filed with the FEC in 2015, 2016, April 2023, and August 2023; four annual reports filed with OGE between 2017 and 2020 while serving as president; and his termination report filed with OGE in 2021.⁵ Mr. Trump reported the Chicago Loan as a liability by listing Chicago Unit Acquisition LLC as the creditor for a "springing" loan incurred in 2012 for "TIHT Chicago" with a value of "over \$50,000,000" and at an interest rate of "Prime +5%."⁶ It is not known

hotel project (known as "TIHT Chicago"). Trump apparently purchased back the Fortress debt for \$48 million in March 2012 when Fortress agreed to accept a discounted prepayment on a Mezzanine Loan, forgiving more than \$100 million.

² *Id.*; Roger Sollenberger, *Trump's \$50 million Mystery Debt Looks Like "Tax Evasion,"* Daily Beast, Jan. 28, 2024,

<https://www.thedailybeast.com/trumps-dollar50-million-mystery-debt-looks-like-tax-evasion?ref=home> [hereinafter Sollenberger]; Russ Choma, *Donald Trump Has Never Explained a Mysterious \$50 Million Loan. Is It Evidence of Tax Fraud?*, Mother Jones, Nov./Dec. 2019 Issue, <https://www.motherjones.com/politics/2019/09/donald-trump-has-never-explained-a-mysterious-50-million-chicago-unit-acquisition-loan-is-it-evidence-of-tax-fraud/> [hereinafter Choma].

³ Ordinarily, a taxpayer who has debt canceled for an amount less than the full amount owed must include the amount of canceled debt in their income. See 26 U.S.C. § 61(a)(11); I.R.S. Publ'n 4681, *Canceled Debts, Foreclosures, Repossessions and Abandonments*, Jan. 3, 2024, <https://www.irs.gov/pub/irs-pdf/p4681.pdf>. However, by purchasing the loan as part of a debt restructuring and parking it in a separately-owned entity, some taxpayers apparently have attempted to avoid tax liability. Sollenberger, *supra* note 2; Choma, *supra* note 2.

⁴ See attached list of PFDs filed by Trump between 2015 and August, 2023 (Attachment A).

⁵ *Id.*

⁶ 2015 PFD - August, 2023 PFD, at part 8. See David Enrich, Russ Buettner, Mike McIntire and Susanne Craig, *How Trump Maneuvered His Way Out of Trouble in Chicago*, New York Times, Oct. 27, 2021, <https://www.nytimes.com/2020/10/27/business/trump-chicago-taxes.html> (The "springing" loan reported on Mr. Trump's PFDs appears to derive from a \$130 million loan owed to Fortress Investment Group, a hedge fund and private equity company. The Fortress debt obligation was a "so-called mezzanine loan, which meant that it would be repaid only after the Deutsche Bank debt had been satisfied. Because of the greater risk, the Fortress loan came with a double-digit interest rate. The agreement with Fortress also required Mr. Trump's 401 Mezz Venture to pay a \$49 million 'exit fee' when it repaid the loan.")

what terms and conditions underlie the “springing” nature of the Chicago Loan. However, reporting indicates that this type of loan is made to “borrowers who are viewed as credit risks,” but it is not the type of loan that “someone is likely to impose on himself” since it allows the “lender to impose harsh repayment terms if certain criteria aren’t met.”⁷

When running as a candidate for federal office, filers are required to file their PFDs with the FEC, but once they are elected and sworn in, presidents are required to file their PFDs with OGE.⁸ When he signed each of his nine PFDs, Mr. Trump, like other filers, certified that the “statements I have made in this report are true, complete and correct to the best of my knowledge.”⁹

There is now credible evidence, however, that Mr. Trump’s statements regarding the Chicago Loan were not true. In a January 26, 2024 report, a court-appointed monitor, former federal district court judge Barbara Jones, revealed that she was told by the Trump Organization that the Chicago Loan “never existed.”¹⁰ Judge Jones served for 16 years as a U.S. District Court Judge for the Southern District of New York before leaving for private practice in 2013 to focus on corporate monitorships, compliance issues, internal investigations and arbitrations and mediations.¹¹ Judge Jones was appointed by New York Supreme Court Justice Arthur F. Engoron in November 2022 to monitor Trump financial statements and financial disclosures after he found preliminarily that Mr. Trump and his co-defendants had a “propensity to engage in persistent fraud by submitting false and misleading Statements of Financial Condition.”¹² Her appointment was subsequently extended

⁷ Choma, *supra* note 2.

⁸ 5 U.S.C. §§ 13103(c)-(f), 13105(b)-(e).

⁹ 2015 PFD - August, 2023 PFD, at cover page.

¹⁰ Letter from Court-Appointed Monitor Barbara Jones to New York Supreme Court Justice Arthur F. Engoron, January 26, 2024, *People v. Donald J. Trump, et al.*, Index No. 452564/2022. (p. 8, fn 6), <https://www.documentcloud.org/documents/24388438-barbara-jones-trump-lette> [hereinafter January 26, 2024 Letter.]

¹¹ See Barbara S. Jones, Partner, Bracewell LLP website (last visited Feb. 29, 2024) <https://bracewell.com/people/barbara-s-jones>.

¹² [Supplemental Monitorship Order](https://perma.cc/T52A-2B9D) at 1, *People v. Donald J. Trump, et al.*, Index No. 452564/2022 (Nov. 17, 2022), <https://perma.cc/T52A-2B9D> (“[T]he duties of the Monitor shall include, but not be limited to, monitoring of: (1) the submission of financial information to any accounting firm compiling a 2022 Statement of Financial Condition (‘SFC’) for Donald J. Trump; (2) the submission of all financial disclosures to any persons or entities, including, without limitation, lenders, insurers, and taxing authorities; and (3) any corporate restructuring, disposition or dissipation of any significant assets.”); [Decision and Order](https://perma.cc/5ANV-74WX) at 88, *People v. Donald J. Trump, et al.*, Index No. 452564/2022 (Feb. 16, 2024), <https://perma.cc/5ANV-74WX> (“The Court hereby concludes and orders that Judge Jones shall continue in her role as Independent Monitor for a period of no less than three years. However, Judge Jones’s role and duties shall be enhanced from those operative during the preliminary injunction, as her observations over the past 14 months indicate that still more oversight is required. In particular, the Trump Organization shall be required to obtain prior approval—not, as things are now, subsequent review—from Judge Jones before submitting any financial disclosure to a third party, so that such disclosure may be reviewed beforehand for material misrepresentations.”).

for at least three years and her monitoring authority enhanced when Justice Engoron later entered a final judgment against Mr. Trump and his co-defendants finding them liable for civil fraud.¹³

In her status report to Justice Engoron, Judge Jones disclosed that she had “several” discussions with representatives of the Trump Organization and was told there were “no loan agreements that memorialize the [Chicago] loan.”¹⁴ Initially, Judge Jones was also told that “it was a loan that was believed to be between Donald J. Trump, individually, and Chicago Unit Acquisition for \$48 million.”¹⁵ But, in later discussions, she was told by the Trump Organization that “*it has determined that this [Chicago] loan never existed*” and it “would be removed from any upcoming forms submitted to the Office of Government Ethics.”¹⁶

In response to the monitor’s report, Mr. Trump’s lawyers accused her of “falsehoods” and “deliberate mischaracterizations,” and denied that she was told that the loan “never existed.”¹⁷ Mr. Trump’s defense lawyers produced as part of a court filing a copy of an “internal memorandum,” dated December 4, 2023, which they said had been provided to the monitor.¹⁸ That memorandum, however, does not evidence the loan’s prior existence. It merely represents that as of December 4, 2023, “no amounts are due or payable” and “no liabilities or obligations are outstanding” for the “Trump International Hotel & Tower Chicago - \$48,000,000 Springing Loan from Chicago Unit Acquisition LLC to 401 Mezz Venture LLC.”¹⁹

Not only has the Trump Organization never publicly produced a loan agreement or other documentation setting forth its terms and conditions,²⁰ but there are several other factors that would indicate that the Chicago Loan never constituted a *bona fide* debt obligation. There is no public record of the loan, which is contrary to how most real estate loans of that magnitude are handled.²¹ Further, Mr. Trump’s own comments from 2016 seemed to discount the loan’s legitimacy: Mr.

¹³ Decision and Order, *supra* note 12, at 88.

¹⁴ January 26, 2024 Letter, *supra* note 10.

¹⁵ *Id.*

¹⁶ *Id.*

¹⁷ Letter from Trump’s Lawyers to Justice Engoron, January 29, 2024, at 5 [hereinafter January 29, 2024 Letter],

https://iapps.courts.state.ny.us/fbem/DocumentDisplayServlet?documentId=rOkPFBkpiRoTmPJ_PLUS_cUP43Q==&system=prodhttp://.ny.us/fbem/DocumentDisplayServlet?documentId=rOkPFBkpiRoTmPJ_PLUS_cUP43Q==&system=prod.

¹⁸ Exhibit G to January 29, 2024 Letter, *supra* note 17 [hereinafter December 4 Memorandum].

¹⁹ *Id.*

²⁰ January 26, 2024 Letter, *supra* note 10.

²¹ See Choma, *supra* note 2 (“Most loans are documented in public records, but Mother Jones could locate no documentation of a loan owned by Chicago Unit Acquisition. The Cook County Recorder of Deeds has records concerning the original Deutsche Bank loan for the Chicago project; the Deutsche Bank loan that replaced it; and the Fortress loan. But the Recorder of Deeds has no filings related to Chicago Unit Acquisition.”).

Trump told the *New York Times*, “[w]e don’t assess any value to [the loan] because we don’t care... I have the mortgage. That is all there is. Very simple. I am the bank.”²²

Reporting a liability owed to yourself on a PFD is highly unusual. In this case, Mr. Trump was not listed personally as the creditor. Rather, he listed the creditor as “Chicago Acquisition Unit LLC,” an entity owned entirely by Mr. Trump as part of the Trump Organization.²³ As the holder of that debt, there are several reporting irregularities that pertain to Mr. Trump’s Chicago Loan. If the Chicago Loan had been a *bona fide* debt obligation worth more than \$50 million, Mr. Trump would have had a corresponding obligation to report it as a “receivable” or similar asset with a comparable value on part 2 of his PFDs as required by the Ethics in Government Act (“EIGA”).²⁴ However, between 2015 and April 2023, Mr. Trump failed repeatedly to report the loan as a \$50 million plus receivable asset held by Chicago Unit Acquisition LLC on part 2 of his PFDs. Although the company was included on part 2 of his April 2023 PFD, he reported that it had no value, income or underlying assets.²⁵ Prior to the April 2023 disclosure, he listed Chicago Unit Acquisition LLC as an asset on part 2 only once before, when Mr. Trump disclosed on his 2015 PFD that the LLC consisted of “residential real estate,” which he valued at “\$1,001 - \$15,000.”²⁶ His treatment of the Chicago Unit Acquisition LLC in those instances never made sense since an asset value of between \$1,001 to \$15,000 or less does not comport with the \$50 million plus value he reported as a liability owed to the LLC. As the *New York Times* reported, the LLC was “valued on Mr. Trump’s financial statements as practically worthless despite holding a multimillion-dollar loan.”²⁷ Nor did Mr.

²² Susanne Craig, *Trump Boasts of Rapport With Wall St., but the Feeling Is Not Quite Mutual*, *New York Times*, May 23, 2016,

<https://www.nytimes.com/2016/05/24/business/dealbook/donald-trump-relationship-bankers.html>.

²³ August, 2023, PFD, part 2, Schedule 1, items 29, 29.1, 40, and 41 (reporting a 100% ownership interest of Chicago Unit Acquisition LLC by DJT Holdings LLC, which in turn is 99% owned by The Donald J. Trump Revocable Trust, dated April 7, 2014, and 1% owned by DJT Holdings Managing Member LLC, which in turn is 100% owned by The Donald J. Trump Revocable Trust, dated April 7, 2014); Decision and Order, *People v. Donald J. Trump, et al.* (Donald J. Trump is the “sole beneficiary of the Donald J. Trump Revocable Trust, [dated April 7, 2014], under which all Trump Organization assets are held”).

²⁴ 5 U.S.C. §§ 13103-13104 (filers both as candidates and incumbents are required to disclose “the identity and category of value of any interest in property held during the preceding calendar year in a trade or business, or for investment or the production of income, which has a fair market value which exceeds \$1,000 as of the close of the preceding calendar year, excluding any personal liability owed to the reporting individual by a spouse or by a parent, brother, sister, or child of the reporting individual or of the reporting individual’s spouse”); 5 C.F.R. § 2634.301(a)-(d). *See also* Alexander *supra* note 1 (“Since the value of the debt was listed at over \$50 million, it would make sense if Chicago Unit Acquisition LLC, the creditor on the liability, was in turn worth more than \$50 million. But instead, Trump listed the value of the asset at just \$1,001 to \$15,000. Every year since, the president has recorded the value on his financial disclosures as nothing at all. ‘There should be an offsetting entry somewhere,’ said Harvard real estate professor Richard Peiser. ‘I can’t explain that.’”)

²⁵ Apr. 14, 2023 PFD, part 2, item 30 (reporting the underlying asset as “N/A”, the value as “None (or less than \$1,001),” and income as “None (or less than \$201)”).

²⁶ 2015 PFD, part 2, item 9.

²⁷ Craig, *supra* note 22.

Trump report Chicago Acquisition Unit LLC on part 2 of his PFDs filed between 2016 and 2021. Rather, he listed it on an attachment to those PFDs as part of his “ownership structure,” explaining that the reason the LLC was not disclosed on part 2 is that it had “no independent value or income.”²⁸ Not until August 2023 did Mr. Trump report on part 2 for the first time that the Chicago Unit Acquisition LLC had a \$50 million plus underlying asset that held an “intercompany receivable from filer (neither entity has booked any interest income or expense).”²⁹ But that single disclosure does not negate his repeated failure to recognize the loan and its value as a *bona fide* receivable asset on the eight previously filed PFDs nor does it comport with the more recent disclosures made to Judge Jones that the Chicago Loan “never existed.”

Potential Violations

To maintain public confidence in the integrity of the federal government, the Ethics in Government Act of 1978 requires public filers such as Mr. Trump, as a candidate and as president,³⁰ to report the “identity and category of value of the total liabilities owed to any creditor . . . which exceed \$10,000 at any time during the preceding calendar year.”³¹ The implementing regulations require that each financial disclosure report “identify and include a brief description of the filer’s liabilities exceeding \$10,000 owed to any creditor at any time during the reporting period, and the name of the creditors to whom such liabilities are owed.”³² Public filers similarly must report assets they hold that exceed \$1,000 and income received in excess of \$200.³³ The purpose of requiring public financial disclosure by high-level government officials is to “prevent conflicts of interest,” ensure “confidence in the integrity of the Federal Government” and demonstrate officials can serve “without compromising the public trust.”³⁴

Failure to fully and accurately report information on PFDs filed with the executive branch can result in civil penalties and criminal prosecution. EIGA provides for civil penalties of up to \$50,000, and imprisonment of up to one year for

²⁸ 2016 PFD, Schedule (Exhibit A), item 28; 2017 PFD, Schedule (Exhibit A), item 28; 2018 PFD, Schedule (Exhibit A), item 28; 2019 PFD, Schedule (Exhibit A), item 28; 2020 PFD, Schedule (Exhibit A), item 28; 2021 PFD, Schedule (Exhibit A), item 28 (the heading on Schedule (Exhibit A) and explanatory note that corresponds to Chicago Acquisition Unit LLC indicates that the “reason” for not disclosing the LLC on Part 2 is that it has “no independent value or income, not inactive nor dormant, not part of an entity structure or license deal.”)

²⁹ August, 2023, PFD, part 2, Schedule 1, item 29.1 (reporting the underlying asset value as “Over \$50,000,000” and income as “None”).

³⁰ 5 U.S.C. § 13103(c)-(f).

³¹ 5 U.S.C. § 13104(a)(4).

³² 5 C.F.R. § 2634.305. The reporting period for liabilities for candidate reports is the preceding calendar year and the current year within 31 days of the day of filing. 5 C.F.R. § 2634.310(b)(3). The reporting period for liabilities for annual reports is the preceding calendar year. 5 C.F.R. § 2634.310(a).

³³ 5 U.S.C. § 13104(a)(1) and (3).

³⁴ 5 C.F.R. § 2634.104(a)-(b).

knowingly and willfully falsifying any information required to be reported.³⁵ Federal law further prohibits anyone from knowingly and willfully making “any materially false, fictitious, or fraudulent statement or representation” in any matter within the jurisdiction of the executive, legislative or judicial branch, with violations punishable by up to five years imprisonment.³⁶ Because the statute of limitations for 18 U.S.C. § 1001 violations is five years, however, only PFDs filed in the past five years that contained a material false statement would be subject to potential prosecution.³⁷

The court monitor’s January 26, 2024 report disclosing that the Chicago Loan “never existed” constitutes credible evidence that Mr. Trump made a false statement when he represented on his PFDs that he owed more than \$50 million to the Trump-owned Chicago Unit Acquisition LLC for the Chicago project. The Chicago Loan was one of several loans that the court monitor focused on as part of her ongoing review of Mr. Trump’s financial statements and disclosures.³⁸ The court monitor observed that the Chicago Loan was one of five “intercompany loans,” each totaling more than \$5 million, that was included on listings of assets and liabilities provided to OGE and other financial statements and balance sheets, but which lacked any documentation establishing terms and conditions.³⁹ In her report, she relayed that she had discussed the Chicago Loan with the Trump Organization “several times” and in her “recent discussions with the Trump Organization, it indicated that *it has determined that this loan never existed.*”⁴⁰

There is no question that Judge Jones is a credible witness, having served for 16 years as a U.S. District Court Judge for the Southern District of New York before leaving for private practice to focus on corporate monitorships and other compliance issues.⁴¹ Based on her extensive legal experience and expertise, Justice Engoron appointed her to monitor the Trump Organization’s financial statements and financial disclosures.⁴² Even though Mr. Trump’s lawyers now accuse Judge Jones of “falsehoods” and “deliberate mischaracterizations,” in his February 16, 2024 final decision, Justice Engoron noted that “the Court did not appoint Judge Jones randomly or arbitrarily or by happenstance. Rather, she was the only one of the three candidates that both sides proposed for the position of independent monitor.”⁴³

³⁵ 5 U.S.C. § 13106(a)(1)-(2).

³⁶ 18 U.S.C. § 1001(a)(2).

³⁷ 18 U.S.C. § 3282.

³⁸ January 26, 2024 Letter, *supra* note 10, at 8.

³⁹ *Id.*

⁴⁰ January 26, 2024 Letter, *supra* note 10, at 8, n. 6 (emphasis added).

⁴¹ See Barbara S. Jones, Partner, Bracewell LLP website.

⁴² Lukas Alpert, *Meet the former organized-crime prosecutor now overseeing the Trump Organization*, The Morning Star, Feb. 17 2024.

<https://www.morningstar.com/news/marketwatch/20240217247/meet-the-former-organized-crime-prosecutor-now-overseeing-the-trump-organization>; Nov. 17, 2022 Supplemental Monitorship Order and Decision and Order, *People v. Donald J. Trump, et al.*

⁴³ Feb. 16, 2024 Decision and Order, at fn. 56.

Thus, Judge Jones was appointed because both sides recognized her experience, expertise and independence.

Nor does the “internal memorandum” produced in defense of Mr. Trump constitute sufficient proof of the Chicago Loan’s prior existence. That memorandum only serves to confirm that there were no liabilities or obligations owed on the purported loan as of December 2023, which is effectively meaningless. That nothing was owed at the end of 2023 does not establish that something was owed at some prior point. They have produced no loan agreements or similar documentation that memorialized the loan’s terms and conditions to prove its prior existence during the reporting periods covered by his PFDs. Nor does the “internal memorandum” address other factors that undermine the Chicago Loan’s legitimacy, such as Mr. Trump’s repeated failure to recognize it as a receivable asset with a comparable value on part 2 of the eight PFDs filed prior to August 2023 or his 2016 admission to the *New York Times* that the loan had no value.

Mr. Trump’s false statements regarding the Chicago Loan are likely “material” for purposes of 18 U.S.C. § 1001(a). Under section 1001(a), a false statement is “material” when it is “reasonably likely to influence” a government official “in making a determination required to be made.”⁴⁴ Government ethics officials necessarily rely on PFD filers to accurately report assets, income and liabilities as part of the public financial disclosure process.⁴⁵ When asset, income or liability information is falsely reported by a president, a candidate for president or other filer, it directly influences government ethics officials in assessing whether the filer is in compliance with applicable laws and regulations. This is the very determination ethics officials are statutorily mandated to make as part of the public financial disclosure process.⁴⁶ Furthermore, materially false statements undermine the integrity of the disclosure system, and the federal government more broadly, because they erode the public’s faith in ethics officials’ ability to detect potential conflicts of interest and verify our elected officials’ capacity to serve the public good.

Violation of 18 U.S.C. § 1001 also requires that the defendant either knew of the falsehood, “acted with a conscious purpose to avoid learning the truth,” or “acted ‘with reckless disregard of whether the statement was true.’”⁴⁷ Mr. Trump personally verified the Chicago Loan – one of not more than 16 liabilities that he reported – on

⁴⁴ See *United States v. Rigas*, 490 F.3d 208, 234 (2d Cir. 2007) (quoting *Weinstock v. United States*, 231 F.2d 699, 701 (D.C. Cir. 1956)).

⁴⁵ 5 C.F.R. § 2634.602(a). Asset, income, and liabilities that meet applicable reporting thresholds are required to be reported by EIGA, 5 U.S.C. § 13104(a), (b) and (d).

⁴⁶ 5 U.S.C. § 13108(b)(1). Relevant ethics statutes include EIGA (5 U.S.C. § 13101, et seq.), bribery and illegal gratuities (18 U.S.C. § 201(b) and (c)), federal conflict of interest laws (18 U.S.C. §§ 203, 205, 207 - 209), the Foreign Gifts and Decorations Act (5 U.S.C. § 7342), and their implementing regulations.

⁴⁷ See *United States v. Egenberg*, 441 F.2d 441, 444 (2d Cir. 1971).

each of the nine PFDs he filed with the FEC and OGE.⁴⁸ Mr. Trump attested to his knowledge of the Chicago Loan disclosure when he signed each PFD filed with the executive branch and certified that the “statements I have made in this report are true, correct, and complete to the best of my knowledge.”⁴⁹ Meanwhile, he expressly acknowledged the loan disclosure itself when he was asked about it in his 2016 *New York Times* interview. Trump’s knowledge of the Chicago Loan’s disclosure is indisputably part of the public record.

Furthermore, showing that the defendant has willfully violated the statute “does not require the government to prove the defendant’s specific intent,”⁵⁰ only that the defendant “acted with knowledge that his conduct was unlawful.”⁵¹ In this regard, covered PFD filers, like Mr. Trump, are given written notice of the legal consequences of knowingly and willfully making false statements. As part of the general instructions for completing PFDs, each filer is expressly *warned* that it is unlawful to *knowingly and willfully* falsify information on a PFD:

Warnings Knowing and willful falsification of information, or failure to file or report information required to be reported by 5 U.S.C. § 13104 may subject you to a civil monetary penalty and to disciplinary action by your employing agency or other appropriate authority under 5 U.S.C. § 13106. Knowing and willful falsification of information required to be filed by 5 U.S.C. § 13104 may also subject you to criminal prosecution.⁵²

Mr. Trump’s knowledge of the unlawfulness of making false statements is evidenced by his engagement in what appears to be a continuing pattern of inaccurately reporting loan information on his PFDs. Mr. Trump previously failed to timely and properly disclose a \$130,000 loan he received from his former attorney, Michael Cohen, on his 2017 PFD.⁵³ That loan was received by Mr. Trump in connection

⁴⁸ 2015 PFD - August, 2023 PFD. Mr. Trump reported between 14 to 16 liabilities on each of his nine PFDs. However, Mr. Trump’s 2018 PFD included a separate and additional reference to the hush-money payments Michael Cohen paid to Stormy Daniels as “2016 expenses” that “were incurred by one of Donald J. Trump’s attorneys” but which Mr. Trump did not view it as “required to be disclosed as ‘reportable liabilities’ on part 8.”

⁴⁹ 2015 PFD - August, 2023 PFD, at cover page.

⁵⁰ See *United States v. George*, 386 F.3d 383, 393 (2d Cir.2004).

⁵¹ See *Bryan v. United States*, 524 U.S. 184, 191 (1998).

⁵² See *e.g.*, U.S. Off. of Gov’t Ethics, Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e), Updated Feb. 9, 2024,

[https://www.oge.gov/web/OGE.nsf/OGE%20Forms/FE904FADB163B45A852585B6005A23E8/\\$FILE/OGE%20Form%20278e%20Dec%202023%20Accessible.pdf?open](https://www.oge.gov/web/OGE.nsf/OGE%20Forms/FE904FADB163B45A852585B6005A23E8/$FILE/OGE%20Form%20278e%20Dec%202023%20Accessible.pdf?open); see also U.S. Off. of Gov’t Ethics, Public Financial Disclosure Guide, OGE Form 278, Jan. 2024, at 212-213, [https://www.oge.gov/web/OGE.nsf/0/CA85FBF583663FEE85258ABA00668E69/\\$FILE/Public%20Fin%20Disc%20Guide%20Jan%202024.pdf](https://www.oge.gov/web/OGE.nsf/0/CA85FBF583663FEE85258ABA00668E69/$FILE/Public%20Fin%20Disc%20Guide%20Jan%202024.pdf).

⁵³ See *Letter from Noah Bookbinder, Executive Director, CREW, to Deputy Att’y Gen. Rod J. Rosenstein and Deputy U.S. Att’y Robert Khuzami, U.S. Dep’t of Just.*, Apr. 9, 2019,

with a hush-money payment made to adult film star Stormy Daniels at Mr. Trump's behest at a critical juncture during the 2016 presidential election.⁵⁴ His attempt to conceal the hush-money payment loan is currently the focus of a criminal fraud case being brought against him by the Manhattan District Attorney in the Supreme Court of the State of New York for falsification of business records.⁵⁵ Although Mr. Trump later referenced the hush-money payment on part 8 of his 2018 PFD, he did so reluctantly – only after complaints were lodged with the Justice Department concerning his reporting deficiencies.⁵⁶ When he certified Mr. Trump's 2018 PFD, the OGE reviewing official, General Counsel David J. Apol, specifically focused on the hush-money loan payment by commenting that "OGE has concluded that the information related to the payment made by Mr. Cohen is required to be reported and the information provided meets the disclosure requirement for a reportable liability."⁵⁷ Based on these facts, Mr. Trump almost certainly was aware by the time he filed his 2018 PFD, on May 15, 2018, if not before, that it would be unlawful to make a false statement on his PFD about his loan obligations.

The actions taken by Mr. Trump to misrepresent his loan obligations go well-beyond actions by other government employees who have fallen afoul of 18 U.S.C. § 1001(a) in recent years. His reporting of a non-existent loan dwarfs portrayals by other government employees, who have been prosecuted for failing to disclose far lesser amounts of their debt obligations.⁵⁸

<https://www.citizensforethics.org/wp-content/uploads/legacy/2019/04/2019-4-9-DOJ-SDNY-Trump-loan-Cohen-plea-and-testimony.pdf> [hereinafter "Letter from Noah Bookbinder"].

⁵⁴ *Id.*

⁵⁵ See Indictment, *People v. Donald J. Trump*, Index. No. 71543-23,

<https://manhattanda.org/wp-content/uploads/2023/04/Donald-J.-Trump-Indictment.pdf>.

⁵⁶ 2018 PFD; Letter from Noah Bookbinder, *supra* note 53 (supplementing prior complaints filed by CREW with DOJ and OGE by Letter to Deputy Attorney General Rod J. Rosenstein and Deputy United States Attorney Robert Khuzami, May 16, 2018; Letter to Deputy Attorney General Rod J. Rosenstein, Deputy United States Attorney Robert Khuzami and Acting OGE Director David J. Apol, May 3, 2018; Letter to Deputy Attorney General Rod J. Rosenstein and Acting OGE Director David J. Apol, Mar. 8, 2018; Letter to Acting OGE Director David J. Apol, Mar. 2, 2018).

⁵⁷ 2018 PFD, at cover page.

⁵⁸ U.S. Off. of Gov't Ethics, 2021 Conflict of Interest Prosecution Survey, LA-22-06, July 22, 2022,

[https://www.oge.gov/web/oge.nsf/0/69A64B4389390D0C85258887005CF4C0/\\$FILE/LA-22-06.pdf](https://www.oge.gov/web/oge.nsf/0/69A64B4389390D0C85258887005CF4C0/$FILE/LA-22-06.pdf);

Plea Agreement at 1-5, *United States v. Jenkins*, No. 1:20-cr-78 (E.D. Tenn. Oct. 12, 2021)

[https://www.oge.gov/web/oge.nsf/0/D12CD1A2A836B65C85258828006CC526/\\$FILE/Jenkins%20Plea%20Agreement.pdf](https://www.oge.gov/web/oge.nsf/0/D12CD1A2A836B65C85258828006CC526/$FILE/Jenkins%20Plea%20Agreement.pdf) (employee of the Tennessee Valley Authority was sentenced to two years

probation and fined after pleading guilty to filing false statements in financial disclosures in violation of 18 U.S.C. § 1001(a)(2) after he failed to disclose debts worth approximately \$276,000 that he and his spouse owed and income from other business interests); U.S. Off. of Gov't Ethics, 2022 Conflict of Interest Prosecution Survey, LA-23-11, July 31, 2023,

[https://www.oge.gov/web/oge.nsf/0/3E107E08B4853EB4852589FD0053F930/\\$FILE/LA-23-11-%202022%20Prosecution%20Survey.pdf?open](https://www.oge.gov/web/oge.nsf/0/3E107E08B4853EB4852589FD0053F930/$FILE/LA-23-11-%202022%20Prosecution%20Survey.pdf?open) (a jury found an employee for the Department of Housing and

Urban Development Office of Inspector General guilty of concealing material facts in violation of 18 U.S.C. § 1001(a)(1) and making false statements in violation of 8 U.S.C. § 1001(a)(2), for, among other things, failing to "disclose a \$90,000 loan from his neighbor"); U.S. Off. of Gov't Ethics, 2020 Conflict of Interest Prosecution Survey, LA-21-08, August 2, 2021,

Mr. Trump's failures to accurately report loan information appear to be part of a continuing pattern to undermine public trust in the integrity of the public financial disclosure system as a whole. In this case, he appears to have misled the public in reporting loans to his own companies that he doesn't really owe, but in other cases he failed to properly report loans he did owe. Mr. Trump's actions are not just "eyebrow-raising."⁵⁹ Falsely disclosing a multi-million dollar sum as president of the United States or as a candidate for that office far outweighs the stakes and values at play by lower level government officials. It is fundamental to the integrity of the public financial disclosure process that covered information be accurately reported so that the assets, income and debt obligations of the president and candidates for that office can be meaningfully assessed for conflicts of interest, including those that could expose the country to a possible national security risk.

It is not clear why Mr. Trump would report a non-existent loan, but the law must be vigorously enforced against office holders and candidates who flout the disclosure process through repeated false statements. Failure to do so not only renders the system meaningless, but, more importantly, undermines the work of ethics officials who must ensure that financial disclosures are accurate so that potential conflicts of interest that present national security risks can be brought to light.

Conclusion

The purpose of the public financial disclosure reporting process is to ensure public confidence in the integrity of the federal government by demonstrating that high-level government officials are able to carry out their duties without conflicts of interest that could compromise the public trust.⁶⁰ Recent disclosures by a court-appointed monitor indicate Mr. Trump may have violated federal law by falsely disclosing a liability owed to one of his own companies on multiple financial disclosure statements he filed between 2015 and 2023 with OGE and the FEC. If Mr. Trump falsified his public financial disclosure statements, he will have undermined the public trust that these laws are designed to protect. An investigation into this matter is important to safeguard that public trust.

Sincerely,

[https://www.oge.gov/Web/OGE.nsf/0/1B505A4C17E7289685258726004F63B7/\\$FILE/LA-21-08.pdf?open](https://www.oge.gov/Web/OGE.nsf/0/1B505A4C17E7289685258726004F63B7/$FILE/LA-21-08.pdf?open) (unnamed Cabinet-level official in the Government failed to disclose a \$50,000 loan from a private individual on his OGE Form 278 and subsequently entered into a Non-Prosecution Agreement).

⁵⁹ Alexander, *supra* note 1.

⁶⁰ 5 C.F.R. § 2634.104.

A handwritten signature in blue ink, appearing to read 'Noah Bookbinder', with a long horizontal flourish extending to the right.

Noah Bookbinder
President

Attachment

cc:

The Hon. Merrick B. Garland
Attorney General
U.S. Department of Justice

Shelley K. Finlayson
Acting Director
U.S. Office of Government Ethics

Attachment A

Donald J. Trump Public Financial Disclosure Reports (PFDs)

[2015 PFD](#) (Candidate report filed with FEC on July 15, 2015) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 14 and Chicago Unit Acquisition LLC listed as an asset holding “residential real estate,” which he valued at “\$1,001 - \$15,000” on Part 2, item 9.

[2016 PFD](#) (Candidate report filed with FEC on May 16, 2016) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 14. No corresponding asset entry on part 2 for Chicago Unit Acquisitions LLC, but listed on attachment to PFD, entitled “Schedule (Exhibit A),” item 28, with explanatory note indicating that the “reason” for not disclosing the LLC on part 2 is that it has “no independent value or income, not inactive nor dormant, not part of an entity structure or license deal.”

[2017 PFD](#) (Annual and initial report filed as President with OGE on June 14, 2017) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 14. No corresponding asset entry on Part 2 for Chicago Unit Acquisitions LLC, but listed on Schedule (Exhibit A), item 28, with explanatory note indicating that the “reason” for not disclosing the LLC on part 2 is that it has “no independent value or income, not inactive nor dormant, not part of an entity structure or license deal.”

[2018 PFD](#) (Annual report filed as President with OGE on May 15, 2018) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 14. No corresponding asset entry on Part 2 for Chicago Unit Acquisitions LLC, but listed on Schedule (Exhibit A), item 28, with explanatory note indicating that the “reason” for not disclosing the LLC on part 2 is that it has “no independent value or income, not inactive nor dormant, not part of an entity structure or license deal.”

[2019 PFD](#) (Annual report filed as President with OGE on May 15, 2019) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 11. No corresponding asset entry on Part 2 for Chicago Unit Acquisitions LLC, but listed on Schedule (Exhibit A), item 28, with explanatory note indicating that the “reason” for not disclosing the LLC on part 2 is that it has “no independent value or income, not inactive nor dormant, not part of an entity structure or license deal.”

[2020 PFD](#) (Annual report filed as President with OGE on July 31, 2020) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 11. No corresponding asset entry on Part 2 for Chicago Unit Acquisitions LLC, but listed on Schedule (Exhibit A), item 28, with explanatory note indicating that the “reason” for not disclosing the LLC on part 2 is that it has “no independent value or income, not inactive nor dormant, not part of an entity structure or license deal.”

[2021 PFD](#) (Termination report filed with OGE on Jan 15 2021) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 11. No corresponding asset entry on part 2 for Chicago Unit Acquisitions LLC, but listed on Schedule (Exhibit A), item 28,

with explanatory note indicating that the “reason” for not disclosing the LLC on part 2 is that it has “no independent value or income, not inactive nor dormant, not part of an entity structure or license deal.”

[April, 2023 PFD](#) (Candidate report filed with FEC, Apr. 14, 2023) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 9. Chicago Unit Acquisitions LLC reported as asset on part 2, item 30, with “N/A” for “Underlying Assets and Location” with a value of “None (or less than \$1,001)” and income of “None (or less than \$201).”

August, 2023 PFD ([Part 3](#)) (Candidate report filed with FEC, Aug. 9, 2023, was made available to CREW by OGE in three separate PFD documents ([Part 1](#), [Part 2](#) and [Part 3](#).) Part 3 is entitled, “Schedule 1 for Part 2” and contains a list of Mr. Trump’s employment assets and income, including the individual assets that comprise the Trump Organization) “Over \$50,000,000” liability owed to Chicago Unit Acquisition LLC reported on part 8, item 9. Chicago Unit Acquisitions LLC reported as asset on part 2, item 29, with an underlying asset, item 29.1 (“Intercompany receivable from filer (neither entity has booked any interest income or expenses)’ with a value of “Over \$50,000,000” and income of “None (or less than \$201).”

From: [Shelley K. Finlayson](#)
To: (b)(6) Huitema personal
Subject: FW: CQ Transcript: Senate Homeland Security and Governmental Affairs Committee Hearing on Pending Nominations
Date: Monday, April 22, 2024 7:15:32 AM

Good morning, David –

Below is the unofficial, Congressional Quarterly transcript of the hearing. While you don't need to provide edits of this version (the official version will be provided for your review later), you may want to review it to give yourself a sense of what was likely recorded.

Thanks,

Shelley

CQ Transcript: Senate Homeland Security and Governmental Affairs Committee Hearing on Pending Nominations

4/17/24

Source: CQ

RICHARD BLUMENTHAL:

This hearing of the United States Senate Committee on Homeland Security and Government Affairs, we're here to discuss two important agencies within our government, the Federal Labor Relations Authority, FLRA, and the Office of Government Ethics, OGE. The FLRA is an independent administrative agency, as you all know, responsible for enforcing federal employees' collective bargaining rights.

The OGE is an independent agency that leads and oversees the executive branch ethics program. Together, these two bodies ensure that federal employees' rights are protected and our government adheres to the highest standards of ethics. These are vital functions and I look forward to exploring more with our nominees here today.

And I want to welcome our nominees, and their families if they're here with them, and congratulations. Thank you, each of you, for your public service as well as your willingness to serve in these important positions. I'm going to be chairing this hearing until Senator Peters arrives. We want to move forward with this hearing right on time because we have another afterward.

And I'm going to turn to the ranking member.

ROGER MARSHALL:

All right, well, thank you, Chairman. Today, as Chairman Blumenthal just mentioned, the Homeland Security and Government -- Governmental Affairs Committee will hold a hearing on three nominations. I'm honored to welcome Colleen Kiko, Anne Wagner, and David Huitema. I want to thank the three of you for your intention to serve our country as public servants.

While preparing for this hearing, I was struck by how many of you drew inspiration to enter public service from those close to you. Like yourselves, I was surrounded by individuals who dedicated their lives to serving their fellow Americans, including my father who was a police officer for 30 years, but also a long lineage of people serving in the military.

And now continued by my son serving in the military as well. Combined with the lessons you've learned from those individuals, you have also added the experiences of your professional careers. Together, these have prepared the three of you for this opp -- opportunity to serve the nation. Ms. Kiko and Ms. Wagner, you -- should you be confirmed to these positions with the advice and consent of the United States -- States Senate, you'll be charged with resolving complaints of unfair labor practices, determining the appropriateness of units for labor organizing -- organization

representation, adjudicating exceptions for arbitrators awards, adjudicating legal -- legal issues relating to the duty to bargain, and resolving impasses during negotiations.

Both of you had the track records to fulfill these duties. You, Ms. Kiko, have already served a term as the FLRA chairwoman. And you, Ms. Wagner, have a long career in this field with your most recent work being as the associate special counsel with the Office of Special Counsel. I look forward to hearing both of your testimonies and asking your quest -- asking you further questions to determine your suitability for these roles.

And finally, Mr. Huitema, should you be confirmed as director of the Office of Government Ethics, you must be able to lead and oversee the executive branch ethics program by making and interpreting ethics, laws, and regulations, support and train executive branch ethics officials, administer the executive branch financial disclosure systems, monitor senior leaders' compliance with ethics committee, ensure agencies comply with these programs' requirements, and make ethics information available to the public.

Like Ms. Kiko and Ms. Wagner, your resume speaks for itself, as you have a long history with the State Department and currently manage the department's ethics program. Thank you for being here. I look forward to hearing your testimony and asking you questions. Once again, I'd like to thank all the nominees for their desire and willingness to serve.

I look forward to learning more about your qualifications and hearing your testimonies. Thank you, Mr. Chairman.

RICHARD BLUMENTHAL:

Thanks, Senator Marshall. I'll introduce the nominees in order that they're seated. Colleen Kiko nominated to serve an additional term as member of the Federal Labor Relations Authority has served since 2017 in that capacity, and has led the agency as chairman from 2017 to 20 -- 2021. She holds a JD from Scalia Law School and a BS degree from North Dakota State University.

Anne Wagner, nominated to be a member of the Federal Labor Relations Authority, currently serves as an associate special counsel in the Office of Special Counsel. That's a role she's held since 2015.

Ms. Wagner received her bachelor's degree from the University of Notre Dame and her law degree from George Washington University School of Law. Mr. David Huitema, nominated to be director of the Office of Government Ethics, served as the Department of State's assistant legal adviser for ethics and financial disclosure since 2016. He holds a JD from Stanford Law School, an MA from the University of Texas at Austin, and a BA from the University of North Carolina at Chapel Hill.

Our custom, as you may know, is to swear the witnesses, so, if you would please stand and raise your right hand. Do you swear that the testimony you're about to give is the truth, the whole truth, and nothing but the truth, so help you God? Thank you. If any of you have opening statements, we would be pleased to hear them.

Ms. Kiko.

COLLEEN KIKO:

Good morning, Chairman Blumenthal, Ranking Member Marshall, members of the committee, I thank you and your staff for all the kindness that you have shown me as I prepared for this hearing. My daughter, Sarah, is with me today. My husband, Phil Kiko, is tied up on a matter on the other side of the hill or he would be here today.

I appreciate all the love and support provided by him and all my family during this process. I would also like to thank Anna Molpus, Murray Duncan, David Eddy, and Rebecca Osborne from the FLRA for their kind assistance throughout this process. And I'm especially grateful for the Chairman Grundmann, who has been ever-supportive and a pleasure to work with.

As someone who started their federal career as a GS-3 clerk typist, I am truly honored to have been renominated to serve as a member of the Federal Labor Relations Authority. I thank President Biden for the opportunity to serve in this capacity, should I be confirmed. My dedication to federal service was influenced by my parents.

My father, Lawrence E. Duffy, proudly spent over 49 years, almost a half a century, in the federal service before retiring. After a stint in the US Army, he was a railway mail carrier for the Postal Service in North Dakota, and later became a US customs inspector at the North Dakota-Canada border. His work ethic, extreme pride in his job, and impeccable character were examples for me. And to this day, I strive to live up to them.

My mother, Angie Duffy, always encouraged all of us to strive for careers to broaden our horizons. She pushed all of us to be strong and independent. I would like to point out a few areas of my career that make me particularly qualified for this position. I'm an employee of this agency, I was an employee of this agency at its inception when the duties of the assistant secretary of labor for Labor Management Relations were transferred into the new FLRA in 1979. So, I was there when the agency opened its doors, and I was there celebrating with its first birthday cake.

After joining the newly established FLRA, I worked in almost every component of the agency. In a regional office, I investigated unfair labor practice charges, chaired representational hearings, monitored federal union elections, and conducted training for unions and agencies. In the authority component, I reviewed representational disputes, administrative law judge decisions, and drafted decisions for the authority members.

My last position, before I left to attend law school, was a supervisory labor relations specialist managing procedural motions for the agency. The FLRA has played an important role in shaping me into a professional employee. I graduated from Antonin Scalia Law School in Arlington in '86 and just 19 years later, I would find myself back at the FLRA serving as the Senate confirmed general counsel. Another 12 years later, I was confirmed to serve as member of the authority and designated by the president to serve as chairman. My career tee -- keeps taking me back to my FLRA roots. My time as chairman of the agency provided me with unique insights into the challenges facing the agency. Steering the agency through the unprecedented COVID-19 public health challenge was one of the greatest challenges and most significant accomplishments of my career in public service.

As chairman, I also partnered with the Federal Mediation and Conciliation Service to create a successful pilot program for mediating negotiability disputes, oversaw many elements of the agency's ongoing transition from paper to electronic files, including significant improvements in its e-filing and case management systems, and involved employees from all agency components in innovative teams to implement the FLRA's strategic plan, and address opportunities for improvement from the Federal Employee Viewpoint Survey.

As chairman and member, I have worked with my colleagues to resolve unfair labor practice disputes, determine the appropriate -- appropriateness of units for labor representation, adjudicated exceptions to arbitrators' awards, and resolved legal issues relating to the duty to bargain. I'm continually impressed with the FLRA's employees who are some of the most dedicated public employees I have ever met.

I believe my 35 years in the federal government, 20 years in the labor field, will continue to serve me well in this agency where we are commissioned to provide leadership relating to matters under the Federal Service Labor-Management Relations Statute, and to effectively administer the nine specific mandates of the statute?

I greatly appreciate the opportunity to appear before you and I'm ready to answer your questions.

Thank you.

RICHARD BLUMENTHAL:

Thanks very much, Ms. Kiko. Ms. Wagner.

ANNE WAGNER:

Good morning, Chairman Blumenthal, Ranking Member Marshall. I'd like to also thank the members of the committee for the opportunity to speak with you today. It is an honor to have been nominated by President Biden to serve as a member of the Federal Labor Relations Authority and a privilege to appear before you to seek Senate confirmation of my nomination.

I would also like to take a moment to express my deep appreciation to those without whom I would not be here today. First to my parents, George and Kay Wagner, for their unfailing love and support during my childhood and throughout my life. To my sisters, brother, and their families for their friendship, humor, and encouragement.

To my friends and colleagues throughout my career for their generous guidance and inspiring dedication to the law. Finally, to my dear family, my husband, Allynn, daughters, Katie and Nora, who are here today, and Carlin in Texas whose love has carried me on this journey every step of the way. In 1978, Congress enacted the Federal Service Labor-Management Relations Statute as part of its comprehensive legislative reform of the federal civil service.

It established the FLRA as the agency responsible for providing leadership in federal sector labor management relations through policies, guidance, and case law. Although much has changed since its inception, the FLRA's role remains as vital today as it was over 45 years ago. The public interest in ensuring that federal workers and management fully engage with each other to achieve the most effective and efficient government remains clear.

I wholeheartedly support the authority's mission and, if confirmed, will commit myself to ensuring that the FLRA fulfills the critical purpose that Congress entrusted to it. In my decades long career, I have represented federal employees as a labor union staff attorney. I've worked as a neutral adjudicator of federal employee claims, and served at the highest levels of agency management in the senior executive service.

If confirmed, I believe that my substantial experience in addressing employment and labor law issues from all sides will be valuable in carrying out my duties as an FLRA member. If confirmed, I also very much look forward to working with Chairman Susan Grundmann and with member Colleen Kiko to fulfill the FLRA's important mission of providing robust leadership in the federal labor management relations sphere.

I am humbled by, and thank you for, the opportunity to be with you today and am happy to answer any questions that you may have. Thank you.

RICHARD BLUMENTHAL:

Thanks so much, Ms. Wagner. Mr. Huitema.

DAVID HUITEMA:

Good morning. Thank you, Chairman Blumenthal and Ranking Member Marshall. I thank you for the opportunity to appear before the committee today. I'd like to acknowledge Senator Peters, Senator Paul, and the other members of the committee as well. I'm honored -- honored that President Biden has nominated me to serve as the director of the Office of Government Ethics.

I would like to recognize the support I've received from the Office of Government Ethics at the State Department and throughout the executive branch ethics community with regard to my nomination, but also throughout my career as an ethics official and in public service. I would also like to recognize my family: my wife Carolyn and my sons Owen and Miles, all of whom I love so very much and who

are with me this morning.

They motivate and inspire me and fill me with pride every day. I would also like to acknowledge the love and support I've always received from my parents, Jim and Mollie Huitema. They both had careers in public service, my mother as a teacher and my father working for the federal government. Most importantly, they have always modeled a high degree of integrity and a commitment to helping others.

I'm fortunate to have a wonderful brother, John, and I want to remember my brother Philip, who is no longer with us, and recognize my extended family, including my mother-in-law and father-in-law, Pat and Sy Robbins. OGE's mission has never been more critical as its work forms one part of a broader struggle against the growing cynicism and distrust that can undermine our democratic self-government.

The ethics laws promote integrity in government requiring that officials' decisions and use of public resources must not be influenced by their personal financial interests, their personal connections and relationships, or by any desire to benefit themselves or others rather than the national interest. Beyond that, the ethics laws recognize the importance of public trust, and they are designed to bolster public confidence in the integrity of the federal workforce.

There is good news. Federal employees do have a strong sense of mission and a desire to do things the right way. There are outliers, of course, which is why OGE supports the inspectors general, the Department of Justice, and others who investigate and pursue accountability for ethics breaches. But for the most part, ethics officials are in a position to support federal employees in achieving a goal they already share.

There is more good news. Agency ethics programs are full of ethics officials who are smart, earnest, and committed to this cause. I know because I've worked with them. I see OGE's role as providing overall direction, but also partnering with agency ethics programs and supporting their good work. OGE itself is full of talented and committed officials.

In my years leading the State Department ethics program, I have worked with many colleagues at OGE on a wide range of topics. If I'm fortunate enough to be confirmed, I would be proud to be part of the OGE team. While people are the strength of the executive branch ethics program, I'm open eyed about the challenges.

The breakdown in trust, that I mentioned earlier, increases scrutiny of federal employees and the executive branch ethics program. This means we must be ever more effective in supporting employees and deepening the culture of ethics compliance. We must be clear in explaining what the law requires, both to the federal workforce and the public.

We must support each other in courageously providing sound ethics guidance even when it is unwelcome, and in pursuing enforcement of the ethics laws where necessary. As the pace of change in our society and economy picks up, we must be nimble in updating outdated requirements and in providing guidance and an appropriate regulatory structure to address emerging issues.

And of course, we must do all of this with limited resources. In his confirmation hearing, the previous director of OGE noted that OGE finds itself underfunded, understaffed, and over missioned. That remains the case both for OGE and for many agency ethics programs. And so, as we consider any changes in the executive branch ethics program, we must keep practicality in mind and seek to leverage, support, and adopt efficient approaches to the greatest degree possible.

I'm open minded about how best to tackle these challenges. I do believe that my experience in managing a complex ethics program at the State Department offers a valuable perspective. If confirmed, I would also rely on the strong foundation and expertise already in place at OGE. I would

seek to cultivate an even deeper sense of partnership with the broader executive branch ethics community, and I would welcome input from outside government as well.

I know that many in Congress have an interest in ethics reform. I look forward to answering your questions today, and I pledge to work with the Congress on these issues if I am confirmed. So, thank you, again, for considering my nomination.

RICHARD BLUMENTHAL:

Thank you. Thank you very much to all of you for your opening statements. I have a couple of preliminary questions that are standard for all nominees, and I think they're answerable by yes or no. First, is there anything you are aware of in your background that might present a conflict of interest with the duties of the office to which you have been nominated?

COLLEEN KIKO:

No.

ANNE WAGNER:

No.

DAVID HUITEMA:

No.

RICHARD BLUMENTHAL:

Second, do you know of anything personal or otherwise that would in any way prevent you from fully and honorably discharging the responsibilities of the office to which you have been nominated?

COLLEEN KIKO:

No.

ANNE WAGNER:

No.

DAVID HUITEMA:

No.

RICHARD BLUMENTHAL:

Finally, do you agree without reservation to comply with any request summons to appear and testify before any duly constituted committee of Congress if you are confirmed?

COLLEEN KIKO:

Yes.

ANNE WAGNER:

Yes.

DAVID HUITEMA:

Yes.

RICHARD BLUMENTHAL:

Thank you. I have just a couple more questions. Maybe I can ask Ms. Kiko and Ms. Wagner. Could you speak to the challenges that the FLRA experiences when faced with a flat budget as it has been for many years? Go ahead.

COLLEEN KIKO:

Yes, thank you for that question. Yes, the Federal Labor Relations Authority has been flat funded for quite a few years. And when that happens, we have approximately 80 percent of our budget is personnel. And when that happens, you have to look at new ways to try and figure out how to meet the budgets. And generally, it's difficult.

So, in the past, what we have had to do is to close some regional offices down and, you know, in an effort to save the people, we decided to get rid of some of the space. Just recently, the Federal

Labor Relations Authority in the headquarters office had two floors in their building and now we've consolidated to one floor.

And so, we're trying to do what we can to live within our budget, but it does -- it's challenging not only to get the cases done, but also to continue to serve our customers. That should answer your question.

RICHARD BLUMENTHAL:

Ms. Wagner, I don't know whether you have any thoughts on that topic.

ANNE WAGNER:

Well, Senator Blumenthal, I have not had the privilege of being at the FLRA and so, I don't really have an insider's view in terms of the particular internal challenges that the authority might be facing. But I think the budget for the -- the, a flat line budget is -- is difficult when it's an agency is responsible for producing high quality, efficient adjudications of caseloads that continue to go up. So, if confirmed, I would certainly do whatever I can to support the efforts that I believe Chairman Grundmann has already undertaken with the other members of the authority to -- to pursue an enhanced budget for the future.

RICHARD BLUMENTHAL:

Thank you. Mr. Huitema, first of all, I hope I'm pronouncing your name correctly.

DAVID HUITEMA:

Perfect. Thank you.

RICHARD BLUMENTHAL:

I know you've had experience at the Department of State in this kind of ethics review and enforcement. Would you anticipate the -- the challenges or the issues are the same now in this present position for which you've been nominated as they were at the Department of State?

DAVID HUITEMA:

Thank you for the question, Senator. I think in -- in some ways, one of the nice features of working at the State Department is the breadth of the agency's mission and the breadth of the ethics issues. We have the opportunity to encounter. But I do think that the -- obviously, the work of OGE is at a completely different scale and it's important to recognize just how diverse and varied agencies, their missions, their workforces, the -- the ethics challenges they face are.

So, while I think I have solid preparation, there will also be chance to learn and it will be important to be open minded about how the executive branch ethics program, as a whole, but also how specific agencies should target and tailor their efforts to uphold integrity to the highest degree possible.

RICHARD BLUMENTHAL:

And your service has been nonpartisan over these years, correct?

DAVID HUITEMA:

Oh, absolutely, partisanship never enters into my work. I've been proud to serve in the federal government and as head of the ethics office throughout multiple administrations of different parties, and that would continue to be my approach.

RICHARD BLUMENTHAL:

Thank you. I'll turn to Senator Marshall.

ROGER MARSHALL:

Well, thank you, Mr. Chairman. I'm not as familiar perhaps with the jobs that you all have, the departments that you represent as a fairly new Senator. I'd like for you to just take one or two minutes each and tell me in your all's case, Ms. Wagner and Ms. Kiko, what is the role of the FLRA? What is your job?

What is your purpose? And think like you're talking to a high school government class, dumb it down to that level for me? So, Ms. Wagner?

ANNE WAGNER:

Thank you, Senator Marshall. The -- the role of the FLRA is one that Congress established to provide leadership in the area of federal labor relations programs throughout the executive branch. It does this by issuing policies, guidance, but primarily through ruling on cases that come before it. So, cases such as unfair labor practice cases, negotiability appeals, cases that Member Kiko alluded to in her opening statement.

And it's through this -- the development of case law that allows the sort of predictability to come into the federal labor relations programs throughout the government that I think promotes, certainly Congress has found, but -- but I do think my experience has seen that it promotes efficiency and effective government.

ROGER MARSHALL:

OK. Ms. Kiko, would you follow up? I know it's the same department, but I -- you've had some more experience, so.

COLLEEN KIKO:

Well, I'll go backwards just a little bit, excuse me, I have a bit of a cold, that collective bargaining was something new in the federal government. And so, back there was an executive order 10988 that was originally established collective bargaining in the federal government. Then that executive order was moved to Executive Order 11491, which was also allowing collective bargaining in the federal government.

And it was in 1978 when a statute was finally created to allow collective bargaining in the federal government. And so consistent with -- with Anne Wagner's response, we are providing leadership and guidance to matters relating to the statute. We issue decisions based on unfair labor practices that might be occurring in the agencies -- between unions and agencies in the federal government. We also determine the appropriateness of units as to who can be consolidated into a unit to be represented by a union. We also resolve duty to bargain issues. So, if they're sitting at the bargaining table trying to figure out is this particular language negotiable or not, we will make a ruling on that. And we would also, when there are grievances that go on in the -- in the agencies between the unions and the agencies as to something that might be wrong, those grievances can be then taken to an arbitrator.

And arbitration awards can come to us on exceptions to arbitration awards. For example, if the arbitrator's award was contrary to law or something to that effect. We also, as our responsibility, we must train the parties to make sure they understand the statute. And so, the FLRA has been very forefront in providing training to the parties on what the statute says and how it -- how it acts.

ROGER MARSHALL:

OK. Thank -- thank you. Mr. Huitema, kind of the same question, what is the OGE? What is your purpose?

DAVID HUITEMA:

Thank you for the question, Senator. The OGE's mission is to help and support federal employees in avoiding conflicts of interest, in meeting their own obligations under the federal ethics laws and regulations, and in general enacting and carrying out their duties as -- as public servants with a high degree of integrity.

By extension, the hope is to cultivate public trust in the integrity of the federal workforce as well. OGE does this, first, by providing overall direction and leadership for the executive branch ethics

program, issuing regulations, issuing interpretive guidance, issuing kind of program, establishing programs and procedures.

It's important to recognize that much of the executive branch ethics work is decentralized. Each agency has its own ethics program. It's those agency ethics programs that are closest to and in most direct contact with federal workers. And so, OGE provides -- provides guidance and support to those agency ethics programs.

Tries to hold them to a high standard as well, monitoring their work, evaluating whether they are complying with programmatic requirements, and generally sort of upholding the importance of -- of acting with courage when necessary and implementing a sound program. Beyond that, OGE has a role in explaining ethics laws to the public as well.

And -- and obviously, as director, I personally would have a role in supporting the team at OGE just as a manager of the agency.

ROGER MARSHALL:

Thank you. So, I'm convinced that organizations either get better or worse, they never stay the same. And I think priorities is so very important, whether it's a finite amount of financial resources or otherwise, just take, each of you, take a minute or less and tell me your -- what top priorities would be if confirmed.

Mr. Huitema, we'll start with you this time. Your priorities please.

DAVID HUITEMA:

Thank you, Senator. So, the -- the first priority, I would say, is to rec -- well, one thing to step back and recognize is that OGE experiences a surge in its work every four years or so following a presidential election because one of its core functions that it has a direct implementing role in is the vetting of nominees,

ROGER MARSHALL:

Of course.

DAVID HUITEMA:

Helping any administration kind of staff up important leadership positions, supporting the Senate's work in evaluating those nominees. And so, I know that OGE already is focused on this, as they are every four years, and is undertaking a lot of work to prepare for that surge in nominee vetting. I would seek to support that.

That has to be priority one because that will dominate the next year. Beyond that, I would seek to spend some time on -- on relationship building, both with agency ethics officials, with department leadership, where -- where that would be useful. And with the constituencies that are relevant for -- for the ethics community in the work that we do, those would be my first priorities.

ROGER MARSHALL:

OK, thank -- thank you. Anne Wagner, what would be your priorities?

ANNE WAGNER:

Senator, my priorities would be to deal with the increased caseload that the authority is facing with the limited resources that we have -- that it has. And I think to maximize technology to the extent possible to achieve efficiencies in productivity and addressing the -- the caseload in a -- in a fair and efficient way.

Beyond that, I -- my experience at OSC has certainly instilled in me the idea that training and education with regard to employee and labor organization agency management rights and responsibilities could be a vital tool to preventing labor disputes arising in the federal sector arena. And I think that preventing labor disputes is as important as resolving them once they occur.

So, I would -- I would hope to to make that one of my priorities.

ROGER MARSHALL:

Thank you. Ms. Kiko, any -- what would be your priorities?

COLLEEN KIKO:

Yes, Senator, I think first of all we have a job to do and that is to issue decisions that come before us. And we want to do that in an -- in an efficient way as we can. I'd also want to support the chairman in any activities and priorities that she might have in -- in attempting to manage our -- our flat budgets.

And I'd also like to continue the good work of the FLRA and its training programs as it continues to offer an innumerable number of training courses and YouTube videos and that sort of thing to assist the -- the stakeholders in understanding our statute and learning how to solve some of their disputes on their own without necessarily having to come to us.

ROGER MARSHALL:

Thank -- thank you so much.

GARY PETERS:

Well, it's good -- good to be back. Thank you, Senator Marshall. I'd also like to thank Senator Blumenthal for starting off this hearing with you. Senator Marshall, thank you for kicking it off. It's a busy day today. We're running around, which is why people will be coming and going as we go forward. But I want to welcome each of our nominees.

So, thank you for being here, and congratulations to each of you on these nominations and your willingness to -- to do this important work. Ms. Kiko, I'll start with you. After you became chairman of the FLRA in 2017, employee morale at the agency dropped significantly. Employee engagement and satisfaction scores based on the annual federal employee viewpoint survey fell to their lowest levels in a decade during your first two years as chair.

So, my question for you is, how did you respond to the drop in morale and what changes did you make to your management approach and how would you see things moving forward?

COLLEEN KIKO:

Thank you, Chairman Peters, and I appreciate the question. Certainly, we had some challenges when I first became chairman, and being chairman, you have to make some very difficult decisions. And a lot of that had to do with our flat budgeting. And so, we had to close two regional offices and that was a very big difficult time for our agency.

And I spent an awful lot of time identifying what some of the concerns were in the Federal Employee Viewpoint survey, and attacked them one by one to make sure that each of the employees' concerns were addressed under the FEVS. At the same time that the FEVS reports were coming out, we -- we were in the middle of -- of building a new strategic plan for the agency.

And as such, I created teams so that every employee in the agency was able to be involved in building that strategic plan, hoping that every aspect of their concerns were addressed in the strategic plan. And we had many different teams, employee engagement teams, performance accountability teams, digest teams, health and wellness teams, everything to attempt to address some of the concerns that the employees had.

And based on a lot of those issues that we did, the other issue that I recognized is that there had not been a general counsel in the general counsel's office for quite some time. And so, I took the effort -- I took the opportunity to fill that position so that there would be some leadership in the general counsel's office.

I think as a result of a lot of those efforts, our -- our scores did rise 20 points while I was chairman in

2020. So, I take, I -- I believe that the efforts that we made, made a difference in attempting to raise those scores.

GARY PETERS:

Well, are you committed to taking the Federal Employee Viewpoint Survey results into account as you move forward, and prioritizing employee engagement morale at the FLRA, give me a sense of how you will do that.

COLLEEN KIKO:

Absolutely. Yes, absolutely. It's a very important survey of -- of employees' viewpoints. And it's really important to understand where people are feeling and how -- how they are an engaged employee is -- is an excellent employee, and we want to make sure that that's the highest priority, absolutely.

GARY PETERS:

OK, very well. Mr. -- Mr. Huitema, I worked with Senator Grassley on the Executive Branch Accountability and Transparency Act, which would make it easier for the public to access the ethics disclosures of government officials. This kind of transparency, I think, is absolutely vital so the public can hold folks accountable.

So, my question for you, sir, is, if confirmed, how will you work to make transparency a priority and increase public access to this important ethics information?

DAVID HUITEMA:

Thank you, Chairman Peters. I, too, believe in -- in the value of transparency and access to information about our most senior officials, and information that allows the public to evaluate decisions that -- that the government is making. So, in terms of how I would prioritize that -- that issue, I would say it would be built into kind of everything that we do at OGE. OGE already has a track record of -- of considering sort of ways it can use its -- its -- its website, its platform, to sort of affirmatively make some information available to the public in an easier way, a less onerous way. And I would say we would continually evaluate, are there additional categories of information in OGE's custody and control, and especially is there information about OGE's own decision making priorities, et cetera, that we could explain our own work better to the public.

GARY PETERS:

Mr. Huitema, as you know, one of OGE's key responsibility is conducting oversight of agency ethics programs all across the government. So, my question for you is, how are you preparing to make this transition from serving as an agency ethics official to actually one conducting rigorous oversight of agency ethics officials across the government?

DAVID HUITEMA:

Thank you. That role in monitoring the work of agency ethics programs, holding them to a high standard, is a core part of OGE's mission. It's one, I'm -- I'm committed to. I think that having the perspective of coming from an agency and knowing what it's like to -- to administer an ethics program day in, day out will offer some valuable perspective.

And I'd say there are kind of two -- two aspects. One is that having open communication and a strong relationship with the agency ethics programs actually is a tool for effective monitoring and compliance work as well. OGE needs to understand the agency ethics programs, the challenges they're facing, the constraints they operate under, and how they work to evaluate whether they are doing that work effectively or not.

Beyond that, it's important for the director of OGE and OGE as a whole to -- to hold agencies to a high standard. And -- and so, I need to be in a position to communicate that. If we want agencies to have the courage to offer firm ethics guidance, even in unwelcome circumstances, to sort of make

the demand for program support that they need, then they need to know that that's a standard and an expectation we have, and that we're there to support them as well.

GARY PETERS:

Great, thank you. Senator Hawley, you're recognized for your questions.

JOSH HAWLEY:

Thank you very much, Mr. Chairman. Thanks to the nominees for being here. Mr. Huitema, if I could just start with you. You just said that you have experience administering an agency ethics program. You're at the State Department right now, is that right?

DAVID HUITEMA:

Yes, that's right, Senator.

JOSH HAWLEY:

And among other things, you've been the legal advisor for ethics and financial disclosures.

DAVID HUITEMA:

Yes, I'm the assistant legal adviser for ethics and financial disclosure, which is the ethics office for the State Department.

JOSH HAWLEY:

Right, OK, very good. Are you familiar, we've been tracking what's going on with the Energy Department when it comes to ethics, financial disclosures, and stock trading. Are you familiar, do you know what I'm talking about?

DAVID HUITEMA:

I know what you're talking about, Senator. I obviously haven't been involved and -- and don't have a depth of knowledge.

JOSH HAWLEY:

Well, let me give you just a little flavor of it. So, last year, The Wall Street Journal reported that hundreds of Energy Department officials hold stocks related to the agency's work despite repeated warnings that there were conflicts of interest here. How does that strike you? Good practice?

DAVID HUITEMA:

Well, Senator, I guess a couple of observations. Obviously, I can't speak to the specific facts of any employee at the Department of Energy or guidance that the Energy ethics program has provided. But, this -- this relates to the question Chair Peters asked. I would say, it's important for OGE to be in a position to evaluate the work of any agency ethics program and to make clear that we hold them to a high standard, and want them to hold their employees to a high standard and follow through. Right, it's not -- it's not just explaining the rules, it's communicating them and doing what you can to build a culture of ethics. Ultimately, it's each employee's responsibility to abide by the ethics laws. But we have high expectations for our ethics program as well have.

JOSH HAWLEY:

Well, you have high expectations, and the public, frankly, has high expectations for public officials. And I just have to tell you, I mean, this is a government-wide problem, it's a problem in this Congress. You've got elected officials, members of -- of -- of this Congress who are trading stock and making profits like -- the public looks at this and they say, oh my gosh, how do these people manage to do it? I mean it is unbelievable.

They come -- they get elected to Congress and they become the most savvy stock market traders in the world. It's amazing. There are whole websites devoted to tracking members of Congress's stock trades. It's incredible. I mean, it's absolutely incredible, which is why I, again, call on this Congress, as I have for years now, to take action to ban stock trading and stock holding by members of Congress.

But it's not just in Congress, it's in the executive branch. And I can just tell you, when you have hundreds of members of the Energy Department and other executive branch agencies who hold stocks in companies that they supposedly regulate, that is incredibly destructive of public trust. Yesterday, I talked to the secretary of the Department of Energy.

She has held stock, she has violated -- she, personally, has violated the Stock Act nine separate times. That was before she misled the United States Senate by saying she no longer held any individual stocks. She told us she had sold all of them, turns out that was false. She had not sold them. It turns out she still held individual stocks including stocks her department regulates -- in companies her department regulates.

I mean this is outrageous, it's absolutely outrageous. And it's endemic, it's endemic. So, my message to you is, I hope that if you are confirmed, that you will be absolutely a bulldog about going after this and telling executive branch officials, listen, you can't own stocks in companies that you regulate. We can't allow hundreds of government officials to continue to willfully violate the law that this -- and we ought to update the law by the way, I mean, there's a simple solution to this. We ought to just ban executive officials at a leadership level from owning individual stocks. I mean that would do it, but we, at least, should be complying with the laws on the books.

And I just think it is outrageous, outrageous that executive branch officials, and I'm sure this goes on, by the way, in all administrations, but it is outrageous that these people are trading stock in companies that they regulate. I mean, it raises the question, who is running the department? Is it the corporations whose stock that these -- these officers are so attentive to? So, my point in this Mr. Huitema, is, I hope that you will be very firm in this, and I hope that if you are confirmed, you will work to -- to make sure that executive branch officials, number one, understand the law.

But number two, comply with the law and don't willfully violate it over and over and over. And all I can say is, when you have the head of the department, the head of an agency, the head of the Energy department, violating the Stock Act nine separate times and continuing to, frankly, lie about it to Congress, that is a big, big problem, a big, big problem.

In my few remaining moments here, let me shift gears. Ms. Wagner, let me ask you from a -- a federal labor relations point of view, when it comes to labor contracting within the federal government, this committee recently passed, and I'm delighted to say, unanimously, passed my legislation along with Senator Booker that would make it harder for the federal government, make it impossible for the federal government to contract with companies that have child labor in their supply chain.

I mean, does that sound like a good thing to ban to you? I mean to stop the use of child labor in federal contracting?

ANNE WAGNER:

Yes, Senator, it does.

JOSH HAWLEY:

I'm glad to hear that. You know, this is a very serious issue. Since 2018, the Labor Department has seen a 70 percent increase in children being illegally employed by companies. The New York Times has published reports about well-known brands, such as Tyson Foods, who have done business in many states, including mine, that have illegal child labor running rampant in their facilities. And a lot of these companies get contracts, as it relates to you, contracts with the federal government. And so, they're getting these -- they're bidding on, getting federal contracts, they're getting federal money, and yet they've got child labor in their supply chain. So, I'm glad to hear you say that that you are opposed to this.

I hope that you'll -- I hope this legislation will soon become law, and I hope that you'll support efforts to root out any kind of -- of child labor in federal contracting, in federal government employment practices with these independent contractors. I mean, do I have your commitment that you would do that?

ANNE WAGNER:

Senator Hawley, I share your -- your outrage at that practice. I would have to note that the FLRA is -- regulates in the sphere of labor unions that represent federal employees, not federal contract, not contractor employees. So, I'm not sure the scope of the FLRA's authority to intercede in that practice to -- to address it, I suspect that's a Department of Labor.

JOSH HAWLEY:

But do you support -- you support the effort, you support this legislation, you support the effort to root out child labor from -- from federal contracting, federal government.

ANNE WAGNER:

Yes.

JOSH HAWLEY:

Fantastic. My time has expired and I know there are other Senators who want to ask questions. So, thank you very much, Mr. Chairman.

GARY PETERS:

Thank you, Senator Hawley. Senator Rosen, you're recognized for your questions.

JACKY ROSEN:

Well, thank you, Chairman Peters. I really appreciate you holding this hearing and I want to thank the nominees for being here and for testifying today. And so, Mr. Huitema, we're going to continue with you because current law allows former members of Congress who have committed a felony related to their time in office to keep their taxpayer funded pensions even after a conviction.

So, they must forfeit this government benefit only after exhausting all their appeals, which can drag the process on clearly for years and provide a windfall of hundreds of thousands of dollars to convicted felons. And so, I think it's unacceptable that corrupt officials, government officials, can continue to benefit off the back of taxpayers.

That's why last year I introduced the No Corruption Act. It's bipartisan legislation with Senator Scott, Rick Scott to close this loophole by barring members of Congress who are convicted of felonies related to their official duties from collecting taxpayer funded pensions. After advancing this through committee, our bill unanimously passed the Senate.

So, Mr. Huitema, if confirmed, would you be supportive of a similar policy for member of the president's cabinet or other high ranking executive branch officials convicted of felonies related to their time in office?

DAVID HUITEMA:

Thank you, Senator, for the question. The specifics of that issue are one that I would need to study more and consider. But I will say that, while OGE, the Office of Government Ethics, primary role is to support ethics officials in complying with their ethics obligations in the first place, there is an important accountability and penalties where necessary for violations of the ethics obligations are critical as well.

And if I'm confirmed as director of OGE, I'm committed to supporting accountability efforts, investigations, and so forth, whether by inspectors general, the Department of Justice, whoever it may be.

JACKY ROSEN:

Thank you and I'm going to continue with you also because the Office of Government Ethics, it lacks the statutory authority to enforce sometimes these ethics violations. So, current law only allows OGE to make recommendations to an agency when one of its employees is alleged to have violated ethics laws.

And should the agency in question ignore or reject the recommendation of OGE, OGE, you're only able to inform the president of the agency's actions not overrule them or make a further recommendation. So, Mr. Huitema, how does this lack of enforcement authority limit OGE's ability to maintain the integrity of the executive branch?

And if confirmed, would you like to see OGE receive additional authority so it could take disciplinary actions against wrongdoers?

DAVID HUITEMA:

Thank you for that question as well, Senator. I think that, as I mentioned in my previous answer, the two sides of the coin are both important. OGE's fundamental role is supporting compliance upfront, cultivating a culture of compliance among the federal workforce, including our most senior officials, and supporting them in meeting their ethics obligations.

At the same time, supporting appropriate accountability is -- is important. I will say that, in my experience in providing guidance to cabinet officials, brand new employees, people who are considering joining the State Department, employees at all levels, it has been effective and helpful to have that role as adviser, someone who's there to support them.

And employees are genuinely appreciative. So, I do think that a distinction between guidance and advice, on the one hand, and enforcement on the other, in most cases is, is helpful and useful.

Whether there are specific authorities that would benefit OGE in instances where it has identified a violation of the ethics regulations or something that it considers to pose an unacceptable risk of a conflict, for example, something like that, I would need to consider and appreciate the opportunity to consult further, if confirmed.

I do think that, in most cases, OGE's work in directing agencies to take appropriate action is effective. There can be cases at the highest profile and most often where agencies or the administration refuses to take action. And in those cases, I think what's important for OGE is to be clear and transparent about its position, its understanding of the appropriate application of the law, so the public can understand what OGE is doing and kind of where it stands in those cases.

JACKY ROSEN:

Well, thank you. I look forward to working with you on that because advising and -- and guiding, that's great. But if people know that there's no consequence, then that could lead to more significant problems. And we talk about a culture of transparency and accountability, transparency plays that critical role in increasing public trust in the federal government.

So, that's where I'm leading with all of this. So, one of the Office of Government Ethics foremost responsibility is to ensure that ethics documents, like disclosure forms, are readily available to, and accessible for, the general public. So, how do you plan to ensure that executive agencies increase the visibility of their own ethics documents, particularly when you can't compel them to do so? And would it be helpful for you to be able to compel them to do that?

DAVID HUITEMA:

Thank you, Senator. Well, OGE does have authority to establish programmatic requirements for agency ethics programs and so -- and there are provisions in the ethics regulations for public access to public financial disclosure reports. So, in some ways this is a space where OGE has current authority already.

I am committed to always considering, with regard to any category of documents, either new or existing, does it serve the public interest to make information proactively available. And -- and how can we build that into a normal standard operating procedure. I will say that, in my mind, information as director of OGE, information about OGE's own programs, the guidance that it's providing, its own activities, transparency about that would be critically important. Beyond that, when we come to information about our public officials, that too can play an important role in informing the public and providing confidence that those officials don't have conflicts of interest. And I would say that the -- there's -- there's a little bit of a spectrum here, right, where information about our most senior officials, our political appointees, those who have a broad range of discretion and authority, is the most important, while also taking into account either programmatic limits -- limitations or constraints or privacy interests for -- for other federal employees.

JACKY ROSEN:

Thank you very much. Thank you, Mr. Chair.

GARY PETERS:

Thank you, Senator Rosen. Well, I want to thank our nominees once again for being us -- being with us here today, and your willingness to serve in these very important positions. The nominees have filed responses to biographical and financial questionnaires, and without objection, this information will be made part of the hearing record with the exception of financial data which is on file and available for public inspection at the committee offices.

The hearing record will remain open till 12:00 p.m. tomorrow, April 18th, for the submission of statements and questions for the record. This hearing is now adjourned.

List of Panel Members and Witnesses

PANEL MEMBERS:

SEN. GARY PETERS (D-MICH.), CHAIRMAN

SEN. THOMAS R. CARPER (D-DEL.)

SEN. MAGGIE HASSAN (D-N.H.)

SEN. JACKY ROSEN (D-NEV.)

SEN. JON OSSOFF (D-GA.)

SEN. RICHARD BLUMENTHAL (D-CONN.)

SEN. LAPHONZA BUTLER (D-CALIF.)

SEN. KYRSTEN SINEMA (I-ARIZ.)

SEN. RAND PAUL (R-KY.), RANKING MEMBER

SEN. RON JOHNSON (R-WIS.)

SEN. JAMES LANKFORD (R-OKLA.)

SEN. MITT ROMNEY (R-UTAH)

SEN. RICK SCOTT (R-FLA.)

SEN. JOSH HAWLEY (R-MO.)

SEN. ROGER MARSHALL (R-KAN.)

WITNESSES:

FEDERAL LABOR RELATIONS AUTHORITY MEMBER NOMINEE COLLEEN D. KIKO

FEDERAL LABOR RELATIONS AUTHORITY MEMBER NOMINEE ANNE M. WAGNER

OFFICE OF GOVERNMENT ETHICS DIRECTOR NOMINEE DAVID HUITEMA

From: [Shelley K. Finlayson](#)
To: [Elizabeth D. Horton](#)
Cc: [Diana Veilleux](#); [Dale A. Christopher](#)
Subject: FW: My thoughts in comment boxes
Date: Monday, June 10, 2024 12:58:55 PM
Attachments: [GAO 107039 STATEMENT OF FACTS FOR OGE-w Chip Comments.docx](#)

Attachment WIF
(b)(5) deliberative
draft

Hi Liz –

Chip had trouble accessing the shared document. Will you please incorporate his comments (attached) into the document prior to our meeting later this afternoon?

Thanks,
Shelley

Shelley K. Finlayson (she/her)
Acting Director
U.S. Office of Government Ethics
250 E Street SW, Suite 750
Washington, DC 20024
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Visit OGE's website: www.oge.gov
Follow OGE @OfficeGovEthics

From: Dale A. Christopher <dachrist@oge.gov>
Sent: Monday, June 10, 2024 12:57 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Subject: My thoughts in comment boxes

From: [Shelley K. Finlayson](#)
To: [Dale A. Christopher](#)
Subject: GAO 107039_STATEMENT OF FACTS FOR OGE.docx
Date: Monday, June 10, 2024 11:59:39 AM
Attachments: [GAO 107039_STATEMENT OF FACTS FOR OGE.docx](#)

Attachment WIF (b)(5)
deliberative draft

From: [Shelley K. Finlayson](#)
To: [Grant Anderson](#)
Subject: FW: CRS Inquiry - Presidentially Appointed/Senate Confirmed SGEs
Date: Thursday, June 27, 2024 10:24:46 AM

From: Shelley K. Finlayson
Sent: Wednesday, June 26, 2024 5:40 PM
To: 'Straus, Jacob R' <(b)(6) J Straus email >
Subject: RE: CRS Inquiry - Presidentially Appointed/Senate Confirmed SGEs

Hi Jacob –

It is nice to hear from you and I hope you are well. OGE creates and publishes an unofficial list of PAS positions subject to OGE's second-level nominee review. The list currently on our website was last updated four years ago. It is available here:

[https://www.oge.gov/web/oge.nsf/0/CB95F96D718E61D1852585B6005A24F7/\\$FILE/\(Unofficial\)%20List%20of%20OGE-reviewed%20PAS%20Nominees%202020.xlsx](https://www.oge.gov/web/oge.nsf/0/CB95F96D718E61D1852585B6005A24F7/$FILE/(Unofficial)%20List%20of%20OGE-reviewed%20PAS%20Nominees%202020.xlsx).

We are in the process of updating the list in advance of the Presidential election. We expect that the updated version will be published in the next several weeks.

I hope this is helpful. If you have any questions, please reach back out.

Thanks,

Shelley

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From: Straus, Jacob R <(b)(6) J Straus email >
Sent: Tuesday, June 25, 2024 3:05 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Subject: CRS Inquiry - Presidentially Appointed/Senate Confirmed SGEs

CAUTION: This email originated from outside OGE. Use caution before clicking on links, opening attachments, or responding. If you believe this email is suspicious, please forward it to spam@oge.gov for additional analysis.

Shelley,

Hello! It has been to long since we talked. I hope you are doing as well as you can be!

I received an inquiry from a congressional office about examples of SGEs who are presidential appointed and Senate confirmed. I consulted the CY2022 “Annual Agency Ethics Program Questionnaire-Summary Report,” but it does not really get into that level of specificity. Would OGE have a list, or examples of positions that might be presidentially appointed and Senate confirmed where the official is also designated as an SGE? If so, would you be able to share either a list or examples?

Thank you in advance for your consideration!

Jacob

Jacob R. Straus, Ph.D.
Specialist on the Congress
Congressional Research Service
Library of Congress

(b)(6)

(b)(6) (cell)

(b)(6) J Straus email

From: [Grant Anderson](#)
To: [Diana Veilleux](#); [Shelley K. Finlayson](#)
Subject: FW: 278 Questions
Date: Friday, May 31, 2024 1:54:54 PM

FYI

From: Grant Anderson
Sent: Friday, May 31, 2024 12:29 PM
To: 'McKenna, Liam (Commerce)' <(b)(6) L McKenna email>
Cc: Heather A. Jones <hajones@oge.gov>
Subject: RE: 278 Questions

Liam –

Yes, 1p on Monday would work for us.

I will send an updated Teams invite – please let me know if you don't get it.

Best,

Grant

From: McKenna, Liam (Commerce) <(b)(6) L McKenna email>
Sent: Friday, May 31, 2024 12:11 PM
To: Grant Anderson <ganderso@oge.gov>
Cc: Heather A. Jones <hajones@oge.gov>
Subject: Re: 278 Questions

CAUTION: This email originated from outside OGE. Use caution before clicking on links, opening attachments, or responding. If you believe this email is suspicious, please forward it to spam@oge.gov for additional analysis.

Grant do you mind if we postpone this to Monday?

Sent from my iPhone

On May 28, 2024, at 3:36 PM, McKenna, Liam (Commerce)
<(b)(6) L McKenna email> wrote:

Sure—1pm works. Do you want to send dial-in info/a Teams link? I may loop in another person on my team who is tracking this too, TBD.

From: Grant Anderson <ganderso@oge.gov>

Sent: Tuesday, May 28, 2024 3:08 PM
To: McKenna, Liam (Commerce) <(b)(6) L McKenna email>
Cc: Heather A. Jones <hajones@oge.gov>
Subject: RE: 278 Questions

Liam,

Thanks for reaching out!

Would you have any availability for a call this Friday (5/31) at 1p or 2p?

Best,

Grant

Grant Anderson
Assistant Counsel
Legal, External Affairs and Performance Branch
Program Counsel Division
U.S. Office of Government Ethics
(202) 482-9318
Grant.Anderson@oge.gov

Visit OGE's website: www.oge.gov
Follow OGE @OfficeGovEthics

From: McKenna, Liam (Commerce) <(b)(6) L McKenna email>
Sent: Thursday, May 23, 2024 9:09 AM
To: Teresa L. Williamson <twillia@oge.gov>
Subject: 278 Questions

CAUTION: This email originated from outside OGE. Use caution before clicking on links, opening attachments, or responding. If you believe this email is suspicious, please forward it to spam@oge.gov for additional analysis.

Hi Teresa,

I have been reviewing some 278 forms and have a few questions. I expect OGE is best qualified to answer them so I'm posing these to you but feel free to refer me to someone else, if you're not the best person to field these questions.

Does Part 6 of the 278 exclude all personal residences, just the primary residence, any one residence of the filer's choice, or something else?

For example, many senior political appointees maintain a residence in the DMV area but also have a residence in another area where the official's family resides and to which the official periodically returns. If the official's primary residence was a rented apartment in the DMV area and the official also owned with his or her spouse in another state, would the official have to disclose any residence as an asset in Part 6?

Similarly, does Part 8 exclude all mortgages on personal residences, or only on the primary residence? (If the primary residence is the determining factor, how is primary residence determined?)

Thanks,

Liam McKenna
General Counsel
Ranking Member Ted Cruz
Committee on Commerce, Science, & Transportation
United States Senate
(b)(6)

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From: [Diana Veilleux](#)
To: (b)(6) N Goranites email; (b)(6) M Smith email
Cc: [Shelley K. Finlayson](#); [Grant Anderson](#)
Subject: Office of Government Ethics Briefing on Conflicts of Interest
Date: Wednesday, May 22, 2024 2:27:39 PM

Good Afternoon

As you know, the House FSGG report notes the “Committee is concerned about senior executive branch employees owning stocks in companies regulated by their employing agency” and directs OGE to brief the Committee on “the steps OGE is taking on ethical compliance across Federal agencies regarding employees owning stocks that may create a conflict.” As discussed when we met last week for OGE’s FY25 budget briefing, we are providing this written response in lieu of a live briefing to meet the Committee’s request.

Under [18 U.S.C. § 208](#), employees are prohibited from participating personally and substantially in official matters where they have a financial interest. As OGE’s website highlights with respect to [OGE’s Mission, Authority, & Key Players](#), the primary mission of the executive branch ethics program is to prevent conflicts of interest on the part of executive branch employees, by working to ensure that they make impartial decisions based on the public interest. Information about the applicable statutes and regulations, and key players in the executive branch ethics program can be found at the above link.

Please also see below for written materials related to OGE’s work regarding resolving conflicts of interest involving stock ownership. This includes OGE’s relevant guides, legal advisories, training resources, leadership notes, and additional resources available on OGE’s website.

We hope that the OGE briefing materials provided below are helpful. Please let us know if there is anything else we can provide that would be of assistance, or if you have further questions.

- **OGE Guides**

- [Conflicts of Interest Considerations: Assets](#): this guidance focuses on potential conflicts of interest that can arise from stocks, stock derivatives, and bonds (2021)(16 pages)(see page 14 for a discussion of stock ownership).
- [Ethics Agreement Guide](#): this guide contains a model format for an ethics agreement and samples of model paragraphs that address a wide variety of assets and circumstances. PAS nominees enter into ethics agreements with senior agency ethics officials. This agreement is the joint product of the PAS nominee, the agency, and OGE and outlines the steps that a PAS nominee will take to avoid conflicts of interest. (2020) (90 pages)(see Chapter 2 for a discussion of 208 recusals for stock and Chapter 3 for a discussion of interim 208 recusals pending divestiture of stock).
- [OGE Nominee Guide](#): this guide provides prospective and current Senate-confirmed Presidential appointees with information to help them lead our country with honor and integrity. The guide explains the ethics rules and policies that apply before, during, and after they serve. (2020)(58 pages)
- [List of Conflict of Interest Remedies and Exemptions](#): this reference guide lists remedies and exemptions with the corresponding regulatory citation. (4 pages)

- **OGE Legal Advisories**

- [LA-24-04: Conflicts of Interest Considerations and Financial Disclosure Reporting Requirements for Managed Investment Accounts](#) (2024)(6 pages)
- [LA-23-15: U.S. Office of Government Ethics Review of Nominees for Presidentially Appointed, Senate-Confirmed Positions](#) (2023)(11 pages)
- [LA-23-12: Identifying and Preventing Violations of 18 U.S.C. § 208 Arising from Digital Asset Ownership](#) (2023)(6 pages): “Given the enhanced risk of possible conflicts of interest, this Legal Advisory also describes steps agency ethics officials are encouraged to take to proactively assist employees who are regularly assigned to work on particular matters involving digital assets.”
- [LA-23-09: Availability of Exemptions in 5 C.F.R. Part 2640 When an Agency Waives its Prohibited Holding Rule](#) (2023)(3 pages)
- [LA-20-03: Conflict of Interest Analysis for Stocks under 18 U.S.C. § 208](#) (2020)(2 pages)
- [LA-14-06: Flexibility in Ensuring and Documenting Compliance with Ethics Agreements](#) (2014)(6 pages)
- [DO-09-015: Procedures and Required Evidence of Compliance for Ethics Agreements Made by PAS Nominees](#): reiterates and clarifies previous guidance regarding which commitments in a PAS nominee’s ethics agreement require evidence of compliance and what documentation OGE will accept as demonstrating compliance (2009)(4 pages).
- [DO-07-006: Waivers Under 18 U.S.C. § 208](#) (2007)(33 pages)(see page 15 for a discussion of financial interests in stocks)
- [DO-06-030: Procedures for requesting a Certificate of Divestiture](#) (2006)(3 pages)
- [OGE 99x18: Certificates of Divestiture and Capital Gains Requirement](#) (1999)(1 page)
- [OGE 99x3: Certificates of Divestiture and Capital Gains](#) (1999)(2 pages)
- [OGE 96x10: Divestiture of Prohibited Holdings by Spouse](#): OGE determined that assets controlled solely by a spouse could be considered financial interests for a government employee that would trigger the appearance of or actual conflicts of interest, and could require divestiture (1996)(4 pages).
- [OGE 92x12: Remedies for resolving conflicts of interest](#): reviews the remedies of recusal, reassignment, directed divestiture, CD, (b)(1) waiver (1992)(4 pages).

- **OGE Training Resources**

- [OGE’s Institute for Ethics in Government](#)
 - [18 U.S.C. § 208: Introduction \(Part 1\)](#)(1 hour video)
 - [18 U.S.C. § 208: Introduction \(Part 2\)](#)(45 minute video)
 - [18 U.S.C. § 208: Conflicts of Interest Basics](#)
 - [18 U.S.C. § 208: Refresher \(2020\)](#)
 - [18 U.S.C. § 208: Making Sense of Particular Matters](#)
 - [18 U.S.C. § 208: Applying Commonly Used Exemptions \(2017\)](#)

- 18 U.S.C. § 208(b)(1) Waivers (2024)
- [Public Financial Disclosure Curriculum \(2020\)](#)
- [Certification of Ethics Agreement Compliance \(2020\)](#)
- [Difficulties with Divestiture \(2020\)](#)
- [Certificates of Divestiture \(CDs\) \(2020\)](#)

- **OGE Leadership Notes**

- [OGE Uses Data to Help Protect the Public Trust \(2021\)](#)(1 page)
 - Excerpt: “to oversee the ethics program: OGE collects and analyzes an annual report from each of more than 130 agencies on the performance of their ethics programs. OGE analyzes this data and when it finds heightened risk, sends a team to conduct a program review. From those reviews, OGE tracks every recommendation for improvement to follow up and bring agencies into compliance. In addition, OGE uses this data to help agency ethics officials improve their programs by comparing them against the data from other agencies across the executive branch. All of the data helps OGE mitigate risk across 130 agencies and millions of federal employees.”

- **Additional resources on OGE’s website**

- [Each Ethics Agreement with divestitures of stocks](#)
- [Each Certification of Ethics Agreement Compliance Document](#): agencies are required to provide OGE with evidence of compliance with an ethics agreement by Senate-Confirmed Presidentially-Appointed nominees
- [Conflicts Analysis & Resolution](#)
- [Analyzing Potential Conflicts of Interest](#)
- [Qualified trusts: webpage of resources](#)
- [Qualified trusts: Handout with overview and FAQs](#)

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

Visit OGE’s website at: www.oge.gov

Follow OGE on Twitter: @OfficeGovEthics

From: [Grant Anderson](#)
To: (b)(6) M Dunn email; (b)(6) N Goranites email; (b)(6) D Brandt email
(b)(6) M Smith email
Cc: [Diana Veilleux](#); [Shelley K. Finlayson](#); [Gilbert Carlson](#); [Nicole Stein](#)
Subject: OGE Slides
Date: Thursday, May 16, 2024 1:31:13 PM
Attachments: [OGE Briefing Slides FY2025.pptx](#)

Maddie, Nick, Dan, and Matthew –

Please see attached for the slides from our meeting today. Thank you!

Best,

Grant

Grant Anderson
Assistant Counsel
Legal, External Affairs and Performance Branch
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U.S. Office of Government Ethics
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Grant.Anderson@oge.gov

Visit OGE's website: www.oge.gov

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FY 2025

UNITED STATES OFFICE
OF GOVERNMENT
ETHICS

BUDGET
BRIEFING

“THE ISSUE OF ETHICS
IN GOVERNMENT IS
VIEWED AS A SERIOUS
PROBLEM BY ABOUT AS
MANY PEOPLE (67%) AS
DRUG ADDICTION — THE
TOP ISSUE, AT 70%.”

Pew Research Center
*Report on Trust and
Distrust in America,
July 2019*

OGE MISSION

Providing leadership and oversight to prevent and resolve conflicts of interest in the executive branch is essential to the integrity of executive branch programs and operations.

An investment in ethics, and in OGE, is an investment in government success. OGE must be adequately resourced to be able to perform its unique and critical mission.

INSTITUTIONAL INTEGRITY

THE EXECUTIVE BRANCH ETHICS PROGRAM

IDENTIFICATION

ENFORCEMENT

PREVENTION

OFFICE OF
GOVERNMENT ETHICS

EXECUTIVE
AGENCIES

INVESTIGATION

OFFICES OF
INSPECTOR GENERAL

DEPARTMENT
OF JUSTICE



5-YEAR STRATEGIC PLAN

STRATEGIC GOAL

I

Advance a Strong, Consistent Executive Branch Ethics Program

Strategic Objective 1.1:
Provide expert guidance and support to ethics officials and other stakeholders.

Strategic Objective 1.2:
Strengthen the expertise of officials who are integral to the executive branch ethics program.

Strategic Objective 1.3:
Continuously refine ethics policy and issue interpretive guidance.

Strategic Objective 1.4:
Lead the financial disclosure program and provide the executive branch e-filing system, *Integrity*.

STRATEGIC GOAL

II

Hold the Executive Branch Accountable for Carrying Out an Effective Ethics Program

Strategic Objective 2.1:
Monitor agency compliance with executive branch ethics program requirements.

Strategic Objective 2.2:
Monitor senior leaders' compliance with individual ethics responsibilities and commitments.

Strategic Objective 2.3:
Use OGE's authorities to address known or potential ethics risks.

STRATEGIC GOAL

III

Help Top Executive Branch Officials Resolve Conflicts of Interest and Demonstrate Ethical Leadership

Strategic Objective 3.1:
Carry out OGE's statutory role in preparing for and supporting Presidential transitions.

Strategic Objective 3.2:
Assist the President and the Senate in the Presidential appointments process.

Strategic Objective 3.3:
Foster ethical leadership in senior officials.

STRATEGIC GOAL

IV

Use Transparency to Further the Oversight of the Executive Branch

Strategic Objective 4.1:
Make ethics information publicly available.

Strategic Objective 4.2:
Reach a broader array of stakeholders.

Crosscutting Objective 5.1:

Advance equity in OGE's programs and improve diversity, equity, inclusion, and accessibility in OGE's operations.

Stewardship Objective 6.1:

Sustain a high-performing, cross-functional staff.

Stewardship Objective 6.2:

Leverage technology to increase efficiency and effectiveness.

Stewardship Objective 6.3:

Safeguard the government resources entrusted to OGE.

HIGHLIGHTS:

- Addressing Ethics Risks: Consistency and Accountability
- Supporting Ethical Leadership
- Putting People First: Ethics Education Initiatives/Equity
- Increasing Transparency: Stakeholder Engagement

MISSION WORKLOAD

- INCREASE IN UNIQUE ROLE IN **PRESIDENTIAL APPOINTMENTS** FOLLOWING A PRESIDENTIAL ELECTION
- PENDING APPOINTMENT OF **NEW DIRECTOR**
- OGE LACKS **AUTHORIZATION**
- 5,000 ETHICS OFFICIALS AT 140 AGENCIES **RELY ON OGE** TO SUPPORT 2M+ EXECUTIVE BRANCH EMPLOYEES
 - Reliance for public e-filing and financial disclosure support
 - New executive branchwide initiatives
 - Increasing demand for accountability and transparency

ENVIRONMENT & PROGRAM CHALLENGES

- EFFECTS OF LENGTH OF **CONFIRMATION** PROCESS
- POLITICIZATION OF ETHICS AND **POSSIBLE REFORM**
- EROSION OF PUBLIC TRUST
- UNDERSTANDING OF **"ETHICS"**

RESOURCES

- INCREASED NUMBER/COSTS OF **UNFUNDED** MANDATES
- UNBUDGETED **INFLATIONARY** COST INCREASES
- 1-YEAR APPROPRIATION + DELAYED FUNDING

CONVERGING CHALLENGES



PEOPLE

- RETAIN A WELL-TRAINED, EXPERIENCED **WORKFORCE**
- BUILD **EXPERTISE** ACROSS AGENCY AND BRANCH
- **WORKLOAD** INCREASE DESPITE CROSS FUNCTIONAL STAFF MODEL & INTERAGENCY AGREEMENTS FOR SERVICES

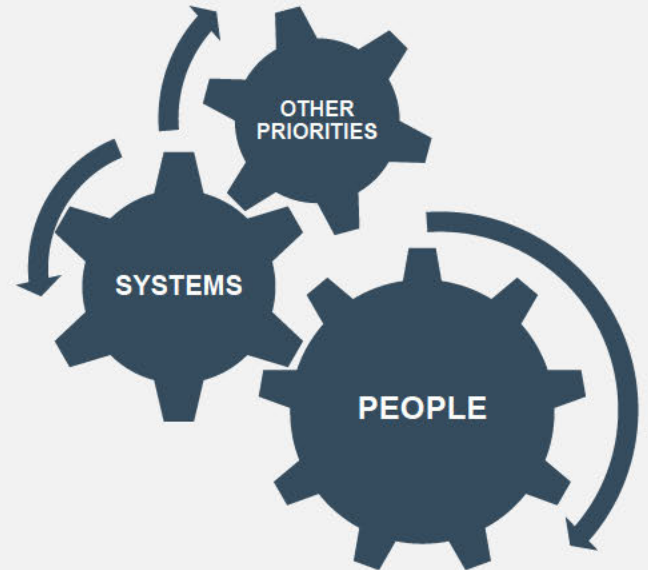
SYSTEMS/OPERATIONS

- OGE **RELOCATED** TO 250 E ST SW AND **DOWN-SIZED** BY 70% FROM ITS FORMER OFFICE SPACE ON 2/2024
- OGE NETWORK INFRASTRUCTURE **MIGRATED TO CLOUD** ENVIRONMENT – OPERATE + NEW SECURITY MANDATES
- **INTEGRITY MUST TRANSITION** TO NEW CONTRACTOR & AUTHENTICATION SERVICE TO CONTINUE TO SEAMLESSLY SERVE 26K FILERS/40K USERS

OTHER PRIORITIES

- ADMINISTRATION DIRECTIVES/INITIATIVES
- STRATEGIC INITIATIVES UNDER 5-YEAR PLAN

NEEDED INVESTMENTS



BUDGET REQUEST

FISCAL YEAR 2025

FY25 REQUEST	\$22,386,000
(1) Cost Increases:	+ \$631,000
(a) Systems (<i>INTEGRITY</i> & cloud)	+ \$587,000
(b) Administration priorities (Equity, DEIA, Services)	+ \$44,000
(2) Cost Reductions:	- \$1,282,000
(a) Office space (Rent)	- \$1,083,000
(b) Workforce	- \$199,000
NET Change	
From FY24 Enacted (\$23M)	-\$651,000

FISCAL PRIORITIES

PEOPLE (EXPERT STAFF)

- Retain highly skilled workforce

SYSTEMS

- Operate *INTEGRITY*
- Maintain OGE's new network cloud operating environment

PRESIDENTIAL PRIORITIES

- IT Security
- Equity/DEIA/Accessibility initiatives (interns, mentorship program, translation, 508 remediation)



OGE's Election Readiness webpage



Publish key resources in advance of election



PRESIDENTIAL ELECTION READINESS

PRE ELECTION

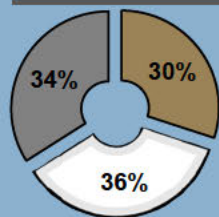
- HOLDING AN EXECUTIVE BRANCH-WIDE SUMMIT ON ELECTION READINESS TO PREPARE ETHICS OFFICIALS
- STATUTORY MEMBER OF THE AGENCY TRANSITION DIRECTORS' COUNCIL: EXECUTIVE BRANCH-WIDE ROLE
- PRESIDENTIAL/VP CANDIDATE FINANCIAL DISCLOSURES
- PROVIDING INTENSIVE TRAINING TO CANDIDATES ON *INTEGRITY*
- DEVELOP/REVISE AND PUBLISH KEY RESOURCES, INCLUDING CONTRIBUTIONS TO STATUTORILY REQUIRED REPORTS TO CONGRESS

POST ELECTION

- SIGNIFICANT INCREASE IN PAS NOMINEE FINANCIAL DISCLOSURE WORK IRRESPECTIVE OF OUTCOME OF ELECTION
 - HIGH VOLUME OF COMPLEX DISCLOSURES
 - PACE OF CONFIRMATIONS INCREASES WORKLOAD
- INCREASE IN TERMINATION REPORTS, CERTIFICATES OF DIVESTITURE REQUIRING OGE'S REVIEW

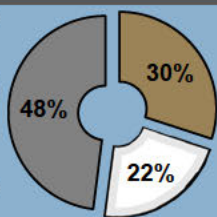
ONGOING MISSION-CRITICAL WORK

Review Agency Ethics Programs



■ Reviewed (FY22)
□ Reviewed (FY23)
■ To be Reviewed (FY24)

3-year cycle. New cycle begins in FY25



■ Reviewed (FY22)
□ Reviewed (FY23)
■ To be Reviewed (FY24/25)

4-year cycle

Securely operate *INTEGRITY* (efiling system)

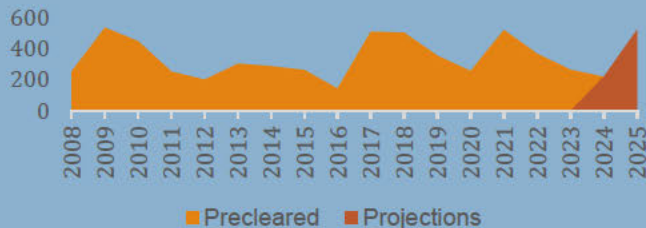


Comply with more than 100 new EOs/directives



Review 1,000+ PAS annual, PTR, & termination disclosures

- **OVERSIGHT OF AGENCY ETHICS PROGRAM COMPLIANCE**
 - 3/4 year agency review cycle based on risk
 - FY25 Target: 43 program reviews + follow up reviews
 - Annual Questionnaire
- **INTEGRITY, ELECTRONIC FILING SYSTEM**
 - Executive branchwide shared service
 - Serve and support ~40,000 users / ~26,000 filers
 - Operate secure, stable system
 - User feedback, fixes, enhancements
 - Transition to new contractor & authentication service
- **IMPLEMENT NEW EXECUTIVE BRANCHWIDE DIRECTIVES**
- **EXPERT SECOND-LEVEL REVIEW OF WHITE HOUSE NEW ENTRANT, PAS ANNUAL, AND TRANSACTION DISCLOSURES**
- **DELIVER PROFESSIONAL DEVELOPMENT TO ETHICS OFFICIALS AND MAINTAIN A LIBRARY OF ON-DEMAND OFFERINGS**
 - Accelerated Curriculum in Ethics (ACE) – a 4-month, intensive certificate program for aspiring ethics program leaders
 - Skill Builders, Lectures, Workshops, Demos, Exercises

of Nominee Financial Disclosure Reports
(Prcleared by Fiscal Year)

Over 1,400,000 views of OGE's website pages

Issue 20 Legal / Program Advisories
& Federal Register Issuances

Post more than 175 Ethics Agreement Certifications

ONGOING MISSION-CRITICAL WORK

- EXPERT SUPPORT TO WHITE HOUSE, SENATE, & AGENCIES IN PRESIDENTIAL APPOINTMENT PROCESS FOR HIGH VOLUME OF COMPLEX DISCLOSURES
 - Presidential election challenges
- PUBLIC ACCESS AND TRANSPARENCY
 - Release more than 13,000 ethics documents to citizens, press, and good government groups
 - Post more than 1,000 individual disclosures to OGE's website
- DRAFT GUIDANCE, GIVE ADVICE, AND CONDUCT TRAINING
- IMPLEMENT NEW RULEMAKINGS
 - Standards of Conduct and Legal Expense Funds
- MONITOR COMPLIANCE WITH SENIOR OFFICIALS' AND AGENCIES' ETHICS COMMITMENTS

WORKFORCE

- Resources for expert workforce (78 FTE)

- Compensation increase (pay raise)+ retention
- Expertise needed for Presidential appointments process following a Presidential election
- Net reduction based on higher graded staff retirements, locality pay differential, lower agency retirement contribution
- OGE plans to offer a seasonal paid internship to two interns.

BUDGET REQUEST

FISCAL YEAR 2025

FY25 REQUEST \$22,386,000

(1) Workforce	-\$199,000
(a) Net reduction due to personnel changes (retirement contributions + lower locality)	

OGE'S EXPERT STAFF HAVE EXECUTIVE BRANCH-WIDE IMPACT

EXPERT STAFF	ENABLES OGE TO...
FINANCIAL DISCLOSURE ANALYSTS	Analyze complex financial holdings of the most senior government leaders to identify and resolve conflicts of interest.
PROGRAM REVIEWERS	Evaluate compliance of more than 140 executive branch agency ethics programs. Ensure that the most senior officials remain compliant with their ethics obligations.
DESK OFFICERS	Provide on-demand, expert assistance in responding to questions and emerging ethics issues to approximately 1,000 requests per year.
TRAINING INSTRUCTORS	Deliver professional development opportunities for thousands of ethics officials across the executive branch. Create and maintain a virtual library of resources.
ATTORNEYS	Refine and advise on executive branchwide ethics policy and actively support the financial disclosure program. Conduct legislative affairs, maintain agency legal compliance, privacy, respond to FOIA requests, and provide advice on fiscal, employment, and administrative law.
IT SPECIALISTS	Maintain network security and equipment, create and maintain OGE's website as well as applications critical to conducting mission work.



OGC STAFF ARE HIGHLY CROSS-FUNCTIONAL

PCD ATTORNEY	■		■	■	■	■	■	■	■
GC ATTORNEY		■	■	■		■	■	■	
PROGRAM REVIEWER		■	■	■					■
ETHICS SPECIALIST		■	■	■		■		■	■

- LEGISLATIVE AFFAIRS
- NOMINEE FINANCIAL DISCLOSURE REVIEW
- ANNUAL FINANCIAL DISCLOSURE REVIEW
- INTERNATIONAL OUTREACH
- DOMESTIC OUTREACH
- TRAINING/TRAINING SUPPORT
- LEGAL POLICY AND ADVICE
- AGENCY DESK OFFICER
- PROGRAM REVIEW AND COMPLIANCE
- AGENCY COMPLIANCE AND INTERNAL OPERATIONS

VITAL TO HIRE, TRAIN, AND RETAIN EXPERTISE



SYSTEMS

- *INTEGRITY* will transition to new IT services contract and to new authentication services (**vital to post-election support**)
- Optimizing network in cloud environment, including support for hybrid work and increasing security requirements

BUDGET REQUEST

FISCAL YEAR 2025

FY25 REQUEST \$22,386,000

(2) Systems: *INTEGRITY* & Cloud +\$587,000

INTEGRITY Hosting +\$112,000

INTEGRITY Authentication +\$229,000

INTEGRITY Security Assessment +\$20,000

Cloud Environment (optimized usage) +\$226,000

SYSTEMS (*INTEGRITY*)

- EXECUTIVE BRANCHWIDE SHARED SERVICE

- 2,200+ PRESIDENTIAL NOMINEE DISCLOSURES CERTIFIED
- APPROXIMATELY 26,000 PUBLIC FILERS USE SYSTEM
 - IMPROVED ACCURACY DUE TO WIZARD FEATURES
- 40,000+ USERS
 - EXTENSIVE FEATURES FOR REVIEWERS, CERTIFIERS, FILERS
 - 90% SATISFACTION RATINGS FOR OGE SUPPORT
 - SUCCESSFUL INDEPENDENT SECURITY REVIEWS

UNITED STATES OFFICE OF
GOVERNMENT ETHICS
Preventing Conflicts of Interest
in the Executive Branch

INTEGRITY.gov
Play your part.

INTEGRITY.gov
Play your part.

Login to Integrity (using MAX.gov)

What is MAX.gov? ⓘ

INTEGRITY PROVIDES EXTENSIVE FEATURES FOR REVIEWERS, CERTIFIERS, FILERS

INTEGRITY Features

		Central system for careful coordination of system design & ethics requirements	Reduced administrative burden in report & data management	Improved accuracy through context-dependent instructions & data validations	Improved internal controls over reports	Central authentication service	Program oversight via central data repository for aggregated data reports	Remote access / telework	Concurrent viewing of reports by authorized users	Automated deadline reminder emails to prompt users	Report tracking and review	Data prepopulation	Data import from spreadsheet (transactions)	Filer designee to draft report for filer	Comparison view	Auto-suggest data entry (e.g., ticker symbols)
Agency Users	INTEGRITY Beneficiaries															
	Filers															
	Reviewers															
OGE Users	Ethics Program Managers															
	PAS Reviewers															
	Oversight/compliance															



PRESIDENTIAL PRIORITIES

- To support the President's goal of advancing equity, OGE needs resources to continue its mentorship program and translation of key ethics documents.
- To further the President's goal of improving DEIA within each agency, needs resources to offer training to its staff.
- To further President's goal of accessibility, OGE needs resources to improve its 508 compliance program.

BUDGET REQUEST

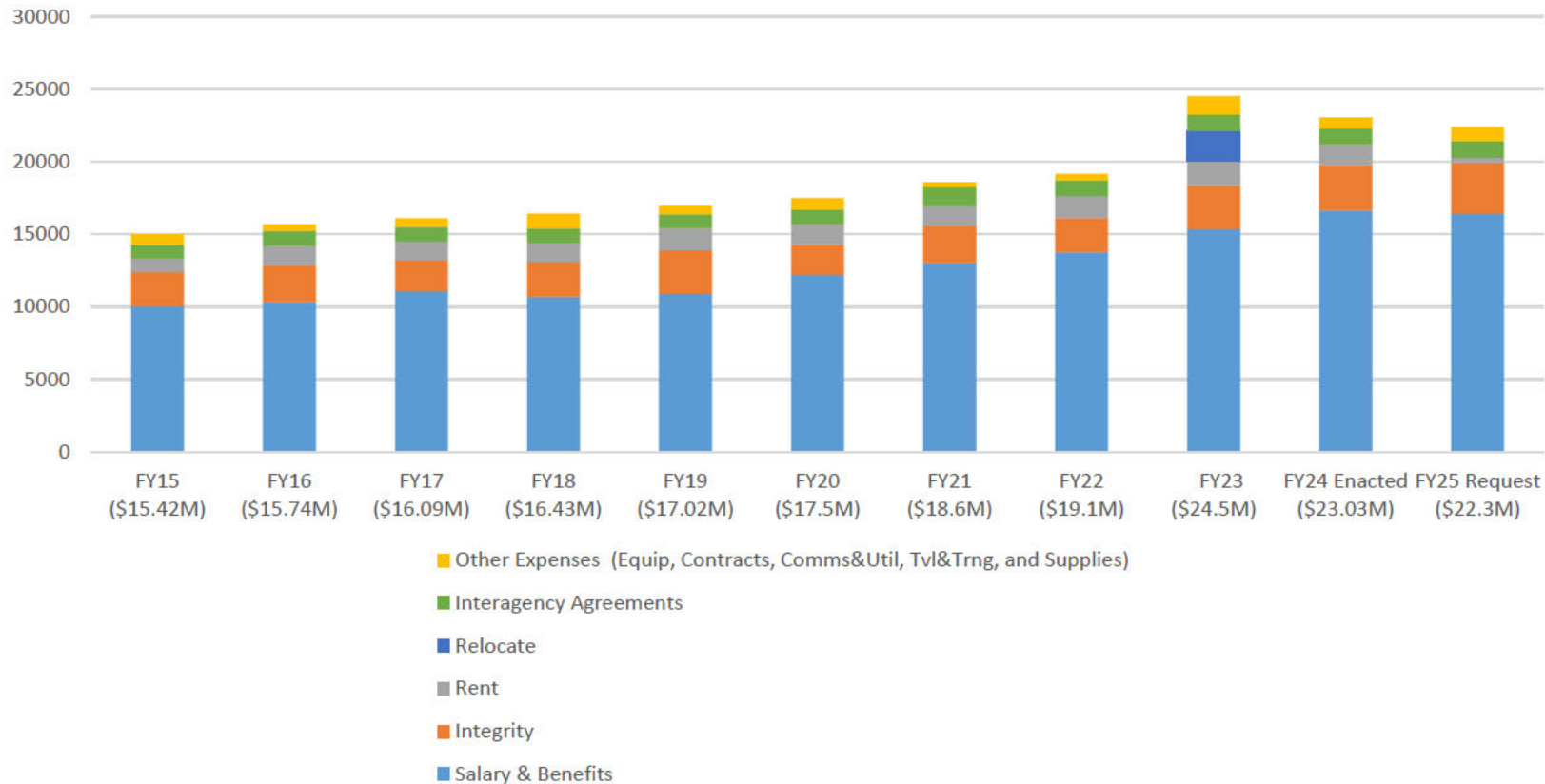
FISCAL YEAR 2025

FY25 REQUEST

\$22,386,000

(3) Presidential Priorities	+\$44,000
Advance equity (DEIA)	
Mentorship Program	+\$10,000
Training	+\$3,000
Document translation services	+\$10,000
Accessibility compliance/508 remediation	+\$10,000
Shared services: inflationary increases	+\$11,000

A VIEW OF OGE'S MAJOR EXPENSES





OGE MAXIMIZES EFFICIENCIES/COST SAVING

**OGE IS A GOOD FISCAL
STEWARD OF TAXPAYER
DOLLARS**

- **SPACE CONSOLIDATION** (reduced by 70% - saved over \$1.3M)
- **SHARED SERVICES** (uncontrolled cost increases)
- **PERFORMANCE CULTURE** (one of highest FEVS engagement scores in government)
- **DIGITAL RECORDS** (completely electronic)
- **LEVERAGE TECHNOLOGY**
 - Operate in a seamless cloud environment
 - *INTEGRITY*, free shared service for 140+ agencies
 - Virtual training/extensive on-demand library
 - In-house web applications
 - In-house website build/management
 - Use of free social media/resources/tools
- **CROSS-FUNCTIONAL STAFF MODEL**
- **ENTERPRISE RISK MANAGEMENT**

ETHICS: AN INVESTMENT IN GOVERNMENT SUCCESS

A STRONG OGE SUPPORTS AGENCIES AND THE PUBLIC

- AGENCY ETHICS OFFICIALS **RECEIVE** EXPERT GUIDANCE AND ARE **WELL-TRAINED**
- ETHICS POLICIES ARE **REFINED** AND **IMPROVED**
- SENIOR LEADERS **COMPLY** WITH ETHICS COMMITMENTS AND DEMONSTRATE ETHICAL **LEADERSHIP**
- ETHICS PROGRAMS ARE FREQUENTLY **EVALUATED** AND PROBLEMS ARE **CORRECTED**
- ETHICS MATERIALS ARE **TRANSPARENT** AND AVAILABLE SO THE PUBLIC CAN HOLD GOVERNMENT **ACCOUNTABLE**

STRONG ETHICS PROGRAMS HELP GOVERNMENT DELIVER

- AGENCIES' ABILITY TO DELIVER FOR THE AMERICAN PEOPLE IS **PROTECTED**
- TAXPAYER DOLLARS AND GOVERNMENT TIME ARE **SAVED**
- AGENCY LEADERS **AVOID** ETHICAL FAILURES
- EMPLOYEES ARE **COMMITTED** TO ETHICAL SERVICE
- CITIZENS BETTER **TRUST** THEIR GOVERNMENT



-THANK YOU-

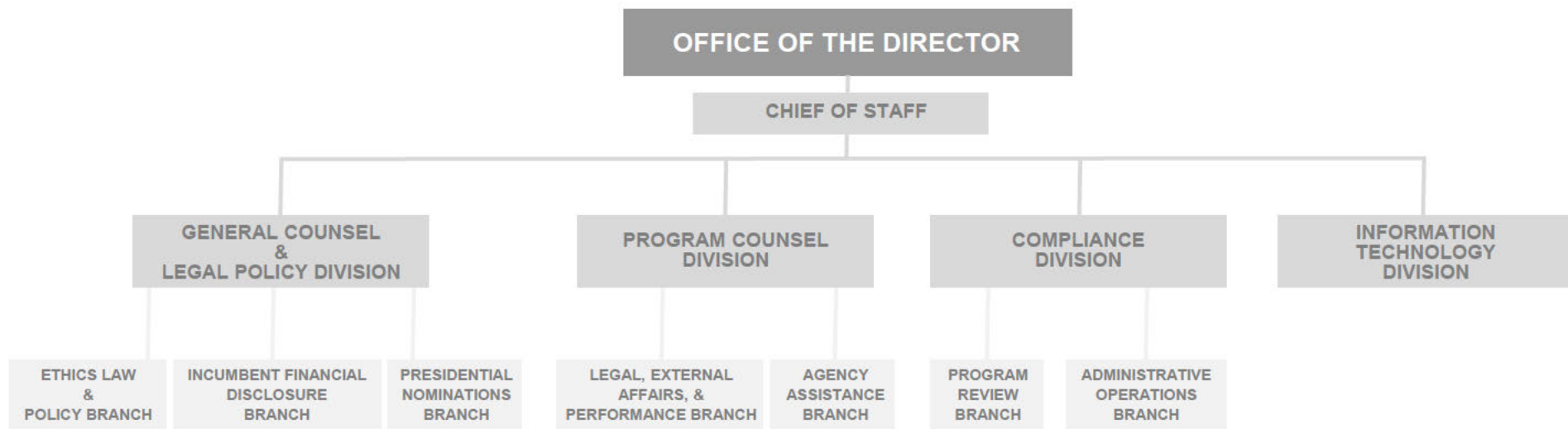
OGE

“PREVENTING CONFLICTS OF INTEREST IN THE EXECUTIVE BRANCH”

BACKGROUND Materials OGE

“PREVENTING CONFLICTS OF INTEREST IN THE EXECUTIVE BRANCH”

U.S. OFFICE OF GOVERNMENT ETHICS ORGANIZATIONAL CHART



THE EXECUTIVE BRANCH **ETHICS** PROGRAM IS DECENTRALIZED



PREVENTING, INVESTIGATING, & ENFORCING ETHICS ISSUES IS SHARED WORK

IDENTIFICATION	ENFORCEMENT
PREVENTION OFFICE OF GOVERNMENT ETHICS	EXECUTIVE AGENCIES
INVESTIGATION OFFICE OF INSPECTOR GENERAL	DEPARTMENT OF JUSTICE

EXECUTIVE BRANCH *INTEGRITY* SYSTEMS

U.S. OFFICE OF PERSONNEL MANAGEMENT

Merit-based Civil Service

GENERAL SERVICES ADMINISTRATION

Competitive/Open Procurement

Travel

Training

U.S. OFFICE OF SPECIAL COUNSEL

Whistleblower Protection

Hatch Act

Nepotism

U.S. OFFICE OF GOVERNMENT ETHICS

Preventing Conflicts of Interest

DEPARTMENT OF JUSTICE

Freedom of Information

Emoluments

Enforcement

INTEGRITY



"Try this—I just bought a hundred shaves."

PUBLIC SERVICE IS A PUBLIC TRUST

1978

ETHICS IN GOVERNMENT ACT IS SIGNED BY PRESIDENT CARTER

92 STAT. 1824 PUBLIC LAW 95-521--OCT. 26, 1978

Public Law 95-521
95th Congress

An Act

Oct. 26, 1978 [S. 553] To establish certain Federal agencies, effect certain reorganizations of the Federal Government, to implement certain reforms in the operations of the Federal Government and to preserve and promote the integrity of public officials and institutions, and for other purposes.

OGE'S MISSION AND MANDATE

“Provide overall leadership and oversight of the executive branch ethics program designed to prevent and resolve conflicts of interest.”

ALSO ENACTED AFTER WATERGATE:

- GOVERNMENT IN THE SUNSHINE ACT OF 1976
- INSPECTOR GENERAL ACT OF 1978



1974

PRESIDENT NIXON RESIGNS

CORRECTING COMMON MISAPPREHENSIONS ABOUT **OGE/THE ETHICS PROGRAM**

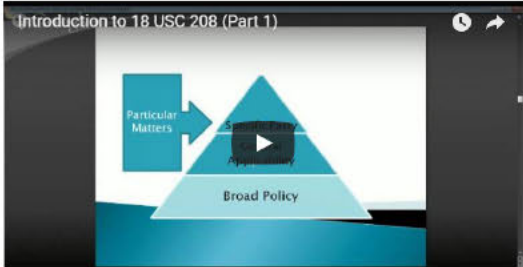
- OGE IS **NOT** “INDEPENDENT” (NO LEGISLATIVE & BUDGET BY-PASS, PROTECTIONS FOR DIRECTOR)
- OGE DOES **NOT** DIRECT AGENCY OFFICIALS, DISCIPLINE THEIR EMPLOYEES, INVESTIGATE MISCONDUCT AT AGENCIES
- OGE DOES **NOT** SELECT PRESIDENTIAL APPOINTEES
- OGE CANNOT REQUIRE IGs TO INVESTIGATE, DOJ TO PROSECUTE, AGENCIES TO DISCIPLINE
- OGE CANNOT OPINE ON WHETHER PAST CONDUCT WAS CRIMINAL
- OGE DOES **NOT** AUDIT FINANCIAL DISCLOSURES, COLLECT TAX INFORMATION
- OGE DOES **NOT** REVIEW, COLLECT ALL ETHICS DOCUMENTS ISSUED THROUGHOUT THE EXECUTIVE BRANCH; HAVE AUTHORITY TO POST ALL ETHICS DOCUMENTS

TRAINING & GUIDANCE

- **OGE PROVIDES LIVE AND ON-DEMAND TRAINING TO ETHICS OFFICIALS. OGE'S VIRTUAL [LIBRARY](#) INCLUDES MORE THAN 150 EDUCATIONAL RESOURCES**
- **OGE PROVIDES AGENCY ETHICS OFFICIALS WITH DIRECT ACCESS TO EXPERT ADVICE ON APPLYING THE ETHICS LAWS AND REGULATIONS**
- **OGE PUBLISHES INTERPRETIVE GUIDANCE THROUGH LEGAL AND PROGRAM ADVISORIES**
- **OGE REFINES ETHICS POLICY AND PUBLISHES REGULATIONS**

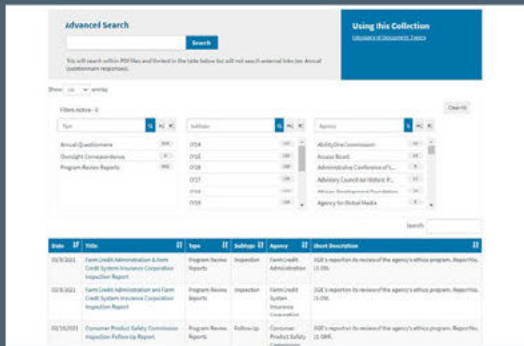
I Institute for Ethics in Government

[return to Home](#) [Return to Course List](#)

Title	Categories
18 USC 208: Introduction (Part 1)	Topics Financial Conflicts of Interest & Impartiality
Description	Law
<p>In this two-part session, IEG instructors will walk participants through the basic elements of 18 USC 208, one of the main conflicts of interest laws. This course will also cover basic application and analysis. If you are a new ethics official, or need to brush up on your knowledge, then this class is for you.</p> <p>Length: 1 hr.</p> 	Activity Advice & Counsel
	Series Fundamentals
	Skill-level Beginner
	Type On-Demand

PROGRAM COMPLIANCE

OGE MONITORS AGENCY ETHICS PROGRAM COMPLIANCE THROUGH PROGRAM REVIEWS ON A 3/4 YEAR CYCLE AND AS NEEDED BASED ON RISK .



The screenshot shows the 'Advanced Search' interface on the OGE website. It includes a search bar, a 'Using this Collection' button, and a table of search filters. Below the filters is a table of search results.

ID	Title	Type	Submitter	Agency	Start Date/End Date
02180000	Annual Qualifications and Oversight Compliance Report	Program Review Report	Department of Justice	Department of Justice	02/28/2018 to 02/28/2018
02180001	Annual Qualifications and Oversight Compliance Report	Program Review Report	Department of Justice	Department of Justice	02/28/2018 to 02/28/2018
02180002	Annual Qualifications and Oversight Compliance Report	Program Review Report	Department of Justice	Department of Justice	02/28/2018 to 02/28/2018
02180003	Annual Qualifications and Oversight Compliance Report	Program Review Report	Department of Justice	Department of Justice	02/28/2018 to 02/28/2018

AGENCIES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO OGE THAT DETAILS IMPLEMENTATION OF THEIR AGENCY'S ETHICS PROGRAM. OGE PUBLISHES THE RESPONSES AND A SUMMARY REPORT.



OVERSIGHT

INDIVIDUAL COMPLIANCE

- FINANCIAL DISCLOSURE AND ETHICS AGREEMENTS
- CERTIFICATION OF ETHICS AGREEMENT COMPLIANCE
- LETTERS SENT RELATED TO SENIOR LEADERS
- REFERRALS OF ETHICS VIOLATIONS TO DOJ – AGENCIES MUST SEND NOTICE TO OGE
- CERTIFICATES OF DIVESTITURE
- 18 U.S.C. § 208(B)(1) AND (B)(3) WAIVER CONSULTATIONS
- ETHICS PLEDGE

FINANCIAL DISCLOSURE IN THE EXECUTIVE BRANCH

~2.7 MILLION
CIVILIAN
EXECUTIVE
BRANCH
EMPLOYEES

~390,000 CONFIDENTIAL FILERS

~26,000 PUBLIC FILERS

AGENCY ETHICS OFFICIALS
REVIEW ALL FINANCIAL
DISCLOSURES

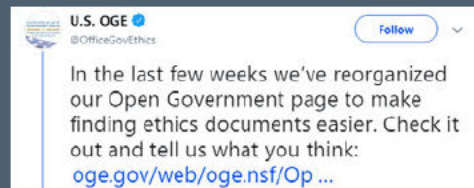
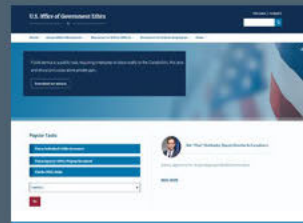
OGE CONDUCTS A SECOND-
LEVEL REVIEW OF THE
HIGHEST-LEVEL OFFICIALS
(APPROX. 1,100)



NEARLY ALL PUBLIC FILERS USE OGE'S
ELECTRONIC FILING SYSTEM, *INTEGRITY*

TRANSPARENCY

- **OGE** PROVIDES RELEVANT COMMUNICATIONS TO ENABLE THE PUBLIC TO HOLD GOVERNMENT ACCOUNTABLE
- **OGE** PROVIDES EXPERT ADVICE TO KEY STAKEHOLDERS
- **OGE** USES ITS WEBSITE, SOCIAL MEDIA, CONTACT OGE, AND LISTSERVE TO INCREASE ENGAGEMENT
- **OGE** RELEASES THOUSANDS OF ETHICS DOCUMENTS EACH YEAR UNDER THE ETHICS IN GOVERNMENT ACT



CONSEQUENCES OF UNDER-RESOURCING ETHICS

- ETHICS PROGRAMS AND POLICIES **FAIL** TO KEEP UP WITH RISKS
- SCANDAL **UNDERMINES** EXECUTIVE BRANCH AGENCIES
- GOVERNMENT SERVICES ARE **DELAYED** OR **CANCELLED**
- LEADERS **LACK** ACCOUNTABILITY TO THE PUBLIC
- EMPLOYEES **LOSE** COMMITMENT TO ETHICAL SERVICE
- TAXPAYER RESOURCES ARE **MISDIRECTED** TO SERVE OFFICIALS' PERSONAL INTERESTS NOT THE PUBLIC GOOD
- TRUST IN GOVERNMENT IS **HARMED**



AN INVESTMENT IN OGE IS AN INVESTMENT IN EACH AGENCY'S MISSION

RISK
MITIGATION

PROGRAM
INTEGRITY

TRANSPARENCY

PUBLIC TRUST

AN OUNCE OF PREVENTION IS WORTH A POUND OF CURE

From: [Diana Veilleux](#)
To: (b)(6) N Goranites email (b)(6) M Smith email
Cc: (b)(6) M Nassif email [Shelley K. Finlayson](#); [Grant Anderson](#)
Subject: Follow Up on Office of Government Ethics Briefing on Conflicts of Interest
Date: Tuesday, May 14, 2024 10:25:16 AM

Good Morning

I am circling back to ensure that you received our inquiry about the ethics briefing referenced in the attached email, and to determine whether there is still interest in having OGE provide such a briefing. We ask that you let us know the Committee's preference, so that we can accommodate it, by May 22.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov
Follow OGE on Twitter: @OfficeGovEthics

From: Diana Veilleux
Sent: Tuesday, May 7, 2024 5:26 PM
To: (b)(6) N Goranites email (b)(6) N Goranites email
(b)(6) M Smith email (b)(6) M Smith email
Cc: (b)(6) M Nassif email (b)(6) M Nassif email Shelley K. Finlayson
<skfinlay@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Follow Up on Office of Government Ethics Briefing on Conflicts of Interest

Good Afternoon

As you know, the House FSGG report directed OGE to brief the Committee within 60 days of enactment of this Act on "the steps OGE is taking on ethical compliance across Federal agencies regarding employees owning stocks that may create a conflict." Accordingly, we are reaching out for your guidance regarding how the Committee would like to proceed; for example, whether we should provide additional information as an add on to the budget briefing next week, whether we should schedule a separate meeting, or whether written materials about our program would suffice. We would also like to know, if possible, whether there are specific questions that we should address, or

whether the briefing should be a general overview of OGE's work regarding resolving conflicts of interests involving stock ownership.

We appreciate your timely guidance so that we can work together to satisfy this directive.

Many thanks,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov

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From: [Diana Veilleux](#)
To: (b)(6) N Goranites email; (b)(6) M Smith email
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: Quarter 2 Further Consolidated Appropriations Act Submissions for the Office of Government Ethics - [Attachment(s) Contain CUI]
Date: Wednesday, May 8, 2024 3:51:14 PM
Attachments: [Transmittal Letter to House Appropriations.pdf](#) Attachment produced below

CONTROLLED

Attachment(s) contain CUI.

When the attachment(s) is removed, this email is uncontrolled unclassified information. The attachment(s) contain CUI.

Good afternoon,

Attached please find the FY24 quarter 2 budget report for the Office of Government Ethics, which is submitted in compliance with the Further Consolidated Appropriations Act, 2024. Also attached is OGE's baseline report for fiscal year 2024, submitted pursuant to section 608 of the Further Consolidated Appropriations Act, 2024.

Please let me know if you have any questions about the attached documents.

Best regards,

Diana J. Veilleux
Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov <<mailto:Diana.veilleux@oge.gov>>

Visit OGE's website at: www.oge.gov <<http://www.oge.gov>>

Follow OGE on Twitter: @OfficeGovEthics

From: [Diana Veilleux](#)
To: [Dunn, Maddie \(Appropriations\)](#); (b)(6) D Brandt email
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: Quarter 2 Further Consolidated Appropriations Act Submissions for the Office of Government Ethics - [Attachment(s) Contain CUI]
Date: Wednesday, May 8, 2024 3:46:53 PM
Attachments: [Transmittal Letter to Senate Appropriations.pdf](#) Attachment produced below

CONTROLLED

Attachment(s) contain CUI.

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Good afternoon,

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Please let me know if you have any questions about the attached documents.

Best regards,

Diana J. Veilleux
Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov <<mailto:Diana.veilleux@oge.gov>>

Visit OGE's website at: www.oge.gov <<http://www.oge.gov/>>

Follow OGE on Twitter: @OfficeGovEthics

From: Diana Veilleux
To: [Goranites, Nicholas](#); [Dunn, Maddie \(Appropriations\)](#); [Brandt, Dan \(Appropriations\)](#); [Smith, Matthew Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: Re: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Tuesday, May 7, 2024 5:25:27 PM
Attachments: [image001.png](#)

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Goranites, Nicholas
Sent: Monday, April 29, 2024 5:11:52 PM
To: Dunn, Maddie (Appropriations) ; Diana Veilleux ; Brandt, Dan (Appropriations) ; Smith, Matthew
Cc: Shelley K. Finlayson ; Nicole Stein ; Gilbert Carlson ; Grant Anderson
Subject: RE: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics

CAUTION: This email originated from outside OGE. Use caution before clicking on links, opening attachments, or responding. If you believe this email is suspicious, please forward it to spam@oge.gov for additional analysis.

Greetings,
I have availability on both days as well!
Thank you,
Nick Goranites

From: Dunn, Maddie (Appropriations)
Sent: Monday, April 29, 2024 5:00 PM
To: Diana Veilleux ; Goranites, Nicholas ; Brandt, Dan (Appropriations) ; Smith, Matthew
Cc: Shelley K. Finlayson ; Nicole Stein ; Gilbert Carlson ; Grant Anderson
Subject: RE: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics
Both days are open for me right now.

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, April 29, 2024 4:56 PM
To: 'Goranites, Nicholas' <(b)(6) N Goranites email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > (b)(6) M Smith email <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics
Good Afternoon All
We are officially cancelling the briefing scheduled for May 8, and are looking to reschedule on May 14 or 16. Please let me know your availability as soon as possible.
Best regards,

Diana J. Veilleux
[Diana J. Veilleux \(she/her/hers\)](#)
Chief

Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203

Diana.veilleux@oge.gov

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From: Diana Veilleux

Sent: Wednesday, April 24, 2024 3:57 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]> Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> <(b)(6) M Smith email [REDACTED]>

<(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

If May 8th is no longer a good day, we are looking at May 14 or 16. We would like to have one briefing, if possible, so we are asking everyone to weigh in on times they are available on those days.

Thank you for your assistance!

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>

Sent: Wednesday, April 24, 2024 10:42 AM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

CAUTION: This email originated from outside OGE. Use caution before clicking on links, opening attachments, or responding. If you believe this email is suspicious, please forward it to spam@oge.gov for additional analysis.

Good morning,

Thanks for the flexibility. Do you all have availability this Friday, the 29th, the 30th, or any time after May 9th?

Very kindly,

Nick Goranites

From: Diana Veilleux <djveille@oge.gov>

Sent: Tuesday, April 23, 2024 5:36 PM

To: Goranites, Nicholas <(b)(6) N Goranites email> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew

<(b)(6) M Smith email>

Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Thanks for letting us know. Is there a date and time that works for everyone over the next couple of weeks?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email>

Sent: Tuesday, April 23, 2024 12:17 PM

To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Diana Veilleux

<djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew

<(b)(6) M Smith email>

Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good afternoon all,

Unfortunately, a nonadjustable schedule conflict has arisen. Could we reschedule please? Apologies for the inconvenience.

Thank you,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Goranites, Nicholas
Sent: Thursday, April 18, 2024 1:02 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
I can as well!
Thanks,
Nick

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Sent: Thursday, April 18, 2024 12:19 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics
I can
Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie
We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 17, 2024 6:08 PM

To: Diana Veilleux <djveille@oge.gov>

Cc: Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew <(b)(6) M Smith email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

On Apr 17, 2024, at 6:02 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email >

Sent: Wednesday, April 17, 2024 4:10 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email > Diana Veilleux <djveille@oge.gov>; Smith, Matthew

<(b)(6) M Smith email > Brandt, Dan (Appropriations)

<(b)(6) D Brandt email >

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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please forward it to spam@oge.gov for additional analysis.

All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) [REDACTED] | C: (b)(6) [REDACTED]

From: Diana Veilleux <djveille@oge.gov>
Sent: Friday, April 5, 2024 5:57 PM
To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email [REDACTED]>
Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email>

Sent: Friday, April 5, 2024 4:23 PM

To: 'Nassif, Marybeth' <(b)(6) M Nassif email> Diana Veilleux
<djveillance@oge.gov>

Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email>
Smith, Matthew <(b)(6) M Smith email> Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites,
Nicholas <(b)(6) N Goranites email>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email>

Sent: Thursday, April 4, 2024 6:50 PM

To: Diana Veilleux <djveillance@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email>
Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Smith,
Matthew <(b)(6) M Smith email> Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites,
Nicholas <(b)(6) N Goranites email>

Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux

<djveillance@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 3, 2024 5:06 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Monday, April 1, 2024 4:28 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,

Maddie

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, March 11, 2024 2:52 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Shultz,

Alex (Appropriations) <(b)(6) A Schultz email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;

Grant Anderson <ganderso@oge.gov>

Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: [Smith, Matthew](#)
To: [Brandt, Dan \(Appropriations\)](#); [Dunn, Maddie \(Appropriations\)](#); [Diana Veilleux](#); [Goranites, Nicholas](#)
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, May 1, 2024 2:56:34 PM
Attachments: [image001.png](#)

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That should work.

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Sent: Wednesday, May 1, 2024 2:48 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > 'Diana Veilleux'
<djveillance@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew
<(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics

Me too

From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Wednesday, May 1, 2024 1:30 PM
To: 'Diana Veilleux' <djveillance@oge.gov>; 'Goranites, Nicholas' <(b)(6) N Goranites email >
Brandt, Dan (Appropriations) <(b)(6) D Brandt email > (b)(6) M Smith email <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics

Any time in that window works for me. Thanks

From: Diana Veilleux <djveillance@oge.gov>
Sent: Wednesday, May 1, 2024 12:12 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > 'Goranites, Nicholas'
<(b)(6) N Goranites email > Brandt, Dan (Appropriations)
<(b)(6) D Brandt email > (b)(6) M Smith email <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

OGE is available to hold the briefing on May 16 between 12-2pm. Please let me know your time preference by the end of the day, if possible, so I can send out a new meeting invitation.

Many thanks for your patience!

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Monday, April 29, 2024 5:00 PM
To: Diana Veilleux <djveille@oge.gov>; 'Goranites, Nicholas' <(b)(6) N Goranites email >
Brandt, Dan (Appropriations) <(b)(6) D Brandt email > (b)(6) M Smith email <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Both days are open for me right now.

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, April 29, 2024 4:56 PM
To: 'Goranites, Nicholas' <(b)(6) N Goranites email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > (b)(6) M Smith email <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Rescheduling Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

We are officially cancelling the briefing scheduled for May 8, and are looking to reschedule on May 14 or 16. Please let me know your availability as soon as possible.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Diana Veilleux

Sent: Wednesday, April 24, 2024 3:57 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email> Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email> <(b)(6) M Smith email>

<(b)(6) M Smith email>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

If May 8th is no longer a good day, we are looking at May 14 or 16. We would like to have one briefing, if possible, so we are asking everyone to weigh in on times they are available on those days.

Thank you for your assistance!

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email >
Sent: Wednesday, April 24, 2024 10:42 AM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good morning,

Thanks for the flexibility. Do you all have availability this Friday, the 29th, the 30th, or any time after May 9th?

Very kindly,

Nick Goranites

From: Diana Veilleux <djveille@oge.gov>
Sent: Tuesday, April 23, 2024 5:36 PM
To: Goranites, Nicholas <(b)(6) N Goranites email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Thanks for letting us know. Is there a date and time that works for everyone over the next couple of weeks?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Sent: Tuesday, April 23, 2024 12:17 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Diana Veilleux
<djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew
<(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good afternoon all,

Unfortunately, a nonadjustable schedule conflict has arisen. Could we reschedule please? Apologies for the inconvenience.

Thank you,

Nick Goranites

Nicholas Goranites
Subcommittee Operations Manager
Subcommittee on Financial Services and General Government
Committee on Appropriations
U.S. House of Representatives
O: (b)(6) | C: (b)(6)



From: Goranites, Nicholas
Sent: Thursday, April 18, 2024 1:02 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can as well!

Thanks,

Nick

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Sent: Thursday, April 18, 2024 12:19 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can

Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie

We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Wednesday, April 17, 2024 6:08 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew <(b)(6) M Smith email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

On Apr 17, 2024, at 6:02 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 17, 2024 4:10 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email [REDACTED]> Diana Veilleux <djveille@oge.gov>; Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>

Sent: Monday, April 8, 2024 10:51 AM

To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)

<image001.png>

From: Diana Veilleux <djveille@oge.gov>

Sent: Friday, April 5, 2024 5:57 PM

To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email>
Goranites, Nicholas <(b)(6) N Goranites email> Smith,
Matthew <(b)(6) M Smith email> Brandt, Dan
(Appropriations) <(b)(6) D Brandt email>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov

Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email >

Sent: Friday, April 5, 2024 4:23 PM

To: 'Nassif, Marybeth' <(b)(6) M Nassif email > Diana Veilleux
<djveille@oge.gov>

Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email >

Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites,
Nicholas <(b)(6) N Goranites email >

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email >

Sent: Thursday, April 4, 2024 6:50 PM

To: Diana Veilleux <djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >

Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Smith,
Matthew <(b)(6) M Smith email > Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites,
Nicholas <(b)(6) N Goranites email >

Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux

<djveille@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 3, 2024 5:06 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan
(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,
Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email

Sent: Monday, April 1, 2024 4:28 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email Nassif, Marybeth <(b)(6) M Nassif email Smith, Matthew <(b)(6) M Smith email

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, March 11, 2024 2:52 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email Brandt, Dan

(Appropriations) <(b)(6) D Brandt email Shultz, Alex (Appropriations) <(b)(6) A Schultz email

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier

today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: [Diana Veilleux](#)
To: "Brenner, Claudine (HSGAC)"
Cc: [Shelley K. Finlayson](#); [Grant Anderson](#)
Subject: RE: QFR - Question for the Record Submitted to David Huitema from Senator Peters
Date: Friday, April 26, 2024 1:30:20 PM

Yes, we saw that!

Thanks, and have a great weekend!

Diana

From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Sent: Friday, April 26, 2024 12:17 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: QFR - Question for the Record Submitted to David Huitema from Senator Peters

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Received, thank you!

Also, you may have seen already, but we've scheduled the Committee vote on Mr. Huitema's nomination for next Wednesday at 11:45am.

Have a great weekend!
Claudine

From: Diana Veilleux <djveille@oge.gov>
Sent: Friday, April 26, 2024 12:11 PM
To: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: QFR - Question for the Record Submitted to David Huitema from Senator Peters

Good Afternoon Claudine

Attached please find the response of David Huitema to the Question for the Record submitted to him by Senator Peters. Please let me know if there is anything more that is needed from OGE or from Mr. Huitema.

Many thanks for your support and assistance throughout this process.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: [Diana Veilleux](#)
To: [Brenner, Claudine \(HSGAC\)](#)
Cc: [Shelley K. Finlayson](#); [Grant Anderson](#)
Subject: QFR - Question for the Record Submitted to David Huitema from Senator Peters
Date: Friday, April 26, 2024 12:11:15 PM
Attachments: [QFR - Question for the Record Submitted to David Huitema from Senator Peters .pdf](#)

Good Afternoon Claudine

Attached please find the response of David Huitema to the Question for the Record submitted to him by Senator Peters. Please let me know if there is anything more that is needed from OGE or from Mr. Huitema.

Many thanks for your support and assistance throughout this process.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
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(202) 482-9203
Diana.veilleux@oge.gov

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**Post-Hearing Question for the Record
Submitted to David Huitema
From Senator Gary C. Peters**

**Committee on Homeland Security and Governmental Affairs
April 17, 2024**

Question 1:

If confirmed, will you commit to reviewing transition expenses of OGE related to transition, and getting back to the Committee on the resources needed to process appointees in any given year, but especially in a transition to a new administration or a transition to a second term administration?

Will you also inform the Committee of any other flexibilities that might be helpful to OGE – for example, could OGE use greater flexibilities in bringing back retired annuitants to help out with a surge in responsibilities during a transition to a new or second term administration?

Answer:

Yes. I commit that, if I am confirmed as Director of the Office of Government Ethics, I will review OGE expenses related to the transition, as well as OGE's planning for the transition more generally. I commit to report back to the committee with regard to the resources needed to conduct the ethics review for nominees, especially in the transition to a new administration or second term for an incumbent. I would also inform the committee and share my perspective on whether additional resources, legal authorities/flexibilities, or other initiatives could assist OGE and others with a role in nominee ethics vetting handle the surge in work following an election in an efficient and effective manner.

From: [Goranites, Nicholas](#)
To: [Diana Veilleux](#); [Brandt, Dan \(Appropriations\)](#); [Dunn, Maddie \(Appropriations\)](#); [Smith, Matthew](#)
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 24, 2024 4:07:22 PM
Attachments: [image001.png](#)

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Greetings!

I believe May 16 would work better, but May 14 is also possible.

Thanks,

Nick Goranites

From: Diana Veilleux <djveille@oge.gov>
Sent: Wednesday, April 24, 2024 3:57 PM
To: Goranites, Nicholas <(b)(6) N Goranites email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew <(b)(6) M Smith email>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

If May 8th is no longer a good day, we are looking at May 14 or 16. We would like to have one briefing, if possible, so we are asking everyone to weigh in on times they are available on those days.

Thank you for your assistance!

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email >
Sent: Wednesday, April 24, 2024 10:42 AM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good morning,

Thanks for the flexibility. Do you all have availability this Friday, the 29th, the 30th, or any time after May 9th?

Very kindly,

Nick Goranites

From: Diana Veilleux <djveille@oge.gov>
Sent: Tuesday, April 23, 2024 5:36 PM
To: Goranites, Nicholas <(b)(6) N Goranites email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Thanks for letting us know. Is there a date and time that works for everyone over the next couple of weeks?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division

Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Sent: Tuesday, April 23, 2024 12:17 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Diana Veilleux
<djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew
<(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good afternoon all,

Unfortunately, a nonadjustable schedule conflict has arisen. Could we reschedule please? Apologies for the inconvenience.

Thank you,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager
Subcommittee on Financial Services and General Government
Committee on Appropriations
U.S. House of Representatives
O: (b)(6) | C: (b)(6)



From: Goranites, Nicholas
Sent: Thursday, April 18, 2024 1:02 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Diana Veilleux
<djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can as well!

Thanks,

Nick

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Sent: Thursday, April 18, 2024 12:19 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can
Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie

We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Wednesday, April 17, 2024 6:08 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew <(b)(6) M Smith email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

On Apr 17, 2024, at 6:02 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 17, 2024 4:10 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email [REDACTED]> Diana Veilleux <djveille@oge.gov>; Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>

Sent: Monday, April 8, 2024 10:51 AM

To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager
Subcommittee on Financial Services and General Government
Committee on Appropriations
U.S. House of Representatives
O: (b)(6) | C: (b)(6)

<image001.png>

From: Diana Veilleux <djveille@oge.gov>
Sent: Friday, April 5, 2024 5:57 PM
To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email >
Goranites, Nicholas <(b)(6) N Goranites email > Smith,
Matthew <(b)(6) M Smith email > Brandt, Dan
(Appropriations) <(b)(6) D Brandt email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government
Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov
Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email >
Sent: Friday, April 5, 2024 4:23 PM

To: 'Nassif, Marybeth' <(b)(6) M Nassif email [REDACTED]> Diana Veilleux <djveille@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]>
Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email [REDACTED]>
Sent: Wednesday, April 3, 2024 5:06 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan
(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,
Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

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I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, April 1, 2024 5:55 PM
To: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email [REDACTED]> Brandt, Dan
(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,
Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov

Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Monday, April 1, 2024 4:28 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,

Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,

Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;

Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of

Government Ethics

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shultz, Alex (Appropriations) <(b)(6) A Schultz email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch
Program Counsel Division

Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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To: [Shelley K. Finlayson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 24, 2024 3:58:52 PM
Attachments: [image001.png](#)

From: Shelley K. Finlayson
Sent: Wednesday, April 24, 2024 3:07 PM
To: Diana Veilleux
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
That is definitely preferable.

From: Diana Veilleux <djveille@oge.gov>
Sent: Wednesday, April 24, 2024 3:06 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Are we trying to get everyone on the same day?

From: Shelley K. Finlayson <skfinlay@oge.gov>
Sent: Wednesday, April 24, 2024 2:52 PM
To: Diana Veilleux <djveille@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
I don't recall but can do mid-day on the 30th and after the 9th, I can do May 14 or 16.

From: Diana Veilleux <djveille@oge.gov>
Sent: Wednesday, April 24, 2024 10:54 AM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Subject: FW: Briefing on CBJ and APR from the U.S. Office of Government Ethics
What say you?

Should we have two meetings so that the one on May 8th goes forward and we just have a second meeting for him? My recollection is that Maddie (b) (6) until the week of May 6th, which is why we scheduled that week.

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Sent: Wednesday, April 24, 2024 10:42 AM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>; Smith, Matthew <(b)(6) M Smith email [REDACTED]>; Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good morning,
Thanks for the flexibility. Do you all have availability this Friday, the 29th, the 30th, or any time after May 9th?
Very kindly,
Nick Goranites

From: Diana Veilleux <djveille@oge.gov>

Sent: Tuesday, April 23, 2024 5:36 PM

To: Goranites, Nicholas <(b)(6) N Goranites email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew <(b)(6) M Smith email> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Thanks for letting us know. Is there a date and time that works for everyone over the next couple of weeks?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email>

Sent: Tuesday, April 23, 2024 12:17 PM

To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Diana Veilleux <djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew <(b)(6) M Smith email> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good afternoon all,

Unfortunately, a nonadjustable schedule conflict has arisen. Could we reschedule please? Apologies for the inconvenience.

Thank you,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Goranites, Nicholas
Sent: Thursday, April 18, 2024 1:02 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
I can as well!
Thanks,
Nick

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Sent: Thursday, April 18, 2024 12:19 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics
I can
Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie
We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Sent: Wednesday, April 17, 2024 6:08 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole

Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

On Apr 17, 2024, at 6:02 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 17, 2024 4:10 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email [REDACTED]> Diana Veilleux <djveille@oge.gov>; Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) [REDACTED] | C: (b)(6) [REDACTED]

From: Diana Veilleux <djveille@oge.gov>
Sent: Friday, April 5, 2024 5:57 PM
To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email [REDACTED]>
Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

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Program Counsel Division

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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email >

Sent: Friday, April 5, 2024 4:23 PM

To: 'Nassif, Marybeth' <(b)(6) M Nassif email > Diana Veilleux
<djveille@oge.gov>

Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email >

Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites,
Nicholas <(b)(6) N Goranites email >

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email >

Sent: Thursday, April 4, 2024 6:50 PM

To: Diana Veilleux <djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >

Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Smith,
Matthew <(b)(6) M Smith email > Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites,
Nicholas <(b)(6) N Goranites email >

Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux
<djveille@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
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Diana.veilleux@oge.gov
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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 3, 2024 5:06 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,

Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,

Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Monday, April 1, 2024 4:28 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,

Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,

Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;

Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,

Maddie

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, March 11, 2024 2:52 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Shultz,

Alex (Appropriations) <(b)(6) A Schultz email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;

Grant Anderson <ganderso@oge.gov>

Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

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From: [Diana Veilleux](#)
To: "[Goranites, Nicholas](#)"; [Brandt, Dan \(Appropriations\)](#); [Dunn, Maddie \(Appropriations\)](#); [\(b\)\(6\) M Smith email](#)
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 24, 2024 3:57:31 PM
Attachments: [image001.png](#)

Good Afternoon All

If May 8th is no longer a good day, we are looking at May 14 or 16. We would like to have one briefing, if possible, so we are asking everyone to weigh in on times they are available on those days.

Thank you for your assistance!

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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Follow OGE on Twitter: [@OfficeGovEthics](https://twitter.com/OfficeGovEthics)

From: Goranites, Nicholas <[\(b\)\(6\) N Goranites email](#)>
Sent: Wednesday, April 24, 2024 10:42 AM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <[\(b\)\(6\) D Brandt email](#)>
Cc: Dunn, Maddie (Appropriations) <[\(b\)\(6\) M Dunn email](#)> Smith, Matthew <[\(b\)\(6\) M Smith email](#)> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good morning,

Thanks for the flexibility. Do you all have availability this Friday, the 29th, the 30th, or any time after May 9th?

Very kindly,

Nick Goranites

From: Diana Veilleux <djveille@oge.gov>
Sent: Tuesday, April 23, 2024 5:36 PM
To: Goranites, Nicholas <(b)(6) N Goranites email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew <(b)(6) M Smith email> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Thanks for letting us know. Is there a date and time that works for everyone over the next couple of weeks?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email>
Sent: Tuesday, April 23, 2024 12:17 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew <(b)(6) M Smith email> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good afternoon all,

Unfortunately, a nonadjustable schedule conflict has arisen. Could we reschedule please? Apologies for the inconvenience.

Thank you,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Goranites, Nicholas

Sent: Thursday, April 18, 2024 1:02 PM

To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Diana Veilleux <djveillance@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can as well!

Thanks,

Nick

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email >

Sent: Thursday, April 18, 2024 12:19 PM

To: Diana Veilleux <djveillance@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can

Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie

We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Sent: Wednesday, April 17, 2024 6:08 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

On Apr 17, 2024, at 6:02 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Program Counsel Division
Office of Government Ethics
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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email [REDACTED]>
Sent: Wednesday, April 17, 2024 4:10 PM
To: 'Goranites, Nicholas' <(b)(6) N Goranites email [REDACTED]> Diana Veilleux <djveille@oge.gov>; Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and

will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) [REDACTED] | C: (b)(6) [REDACTED]

<image001.png>

From: Diana Veilleux <djveille@oge.gov>
Sent: Friday, April 5, 2024 5:57 PM
To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email [REDACTED]>
Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email > Diana Veilleux <djveille@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email >
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email >
Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >

Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites,
Nicholas <(b)(6) N Goranites email [REDACTED]>

Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux
<djveille@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Program Counsel Division
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(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 3, 2024 5:06 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,
Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

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for additional analysis.

I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am
broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,

Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,

Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of
those dates will work for us due to absences of key people
from the budget team as well as movement related to the
nomination of our PAS Director, which is staffed by the same
individuals as the budget. Do you have any availability the
week of April 22?

Thank you in advance for your consideration, and we
apologize for any inconvenience this may cause.

Best regards,

Diana

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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email >
Sent: Monday, April 1, 2024 4:28 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan
(Appropriations) <(b)(6) D Brandt email > Nassif,
Marybeth <(b)(6) M Nassif email > Smith,
Matthew <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, March 11, 2024 2:52 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED] Brandt, Dan
(Appropriations) <(b)(6) D Brandt email [REDACTED] Shultz,
Alex (Appropriations) <(b)(6) A Schultz email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: CBJ and APR from the U.S. Office of Government
Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget
Justification and Annual Performance Plan, and FY2023
Annual Performance Report, which was submitted earlier
today. We will deliver hard copies later this week. Please let
us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: [Goranites, Nicholas](#)
To: [Diana Veilleux](#); [Brandt, Dan \(Appropriations\)](#)
Cc: [Dunn, Maddie \(Appropriations\)](#); [Smith, Matthew](#); [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 24, 2024 10:41:50 AM
Attachments: [image001.png](#)

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Good morning,

Thanks for the flexibility. Do you all have availability this Friday, the 29th, the 30th, or any time after May 9th?

Very kindly,

Nick Goranites

From: Diana Veilleux <djveille@oge.gov>
Sent: Tuesday, April 23, 2024 5:36 PM
To: Goranites, Nicholas <(b)(6) N Goranites email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew <(b)(6) M Smith email> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Thanks for letting us know. Is there a date and time that works for everyone over the next couple of weeks?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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Follow OGE on Twitter: @OfficeGovEthics

From: Goranites, Nicholas <(b)(6) N Goranites email >
Sent: Tuesday, April 23, 2024 12:17 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Diana Veilleux
<djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew
<(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
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Good afternoon all,

Unfortunately, a nonadjustable schedule conflict has arisen. Could we reschedule please? Apologies for the inconvenience.

Thank you,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Goranites, Nicholas
Sent: Thursday, April 18, 2024 1:02 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Diana Veilleux
<djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew
<(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can as well!

Thanks,

Nick

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Sent: Thursday, April 18, 2024 12:19 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can
Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie

We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Program Counsel Division
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(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Sent: Wednesday, April 17, 2024 6:08 PM

To: Diana Veilleux <djveille@oge.gov>

Cc: Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew
<(b)(6) M Smith email > Brandt, Dan (Appropriations)
<(b)(6) D Brandt email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole
Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>

Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

On Apr 17, 2024, at 6:02 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email >

Sent: Wednesday, April 17, 2024 4:10 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email > Diana
Veilleux <djveille@oge.gov>; Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>

Sent: Monday, April 8, 2024 10:51 AM

To: Diana Veilleux <dveille@oge.gov>; Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) [REDACTED] | C: (b)(6) [REDACTED]

<image001.png>

From: Diana Veilleux <djveille@oge.gov>
Sent: Friday, April 5, 2024 5:57 PM
To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email >
Goranites, Nicholas <(b)(6) N Goranites email > Smith,
Matthew <(b)(6) M Smith email > Brandt, Dan
(Appropriations) <(b)(6) D Brandt email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government
Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov
Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email >
Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email > Diana Veilleux
<djveille@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson

<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]>
Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief

Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov
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From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email >
Sent: Wednesday, April 3, 2024 5:06 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan
(Appropriations) <(b)(6) D Brandt email > Nassif,
Marybeth <(b)(6) M Nassif email > Smith,
Matthew <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

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I unfortunately will (b) (6) the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, April 1, 2024 5:55 PM
To: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email > Brandt, Dan
(Appropriations) <(b)(6) D Brandt email > Nassif,
Marybeth <(b)(6) M Nassif email > Smith,
Matthew <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Monday, April 1, 2024 4:28 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,

Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,

Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;

Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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for additional analysis.

Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, March 11, 2024 2:52 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Shultz,

Alex (Appropriations) <(b)(6) A Schultz email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: [Diana Veilleux](#)
To: "[Goranites, Nicholas](#)"; [Brandt, Dan \(Appropriations\)](#)
Cc: [Dunn, Maddie \(Appropriations\)](#); [Smith, Matthew](#); [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Tuesday, April 23, 2024 5:36:03 PM
Attachments: [image001.png](#)

Good Afternoon

Thanks for letting us know. Is there a date and time that works for everyone over the next couple of weeks?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Program Counsel Division
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Diana.veilleux@oge.gov

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From: Goranites, Nicholas <(b)(6) N Goranites email >
Sent: Tuesday, April 23, 2024 12:17 PM
To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Good afternoon all,

Unfortunately, a nonadjustable schedule conflict has arisen. Could we reschedule please? Apologies for the inconvenience.

Thank you,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Goranites, Nicholas

Sent: Thursday, April 18, 2024 1:02 PM

To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Diana Veilleux <djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can as well!

Thanks,

Nick

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Sent: Thursday, April 18, 2024 12:19 PM

To: Diana Veilleux <djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can

Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie

We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

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To: Diana Veilleux <djveille@oge.gov>
Cc: Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew <(b)(6) M Smith email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

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Hello Maddie

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Best regards,

Diana

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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email >
Sent: Wednesday, April 17, 2024 4:10 PM
To: 'Goranites, Nicholas' <(b)(6) N Goranites email > Diana Veilleux <djveille@oge.gov>; Smith, Matthew <(b)(6) M Smith email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email >
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED] Smith, Matthew
<(b)(6) M Smith email [REDACTED] Brandt, Dan (Appropriations)
<(b)(6) D Brandt email [REDACTED]

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) [REDACTED] | C: (b)(6) [REDACTED]

<image001.png>

From: Diana Veilleux <djveille@oge.gov>

Sent: Friday, April 5, 2024 5:57 PM

To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email [REDACTED]>
Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email > Diana Veilleux <djveille@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email >
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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email >
Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email >
Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux
<djveillance@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

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Sent: Wednesday, April 3, 2024 5:06 PM

To: Diana Veilleux <djveillance@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

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I unfortunately will (b) (6) the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan
(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,
Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shultz, Alex (Appropriations) <(b)(6) A Schultz email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: CBJ and APR from the U.S. Office of Government

Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

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Diana.veilleux@oge.gov

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error, please notify the sender by responding to the email and then immediately delete the email.

From: [Goranites, Nicholas](#)
To: [Brandt, Dan \(Appropriations\)](#); [Diana Veilleux](#)
Cc: [Dunn, Maddie \(Appropriations\)](#); [Smith, Matthew](#); [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Tuesday, April 23, 2024 12:17:43 PM
Attachments: [image001.png](#)

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Good afternoon all,

Unfortunately, a nonadjustable schedule conflict has arisen. Could we reschedule please? Apologies for the inconvenience.

Thank you,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Goranites, Nicholas

Sent: Thursday, April 18, 2024 1:02 PM

To: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Diana Veilleux
<djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew
<(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can as well!

Thanks,

Nick

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email >

Sent: Thursday, April 18, 2024 12:19 PM

To: Diana Veilleux <djveille@oge.gov>

Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can

Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie

We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 17, 2024 6:08 PM

To: Diana Veilleux <djveille@oge.gov>

Cc: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

On Apr 17, 2024, at 6:02 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 17, 2024 4:10 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email [REDACTED]> Diana Veilleux <djveille@oge.gov>; Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

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Maddie

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Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) [REDACTED] | C: (b)(6) [REDACTED]

<image001.png>

From: Diana Veilleux <djveille@oge.gov>
Sent: Friday, April 5, 2024 5:57 PM
To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email [REDACTED]>

Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith,
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many people as possible attend one briefing.. To that end, can you let us
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Nicholas <(b)(6) N Goranites email [REDACTED]>
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Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
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Best regards,

Diana J. Veilleux

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Diana.veilleux@oge.gov

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From: [Brenner, Claudine \(HSGAC\)](#)
To: [Shelley K. Finlayson](#); [Grant Anderson](#); [Diana Veilleux](#)
Subject: HSGAC QFRs for OGE Nomination
Date: Thursday, April 18, 2024 1:30:36 PM
Attachments: [Peters_QFRs to Huitema_041724.docx](#)

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Good Afternoon – Attached please find Questions for the Record for Mr. Huitema from Sen. Peters. No other HSGAC Members submitted questions.

We ask that you submit responses **by COB next Friday April 26th**. We are still finalizing the timing for the markup vote, but it will likely be the week of 4/29-5/3.

Thank you,
Claudine

Claudine J. Brenner
Senior Counsel
U.S. Senate Homeland Security & Governmental Affairs Committee
Chairman Gary C. Peters
(b)(6)

**Post-Hearing Questions for the Record
Submitted to David Huitema
From Senator Gary C. Peters**

**Nominations of Colleen D. Kiko and Anne M. Wagner to be Members, Federal Labor
Relations Authority and David Huitema to be Director, Office of Government Ethics
April 17, 2024**

1. In any given year, OGE plays an extremely important role in ensuring that presidential appointees meet required ethics requirements. These responsibilities for OGE increase exponentially in a transition year, when OGE supports a president and the Senate in vetting well over 1,250 positions subject to Senate confirmation, provides disclosure procedures and guidance to agencies in onboarding thousands of other political appointees, and prepares transition teams on ethics requirements.

These responsibilities are important and substantial even when a first-term president is re-elected. The Partnership for Public Service, a nonpartisan nonprofit organization that monitors appointee data very closely, has found that for the last three two-term presidents, an average of 46 percent of their top Senate-confirmed officials serving on Election Day left their jobs within six months into the second terms.

If confirmed, will you commit to reviewing transition expenses of OGE related to transition, and getting back to the Committee on the resources needed to process appointees in any given year, but especially in a transition to a new administration or a transition to a second term administration?

Will you also inform the Committee of any other flexibilities that might be helpful to OGE – for example, could OGE use greater flexibilities in bringing back retired annuitants to help out with a surge in responsibilities during a transition to a new or second term administration?

From: [Goranites, Nicholas](#)
To: [Brandt, Dan \(Appropriations\)](#); [Diana Veilleux](#)
Cc: [Dunn, Maddie \(Appropriations\)](#); [Smith, Matthew](#); [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Thursday, April 18, 2024 1:02:36 PM

CAUTION: This email originated from outside OGE. Use caution before clicking on links, opening attachments, or responding. If you believe this email is suspicious, please forward it to spam@oge.gov for additional analysis.

I can as well!

Thanks,

Nick

From: Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Sent: Thursday, April 18, 2024 12:19 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

I can
Sent from my iPhone

On Apr 18, 2024, at 12:17 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon Maddie

We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Wednesday, April 17, 2024 6:08 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew <(b)(6) M Smith email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

On Apr 17, 2024, at 6:02 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

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From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email >
Sent: Wednesday, April 17, 2024 4:10 PM
To: 'Goranites, Nicholas' <(b)(6) N Goranites email > Diana
Veilleux <djveille@oge.gov>; Smith, Matthew
<(b)(6) M Smith email > Brandt, Dan (Appropriations)
<(b)(6) D Brandt email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government
Ethics

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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email >
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email > Smith, Matthew
<(b)(6) M Smith email > Brandt, Dan (Appropriations)
<(b)(6) D Brandt email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government
Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)

<image001.png>

From: Diana Veilleux <djveille@oge.gov>

Sent: Friday, April 5, 2024 5:57 PM

To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email
Goranites, Nicholas <(b)(6) N Goranites email Smith,
Matthew <(b)(6) M Smith email Brandt, Dan
(Appropriations) <(b)(6) D Brandt email

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email > Diana Veilleux <djveillance@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email >
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email >
Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveillance@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email >
Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux <djveillance@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 3, 2024 5:06 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan
(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,
Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Monday, April 1, 2024 4:28 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,
Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of
Government Ethics

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for additional analysis.

Hi Diana,

Could we please schedule an FY25 budget briefing? I am
currently available Tuesday, 4/9 from 1pm – 5pm,
Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm.
I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, March 11, 2024 2:52 PM

To: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]> Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Shultz,
Alex (Appropriations) <(b)(6) A Schultz email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>;
Grant Anderson <ganderso@oge.gov>

Subject: CBJ and APR from the U.S. Office of Government
Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget
Justification and Annual Performance Plan, and FY2023
Annual Performance Report, which was submitted earlier
today. We will deliver hard copies later this week. Please let
us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: [Brandt, Dan \(Appropriations\)](#)
To: [Diana Veilleux](#)
Cc: [Dunn, Maddie \(Appropriations\)](#); [Goranites, Nicholas](#); [Smith, Matthew](#); [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Thursday, April 18, 2024 12:19:22 PM

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I can
Sent from my iPhone

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Good Afternoon Maddie

We are available on May 8 at 10 am. After we hear from the others about availability, we can send out a new invitation.

Best,

Diana

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Program Counsel Division
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Diana.veilleux@oge.gov

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Sent: Wednesday, April 17, 2024 6:08 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew
<(b)(6) M Smith email > Brandt, Dan (Appropriations)
<(b)(6) D Brandt email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson

<ganderso@oge.gov>

Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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I could do 10am on 5/8 - would that work for folks? Apologies for the scheduling change.

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Hello Maddie

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Best regards,

Diana

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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 17, 2024 4:10 PM

To: 'Goranites, Nicholas' <(b)(6) N Goranites email [REDACTED]> Diana Veilleux <djveille@oge.gov>; Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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All,

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Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email >
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Smith, Matthew <(b)(6) M Smith email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)

<image001.png>

From: Diana Veilleux <djveille@oge.gov>

Sent: Friday, April 5, 2024 5:57 PM

To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email [REDACTED]>
Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]> Smith,
Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan
(Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government
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Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

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From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email [REDACTED]>
Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email [REDACTED]> Diana Veilleux
<djveille@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
<gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites,
Nicholas <(b)(6) N Goranites email [REDACTED]>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

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Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
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Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson
<skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson
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Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203

Diana.veilleux@oge.gov

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Sent: Wednesday, April 3, 2024 5:06 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan

(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,

Marybeth <(b)(6) M Nassif email [REDACTED]> Smith,

Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

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(Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,

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Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Shultz, Alex (Appropriations) <(b)(6) A Schultz email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
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From: [Goranites, Nicholas](#)
To: [Dunn, Maddie \(Appropriations\)](#); [Diana Veilleux](#)
Cc: [Smith, Matthew](#); [Brandt, Dan \(Appropriations\)](#); [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Thursday, April 18, 2024 8:50:55 AM
Attachments: [image001.png](#)

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No worries at all, Maddie! I can also do 10am on 5/8

Thanks,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email>
Sent: Wednesday, April 17, 2024 6:08 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Goranites, Nicholas <(b)(6) N Goranites email> Smith, Matthew <(b)(6) M Smith email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics

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Hello Maddie

The afternoon of May 8 will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Sent: Wednesday, April 17, 2024 4:10 PM
To: 'Goranites, Nicholas' <(b)(6) N Goranites email [REDACTED]> Diana Veilleux <djveille@oge.gov>; Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

<(b)(6) D Brandt email

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager
Subcommittee on Financial Services and General Government
Committee on Appropriations
U.S. House of Representatives
O: (b)(6) | C: (b)(6)

<image001.png>

From: Diana Veilleux <djveille@oge.gov>

Sent: Friday, April 5, 2024 5:57 PM

To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email> Goranites, Nicholas <(b)(6) N Goranites email> Smith, Matthew <(b)(6) M Smith email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

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Chief
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Program Counsel Division

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Diana.veilleux@oge.gov

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Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email [REDACTED]> Diana Veilleux <djveillance@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
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Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
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Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Shultz,
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To: [Diana Veilleux](#)
Cc: [Goranites, Nicholas](#); [Smith, Matthew](#); [Brandt, Dan \(Appropriations\)](#); [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 17, 2024 6:08:06 PM
Attachments: [image001.png](#)

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Sent: Monday, April 8, 2024 10:51 AM

To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email > Smith, Matthew

<(b)(6) M Smith email > Brandt, Dan (Appropriations)

<(b)(6) D Brandt email >

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)

<image001.png>

From: Diana Veilleux <djveille@oge.gov>

Sent: Friday, April 5, 2024 5:57 PM

To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email > Goranites, Nicholas <(b)(6) N Goranites email > Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations)

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Best regards,

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Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>

Sent: Friday, April 5, 2024 4:23 PM

To: 'Nassif, Marybeth' <(b)(6) M Nassif email [REDACTED]> Diana Veilleux <djveille@oge.gov>

Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>

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Best regards,

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Thanks,
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Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shultz,
Alex (Appropriations) <(b)(6) A Schultz email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson

[<ganderso@oge.gov>](mailto:ganderso@oge.gov)

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To: "[Dunn, Maddie \(Appropriations\)](#)"; "[Goranites, Nicholas](#)"; [Smith, Matthew](#); [Brandt, Dan \(Appropriations\)](#)
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 17, 2024 6:02:32 PM
Attachments: [image001.png](#)

Hello Maddie

The afternoon of May 8th will not work on our side. We are available in the morning on 5/8 or in the afternoon on 5/7, if that is better for you.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Wednesday, April 17, 2024 4:10 PM
To: 'Goranites, Nicholas' <(b)(6) N Goranites email >; Diana Veilleux <djveille@oge.gov>;
Smith, Matthew <(b)(6) M Smith email >; Brandt, Dan (Appropriations)
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All,

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Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]>
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Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
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Date: Wednesday, April 17, 2024 4:23:28 PM
Attachments: [image001.png](#)

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Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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Sent: Friday, April 5, 2024 4:23 PM
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Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
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To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Shultz, Alex (Appropriations) <(b)(6) A Schultz email [REDACTED]>

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To: [Brandt, Dan \(Appropriations\)](#); [Dunn, Maddie \(Appropriations\)](#); [Diana Veilleux](#); [Smith, Matthew](#)
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 17, 2024 4:18:53 PM
Attachments: [image001.png](#)

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That works for me too!

Nick Goranites

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Sent: Wednesday, April 17, 2024 4:18 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Goranites, Nicholas <(b)(6) N Goranites email> Diana Veilleux <djveille@oge.gov>; Smith, Matthew <(b)(6) M Smith email>
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To: 'Goranites, Nicholas' <(b)(6) N Goranites email> Diana Veilleux <djveille@oge.gov>; Smith, Matthew <(b)(6) M Smith email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email>
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Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <djveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Smith, Matthew <(b)(6) M Smith email> Brandt,

Dan (Appropriations) <(b)(6) D Brandt email>

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Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



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To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email> Goranites, Nicholas <(b)(6) N Goranites email> Smith, Matthew <(b)(6) M Smith email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email>

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Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 17, 2024 4:17:58 PM
Attachments: [image001.png](#)

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Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203
Diana.veilleux@oge.gov

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Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Wednesday, April 3, 2024 5:06 PM
To: Diana Veilleux <djveillance@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Nassif, Marybeth <(b)(6) M Nassif email > Smith, Matthew <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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I unfortunately will (b) (6) the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveillance@oge.gov>
Sent: Monday, April 1, 2024 5:55 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Nassif, Marybeth <(b)(6) M Nassif email > Smith, Matthew <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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Sent: Monday, April 1, 2024 4:28 PM
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Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shultz, Alex (Appropriations)

(b)(6) A Schultz email

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

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the email.

From: [Dunn, Maddie \(Appropriations\)](#)
To: ["Goranites, Nicholas"; Diana Veilleux; Smith, Matthew; Brandt, Dan \(Appropriations\)](#)
Cc: [Shelley K. Finlayson; Nicole Stein; Gilbert Carlson; Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 17, 2024 4:10:16 PM
Attachments: [image003.png](#)

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All,

I unfortunately now have a conflict on 5/9. Is there any chance folks are available the afternoon of 5/8? If not, I will join for part if I am able, and will follow-up directly with any questions.

Maddie

From: Goranites, Nicholas <(b)(6) N Goranites email >
Sent: Monday, April 8, 2024 10:51 AM
To: Diana Veilleux <dveille@oge.gov>; Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >; Smith, Matthew <(b)(6) M Smith email >; Brandt, Dan (Appropriations) <(b)(6) D Brandt email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Diana Veilleux <djveille@oge.gov>
Sent: Friday, April 5, 2024 5:57 PM
To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email> Goranites, Nicholas <(b)(6) N Goranites email> Smith, Matthew <(b)(6) M Smith email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email>
Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email> Diana Veilleux <djveille@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Smith, Matthew <(b)(6) M Smith email> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]>
Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

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Thanks

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Best regards,

Diana

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<(b)(6) D Brandt email [REDACTED] Nassif, Marybeth
<(b)(6) M Nassif email [REDACTED] Smith, Matthew
<(b)(6) M Smith email [REDACTED]

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

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I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

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Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED] Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED] Nassif, Marybeth

<(b)(6) M Nassif email [REDACTED] Smith, Matthew

<(b)(6) M Smith email [REDACTED]

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

Good Evening Maddie

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Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)

Chief

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Sent: Monday, April 1, 2024 4:28 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email >; Nassif, Marybeth <(b)(6) M Nassif email >; Smith, Matthew <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
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Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >; Brandt, Dan (Appropriations) <(b)(6) D Brandt email >; Shultz, Alex (Appropriations) <(b)(6) A Schultz email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

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would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)

Chief

Legal, External Affairs and Performance Branch

Program Counsel Division

Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: [Shelley K. Finlayson](#)
To: ["Brenner, Claudine \(HSGAC\)"; Diana Veilleux; Grant Anderson](#)
Subject: RE: Possible change to 930 hearing start
Date: Thursday, April 11, 2024 4:12:30 PM

Hi Claudine -

I just confirmed with the nominee that he is available for an earlier hearing time.
Thank you for the alerting us to the possible change,
Shelley

Shelley K. Finlayson (she/her)
Acting Director
U.S. Office of Government Ethics
250 E Street SW, Suite 750
Washington, DC 20024
(202) 482-9250

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-----Original Message-----

From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Sent: Thursday, April 11, 2024 3:17 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>; Diana Veilleux <djveille@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Possible change to 930 hearing start

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Hi All— Just flagging that there's a chance next Wednesday's hearing will move up to a 9:30am start time (due to possible DHS impeachment votes).

I'll keep you posted as I know anything more certain, but please let me know asap if moving the hearing up will *not* work on your end.

Thank you!

Sent from my iPhone

From: [Brenner, Claudine \(HSGAC\)](#)
To: [Shelley K. Finlayson](#)
Cc: [Diana Veilleux](#); [Grant Anderson](#)
Subject: RE: Opening Statement/Testimony (OGE Director)
Date: Thursday, April 11, 2024 9:28:00 AM

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Thank you! Confirming receipt of the opening statement. And, yes, 11:30 today works for me. Talk soon!

From: Shelley K. Finlayson <skfinlay@oge.gov>
Sent: Thursday, April 11, 2024 9:24 AM
To: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Cc: Diana Veilleux <djveille@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Opening Statement/Testimony (OGE Director)

Good morning, Claudine –

Please find attached Mr. Huitema’s opening statement/written testimony.

Thanks for your flexibility for a call this morning. I realize there’s a possible conflict on our end until 11:30. Please let me know if 11:30 works for you and we’ll give you a call at the number below.

Shelley

Shelley K. Finlayson (she/her)
Acting Director
U.S. Office of Government Ethics
250 E Street SW, Suite 750
Washington, DC 20024
(202) 482-9250

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From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Sent: Wednesday, April 10, 2024 6:34 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Responses to HSGAC Policy Questionnaire (OGE Director)

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You can call at (b)(6) and I could also do Teams if you prefer.

Sent from my iPhone

On Apr 10, 2024, at 6:26 PM, Shelley K. Finlayson <skfinlay@oge.gov> wrote:

Thanks Claudine. Let's plan on 11. Please let us know the best number to call .

Shelley K. Finlayson (she/her)
U.S. Office of Government Ethics

From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Sent: Wednesday, April 10, 2024 6:22:12 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Responses to HSGAC Policy Questionnaire (OGE Director)

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Received, thank you! Tomorrow I'm free for a call anytime from 10am-1pm, just let me know when works for you.

Sent from my iPhone

On Apr 10, 2024, at 4:57 PM, Shelley K. Finlayson <skfinlay@oge.gov> wrote:

Good afternoon, Claudine –
As requested, please find attached Mr. Huitema's responses to the committee policy questionnaire for the position of Director of OGE. Please confirm receipt/let me know if there are any problems with the attachment coming through.
If possible, we'd like to schedule a short call with you tomorrow to discuss final logistics for the staff briefing and hearing.
Please let us know your availability.
Thanks,

Shelley

Shelley K. Finlayson (she/her)
Acting Director
U.S. Office of Government Ethics
250 E Street SW, Suite 750
Washington, DC 20024
(202) 482-9250

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<Huitema Responses to HSGAC Policy Questionnaire for
Director of OGE 04.10.24.pdf>

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From: [Shelley K. Finlayson](#)
To: "Brenner, Claudine (HSGAC)"
Cc: [Diana Veilleux](#); [Grant Anderson](#)
Subject: Opening Statement/Testimony (OGE Director)
Date: Thursday, April 11, 2024 9:24:13 AM
Attachments: [Opening Statement of David Huitema for Director of OGE.pdf](#)

Good morning, Claudine –

Please find attached Mr. Huitema’s opening statement/written testimony.

Thanks for your flexibility for a call this morning. I realize there’s a possible conflict on our end until 11:30. Please let me know if 11:30 works for you and we’ll give you a call at the number below.

Shelley

Shelley K. Finlayson (she/her)
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Sent: Wednesday, April 10, 2024 6:34 PM
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Subject: Re: Responses to HSGAC Policy Questionnaire (OGE Director)

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Received, thank you! Tomorrow I'm free for a call anytime from 10am-1pm, just let me know when works for you.

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On Apr 10, 2024, at 4:57 PM, Shelley K. Finlayson <skfinlay@oge.gov> wrote:

Good afternoon, Claudine –

As requested, please find attached Mr. Huitema's responses to the committee policy questionnaire for the position of Director of OGE. Please confirm receipt/let me know if there are any problems with the attachment coming through.

If possible, we'd like to schedule a short call with you tomorrow to discuss final logistics for the staff briefing and hearing.

Please let us know your availability.

Thanks,
Shelley

Shelley K. Finlayson (she/her)
Acting Director
U.S. Office of Government Ethics
250 E Street SW, Suite 750
Washington, DC 20024
(202) 482-9250

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<Huitema Responses to HSGAC Policy Questionnaire for Director of OGE 04.10.24.pdf>

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Opening Statement of David Huitema
Nominee for Director, U.S. Office of Government Ethics

Good morning Chairman Peters, Ranking Member Paul, and members of the committee. Thank you for the opportunity to appear before the committee today.

I am honored that President Biden has nominated me to serve as the Director of the Office of Government Ethics. I would like to recognize the support I have received from colleagues at the Office of Government Ethics, at the State Department, and throughout the Executive Branch ethics community with regard to my nomination, but also throughout my career as an ethics official and in public service.

I would also like to recognize my family: My wife Carolyn and my sons Owen and Miles, all of whom I love so very much. They motivate and inspire me, and fill me with pride every day. I would like to acknowledge the love and support I have always received from my parents, Jim and Mollie Huitema. They both had careers in public service—my mother as a teacher, and my father working for the federal government. Most importantly, they have always modeled a high degree of personal integrity and a commitment to helping others. I am fortunate to have a wonderful brother, John, and I want to remember my brother Philip, who is no longer with us, and recognize my extended family, including my mother in law and father in law—Pat and Sy Robbins.

OGE's mission has never been more critical, as its work forms one part of a broader struggle against the growing cynicism and distrust that can undermine our democratic self-government. The ethics laws promote integrity in government, requiring that officials' decisions and use of public resources must not be influenced by their personal financial interests, their personal connections and relationships, or by any desire to benefit themselves or others rather than the national interest. Beyond that, the ethics laws recognize the importance of public trust, and they are designed to bolster public confidence in the integrity of the federal workforce.

There is good news: Federal employees do have a strong sense of mission and a desire to do things the right way. There are outliers, of course, which is why OGE supports Inspector Generals, the Department of Justice, and others who investigate and pursue accountability for ethics breaches. But for the most part, ethics officials are in a position to support federal employees in achieving a goal they already share.

There is more good news: Agency ethics programs are full of ethics officials who are smart, earnest, and committed to this cause. I know because I have worked with them. I see OGE's role as providing overall direction, but also partnering with agency ethics

programs and supporting their good work. OGE itself is full of talented and committed officials. In my years leading the State Department's Ethics Office, I have worked with many colleagues at OGE on a wide range of topics. If I am fortunate enough to be confirmed, I would be proud to be part of the OGE team.

While people are the strength of the executive branch ethics program, I am open-eyed about the challenges. The breakdown in trust that I mentioned earlier increases scrutiny of federal employees and the executive branch ethics program. This means we must be ever more effective in supporting employees and deepening the culture of ethics compliance. We must be clear in explaining what the law requires—both to the federal workforce and the public. We must support each other in courageously providing sound ethics guidance, even when it is unwelcome, and in pursuing enforcement of the ethics laws where necessary. As the pace of change in our society and economy picks up, we must be nimble in updating outdated requirements and in providing guidance and an appropriate regulatory structure to address emerging issues. And of course, we must do all of this with limited resources. In his confirmation hearing, the previous Director of OGE noted that “OGE finds itself underfunded, under-staffed, [and] over-missioned”. That remains the case, both for OGE and for many agency ethics programs. And so, as we consider any changes in the executive branch ethics program, we must keep practicality in mind, and seek to leverage support and adopt efficient approaches to the greatest degree possible.

I am open-minded about how best to tackle these challenges. I do believe that my experience managing a complex ethics program at the State Department offers a valuable perspective. If confirmed, I also would rely on the strong foundation and expertise already in place at OGE. I would seek to cultivate an even deeper sense of partnership with the broader executive branch ethics community. And I would welcome input from outside government. I know that many in Congress also have an interest in ethics reform—I look forward to answering your questions today, and I pledge to work with the Congress on these issues if I am confirmed.

Thank you again for considering my nomination.

From: [Brenner, Claudine \(HSGAC\)](#)
To: [Shelley K. Finlayson](#)
Cc: [Diana Veilleux](#); [Grant Anderson](#)
Subject: Re: Responses to HSGAC Policy Questionnaire (OGE Director)
Date: Wednesday, April 10, 2024 6:33:58 PM

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On Apr 10, 2024, at 6:26 PM, Shelley K. Finlayson <skfinlay@oge.gov> wrote:

Thanks Claudine. Let's plan on 11. Please let us know the best number to call .

Shelley K. Finlayson (she/her)
U.S. Office of Government Ethics

From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email>
Sent: Wednesday, April 10, 2024 6:22:12 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: Re: Responses to HSGAC Policy Questionnaire (OGE Director)

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<Huitema Responses to HSGAC Policy Questionnaire for Director of OGE 04.10.24.pdf>

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From: [Shelley K. Finlayson](#)
To: [Brenner, Claudine \(HSGAC\)](#)
Cc: [Diana Veilleux](#); [Grant Anderson](#)
Subject: Responses to HSGAC Policy Questionnaire (OGE Director)
Date: Wednesday, April 10, 2024 4:55:21 PM
Attachments: [Huitema Responses to HSGAC Policy Questionnaire for Director of OGE 04.10.24.pdf](#)

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Please let us know your availability.

Thanks,

Shelley

Shelley K. Finlayson (she/her)
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U.S. Senate Committee on Homeland Security and Governmental Affairs
Pre-hearing Questionnaire
or the Nomination of David Huitema
to be Director, Office of Government Ethics

I. Nomination Process and Conflicts of Interest

1. Did the President or anyone else give you specific reasons why the President nominated you to be the next Director of the Office of Government Ethics (OGE)?

Answer: No.

2. Were any conditions, expressed or implied, attached to your nomination? If so, please explain.

Answer: No.

3. Have you made any commitments with respect to the policies and principles you will attempt to implement as OGE Director? If so, what are they, and to whom were the commitments made?

Answer: No.

4. Are you aware of any business relationship, dealing, or financial transaction that could result in a possible conflict of interest for you or the appearance of a conflict of interest? If so, please explain what procedures you will use to recuse yourself or otherwise address the conflict. And if you will recuse yourself, explain how you will ensure your responsibilities are not affected by your recusal.

Answer: No.

5. Have you or any organization of which you were an officer, director or owner, or have or had a significant financial interest in been the recipient of any Federal grants, loans, or other financial assistance (such as, but not limited to, Paycheck Protection Program Loans, Economic Injury Disaster Loans, Restaurant Revitalization Grants, etc.) within the past 10 years. If so, please list the program, amount, and date of receipt.

Answer: No.

6. Please provide the name of any individual, law firm, consulting firm, lobbying firm, public relations firm, or other entity you have formally retained, contracted, or consulted with regarding this nomination, including any amounts paid in fees or otherwise.

Answer: I have not retained, contracted, or consulted with any individual law firm, consulting firm, lobbying firm, public relations firm, or any other entity with regard to this nomination.

II. Background of the Nominee

7. Why do you want to serve as OGE Director?

Answer: I would be honored to serve as the OGE Director because I believe so strongly in OGE's mission. At its core, federal ethics law seeks to ensure that policy decisions are made based on an assessment of the national interest rather than for personal benefit. This in turn makes government more effective in delivering for the American people. A high standard of integrity in the federal workforce also fosters public confidence in our government, which is critical in this time of increasing cynicism.

Taking on the role of OGE Director also aligns with my own personal commitment to public service. I have been proud to serve the American people as a federal employee for 18 years, and when presented with an opportunity to serve in a new way, I was honored to accept. I also see the role of OGE Director as one of service to the federal workforce. We are fortunate to have civil servants with a high degree of commitment to their jobs, and who want to do the right thing. Ultimately, the role of the executive branch ethics program is to help those employees live up to their ethics obligations and commitments.

Coming from an agency ethics program, I also believe that I have a valuable perspective to inform OGE's continued development of ethics regulations and policy. I have seen how federal employees at every level of the organizational chart experience the ethics regulations and financial disclosure program. I have counseled cabinet officials and hundreds of employees. And I have seen how ethics considerations intersect with important agency programming. This provides an important lens when considering whether there are "gaps" in ethics regulation or policy, deciding how best to address new developments that impact the ethics program, and evaluating whether more precision would be helpful or more flexibility is needed to effectively uphold a high standard of integrity. I would also have a keen appreciation for operational challenges and the resources required to implement new program requirements. I believe that being attuned to these practical, "real life" aspects can help make new policies, interpretations, and program requirements as effective as possible in achieving the goal of avoiding conflicts and ensuring integrity in government decision-making.

Finally, I would relish the opportunity to keep working with colleagues at OGE and in the executive branch ethics community in a new way. I have had the opportunity to meet and work with many of OGE's current staff, and I hold them in the highest regard. Similarly, I have been fortunate to work with ethics officials at many agencies over the last eight years. I appreciate the support that officials in the ethics community provide to each other. That spirit of partnership is something I would aim to foster if I have the opportunity to serve as Director of OGE.

8. What specific background, experience, and attributes qualify you to be OGE Director?

Answer: I believe my experience leading an ethics program at a large agency for the last eight years, along with my prior federal service have prepared me to serve as OGE's Director. I have, in a sense, been a "client" of OGE's, and I have worked closely with OGE colleagues on all

aspects of our ethics program. And as a federal employee outside of the Ethics Office, I also have been a “client” of the ethics program. Both of those perspectives have been valuable.

I would in particular highlight my experience as the Assistant Legal Adviser for Ethics and Financial Disclosure at the State Department. The State Department Ethics Office has an enormous and complex workload, and I have gained deep experience in all aspects of the ethics program. Almost a quarter of all PAS positions in the executive branch are at the State Department, and many of our nominees have extremely large and complicated financial disclosure reports. The range of work the State Department undertakes is also very broad, and shifts every day with the latest world developments. I personally have handled some of the most substantial nominee financial disclosure reports in the executive branch over the last eight years. I also have personally provided ethics guidance and counsel to hundreds of employees on just about every fact pattern under the sun. I have extensive experience working with cabinet officials and other senior leaders at the Department, while also engaging every day with new and more junior employees throughout the Department. Similarly, I have personally handled a broad range of ethics training, from briefing the agency head to speaking to cadres of Ambassadors, delivering annual training to domestic Senate-confirmed officials, and providing focused training to individual offices. In short, I have personal involvement in all aspects of the ethics program and in a wide variety of circumstances. I have seen first-hand the challenges facing employees and the executive branch ethics program, and I have seen what works.

My leadership of the State Department Ethics Office has also provided valuable management experience. I have supervised a diverse range of employees—wonderful colleagues from a wide variety of backgrounds serving in a wide variety of roles in the office. I have dealt with recruitment and retention strategies. I have sought to make the most of limited resources, prioritized our efforts, and doggedly worked with our team to improve our program’s performance. Management of the ethics program also requires effective collaboration with employees with many other functions in the agency. I have gained valuable perspective on that aspect of the job, which I believe would carry over to work at OGE.

Over the years, I have engaged directly with many of the key players relevant to federal ethics work, and I have developed a network of colleagues in the ethics community. I have been fortunate to work closely with colleagues at OGE, which has provided useful insight and allowed me to forge collegial relationships with many of the officials I hope to work with as Director. This collaboration has extended to many areas of OGE’s work. Most notable is the close communication that is required on nominee vetting—during my tenure in the State Department Ethics Office we have handled several hundred nominees, and we have worked through tricky issues together in dozens of cases. I have also engaged with OGE desk officers on a wide range of issues, and consulted directly with the General Counsel and the Chief of the Ethics Law and Policy Branch on numerous occasions. We have been honored to contribute to OGE’s consideration of many regulatory updates and policy changes. Finally, I have met personally with each of OGE’s last two Directors, and have had the good fortune to work closely with the current Acting Director.

Given the nature of our work, I have also personally engaged with White House Ethics Counsel and the Presidential Personnel Office on a range of nominees and legal issues over the years.

Finally, I have been lucky to get to know and work with a range of talented and committed DAEOS and ADAEOs at other agencies on issues of mutual interest over the years. The collaborative spirit within the ethics community is a real asset.

In terms of personal attributes, I would mention my curiosity and open-mindedness. I believe I have a lot to offer if I am confirmed as Director of OGE. But I also have a lot to learn. I respect the smarts, the experience, and the commitment of OGE's staff, and would rely heavily on them. Elsewhere in this questionnaire, I identify priorities for my time as Director, if I am confirmed. But I would not arrive with an agenda, and would take care to solicit—and carefully consider—input from OGE's staff, the DAEO community, and other stakeholders. Finally, I would acknowledge a little bit of a stubborn streak. Integrity and a firm backbone are important for upholding a high standard of ethics even in the face of opposition or controversy, and I am resolute in holding firm to what I believe to be the correct analysis of an ethics situation, and the best course of action to uphold the public trust.

9. Please describe:

a. Your leadership and management style.

Answer: As a manager, I aim to cultivate a strong sense of teamwork and a collaborative spirit. I am open to input and encourage others to share their ideas and perspectives. Better decisions tend to result when an issue is first considered from multiple perspectives. For these reasons, open and ample communication is important. I also aim to treat every employee with respect. I start with the premise that everyone has valuable contributions to make. I also aim to support the career development of my team and delegate when appropriate, to encourage team members to make the most of their talents, develop skills, and take ownership of decisions. As Director, I would stand by my colleagues in OGE--and those with agency ethics programs--when they make tough decisions that uphold a high standard of ethics. Finally, I recognize that, while work is important, it does not fully define anyone. Everyone has interests, challenges, and responsibilities outside of the office. I seek to foster a workplace environment that reflects that reality while ensuring that the important work of the office gets done in a timely, high-quality manner.

While teamwork and empowering staff reflect my management style, it is also important for a leader to offer clarity about priorities and the direction of a program. And finally, a leader must be able to make challenging choices and tough decisions—and then be accountable for them. After considering all input, I would set clear priorities and a sense of direction for OGE. And I am willing to take responsibility for the tough calls when challenging, even controversial, issues arise.

b. Your experience managing personnel.

I have led the State Department's Ethics Office for the last eight years. In that capacity, I have directly supervised a staff of up to ten attorneys, five ethics program specialists, administrative support staff, and contractors. The ethics program also relies on management officials around the world to contribute in important ways, and so I have been responsible for coordinating with,

advising, and in some cases directing those officials. I have also been responsible for hiring into the ethics program, strategic planning and overall management of all aspects of the ethics program—including ethics advice and counsel, ethics training, and financial disclosure.

c. What is the largest number of people who have worked under your supervision?

I have been the supervisor for a staff of up to eighteen.

10. What would you consider your greatest successes as a leader?

Answer: I am most proud of two accomplishments as a leader of the State Department Ethics Program. The first is nurturing a talented, committed, and collaborative staff in the Ethics Office. During my tenure, we have successfully integrated new ethics program specialists, including several who were brand new to the field of ethics, and numerous attorneys. I have supported their growth, and sought to create opportunities for them to advance their own careers. And I have seen so many thrive and make valuable contributions to the ethics program.

The second success I would mention is the standard we have maintained for providing timely, responsive, sensitive, legally sound, and prudentially solid ethics guidance. Employees from around the world know they can reach out and the Ethics office will help them navigate any ethics challenge. I personally have provided guidance to senior officials and to others in the Department, and I have always sought to do so in a respectful and discrete manner that helps our officials live up to a high standard of ethics compliance. Our office has a reputation for helping Embassies and bureaus achieve important policy goals while avoiding ethics pitfalls, and we also do not shy away from identifying ethics concerns and advising against improper or imprudent actions.

While helping employees remain on solid ethical footing is ultimately the most important aspect of the ethics program. I also believe our program has had success in terms of making the most of limited resources and finding ways to slowly but steadily improve our procedures and protocols to make the office as efficient and effective as possible.

11. What would you consider your greatest failure as a leader? What lessons did you take away from that experience?

Answer: I would say the greatest challenge facing the State Department ethics program is the reliance on support and resources from outside the Ethics Office. We have had some success in enlisting leadership support and assistance from other bureaus for key initiatives, messaging, and so on. But the State Department is extremely decentralized, and the Ethics Office has a small staff with few resources of its own. Maintaining “buy in” to undertake onerous financial disclosure or other tasks related to the implementation of the ethics program from other offices is a constant challenge, and I wish I had achieved more in terms of institutionalizing the management connections with the ethics program and making them more effective.

I have learned that it takes a consistent investment in building and maintaining personal relationships to make headway in this regard. These challenges are not unique to my

experience—across the executive branch, ethics officials must collaborate with human resources and other parts of their agencies. And the executive branch ethics program as a whole is itself a collaboration between the agencies and OGE. I will prioritize relationship building and invest in collaboration both with DAEOs and ADAEOs, but also with others who play important roles in implementing ethics requirements and who hold functions “adjacent to” the ethics program.

12. Please give examples of times in your career when you disagreed with your superiors and advocated your position. Were you ever successful?

Answer: Throughout my career, I have had frank, respectful, and open-minded discussions with my superiors about policy choices and the best approach to handling difficult circumstances. There certainly have been cases where my own views changed as a result of those conversations, as well as occasions where my superiors’ views changed. Sometimes, the final decision reflects an evolution in everyone’s thinking.

With regard to ethics guidance, I have not shied away from informing even senior officials that they would need to recuse from matters or divest certain assets, for example, or advising against a possible course of action based on the ethics standards of conduct or other legal considerations.

13. Do you seek out dissenting views and encourage constructive critical dialogue with subordinates? Please provide examples of times in your career when you have done so.

Answer: Yes. My standard approach is to seek out the views of subordinates and to elicit multiple perspectives on how to handle challenging issues. No one has a monopoly on good ideas. Open discussion is critical to ensuring that no “angle” of an issue is missed, and there have been numerous instances where attorneys and ethics program specialists identified important legal considerations or suggested an approach to handling a situation that was ultimately adopted. When it comes to establishing operating procedures and solving challenges related to program implementation, the employees who handle the work day-in and day-out have the deepest understanding. I have relied on their assessment of what sort of approach would be effective. Employees also feel more ownership of their work and more commitment to a program when they know that their own ideas are taken into account and contribute to the program’s success. This will continue to be my approach if I am confirmed as Director of OGE. I recognize that the OGE staff has an enormous amount of institutional knowledge, experience, and skill. I would rely on their help and support and aim to arrive at sound decisions as a team.

14. Please list and describe examples of when you made politically difficult choices that you thought were in the best interest of the country or your organization.

Answer: Political considerations have never entered into my thinking as a federal employee, and would not enter into my thinking if confirmed as Director of OGE. As noted in response to a prior question, I have not shied away from providing frank advice to senior officials, even when I thought the advice might not be welcome.

15. Please describe how you build credibility and trust among staff as a leader.

Answer: Credibility and trust must be earned. The first key to building credibility and trust is to always act with integrity. When your team sees that you consistently aim to do the right thing and have no personal agenda, it builds credibility. The second key is to consistently solicit input and encourage open, frank discussion so that everyone feels they have had a voice in decision making. And finally, transparency about decisions is important. I aim to be clear and open about the basis or rationale for any decision I take as a leader. While this response focuses on establishing credibility and trust with regard to my own leadership decisions, I would also note that as a leader I would seek to empower my staff and support them—both in terms of reaching decisions as a team where possible, and in terms of being committed to my employees’ own success.

16. During your career, has your conduct as a government employee ever been subject to an investigation or audit by the Office of Special Counsel, Department of Justice, agency Equal Opportunity office or investigator, agency Inspector General, or any other similar federal, state, or local investigative entity? If so, please describe the nature of the allegations/conduct and the outcome(s) of the investigation(s) or audit(s).

Answer: No.

17. In your role as the Assistant Legal Adviser for Ethics & Financial Disclosures, are you aware of any employee, special government employee, or advisor who has received royalty payments, who then have advocated on behalf of entities who are paying for those royalty rights?

Answer: No.

III. Role of the OGE Director

18. Please describe your view of the core mission of the Office of Government Ethics and the Director’s role in achieving that mission.

Answer: The core mission of the Office of Government Ethics is to help federal employees avoid conflicts of interest, comply with their obligations under federal ethics laws and regulations, and uphold high standards of ethical conduct. A related goal, implicit in the Ethics in Government Act and the standards of conduct, is to foster public confidence in the integrity of the federal workforce. OGE advances this mission in a number of ways. Its authority and functions are specified in the Ethics in Government Act, while current priorities and strategies are outlined in the agency’s Strategic Plan.

One of the central functions of OGE is to develop regulations, policies, and guidance for the executive branch ethics program. These include regulations and guidance documents interpreting and applying the conflict of interest statutes, as well as the standard of conduct regulations, regulations pertaining to the financial disclosure program, OGE’s own organization and functions, and requirements for agency ethics programs.

Another central function of OGE is oversight--monitoring the performance of agency ethics

programs. The executive branch ethics program is decentralized, with much of the responsibility borne by agency ethics programs. Agencies administer the financial disclosure program and provide ethics training and guidance for their employees. This decentralization is necessary, given the scale of the federal work force and the wide variation among agencies. But it also creates risks that serious problems in an agency ethics program could remain undetected—and thus never be addressed. OGE establishes requirements and standards for the agency ethics programs, and then must monitor their work. This oversight is aimed at ensuring compliance with program requirements and consistency in the interpretation and application of the ethics rules across the executive branch. It can be a valuable tool for helping agencies spot weaknesses in their ethics programs and for promoting improvement in performance. Understanding agency ethics programs, including the challenges they face and any shortcomings they may have, allows OGE to then provide tailored assistance and recommendations to improve performance. When significant shortcomings are identified, OGE can also direct corrective action if necessary.

OGE itself has an important implementing role as well, especially with regard to the ethics vetting of nominees and the review of financial disclosure reports for Presidential candidates and Senate-confirmed and other senior officials. Other functions, such as responsibility for issuing certificates of divestiture lie with OGE as well.

Finally, OGE has responsibilities to report, and ensure that agencies report, potential criminal violations for investigation. OGE is not itself an enforcement agency. Rather, its mandate is to help prevent conflicts of interest, and so its role is to counsel and assist employees, usually through agency ethics officials. But accountability for violations of ethics obligations remains important, and OGE must stand ready to assist those who do have a more direct role in investigating and pursuing penalties for violations of the ethics rules.

As stated in the Ethics in Government Act, the OGE Director provides “overall direction of executive branch policies related to preventing conflicts of interest on the part of officers and employees of any executive agency” The Director does this through the important work of OGE as a whole and in partnership with the agency ethics programs that are on the front lines of implementing the federal ethics program.

I would identify four functions as especially important for the Director. First, the Director sets the priorities to guide OGE’s work, and must be willing to make final, tough decisions both on overall policy and when addressing ethics concerns involving senior officials or program implementation concerns within OGE or with agency ethics programs. Second, the Director should focus on maintaining relationships with the DAEO community and with others who play important roles related to the executive branch ethics program, such as the IG community, the HR community, the White House, and DOJ. Third, I believe it can aid OGE’s effectiveness if the Director plays an active role in external outreach, public messaging, and liaising with Congress and constituencies with an interest in the ethics program. And finally, the Director must support the OGE team, taking care with internal management of the agency and empowering OGE’s staff. Success in the executive branch ethics program requires effective teamwork, and so it is important for the OGE Director to look out for the health of the team.

19. Please describe how you believe the OGE Director should interact with the Inspector General Community.

Answer: The OGE Director should strive to have an open and strong working relationship with the Inspector General Community. This is not just a personal opinion—by statute, the OGE Director is a member of the Council of the Inspectors General on Integrity and Efficiency. The IGs play an important role in ethics accountability, with their investigatory and enforcement powers. OGE and agency ethics officials must support that work, providing records and information pertinent to an investigation as well as guidance on the interpretation and application of ethics laws and rules when called upon to ensure sound outcomes. OGE can also learn from the IG community, which may be able to identify trends or recurring ethics shortcomings by employees or gaps and areas of ambiguity in ethics law and guidance that warrant additional attention by OGE. If confirmed, I would look forward to membership on the Council of the Inspectors General on Integrity and Efficiency, I would support OGE's existing training efforts for the IG community, and I would also look for opportunities to meet with IGs and identify additional opportunities to present information about the federal ethics program so that the IG community is well prepared to handle ethics-related investigations.

20. Please describe how you believe OGE should interact with Designated Agency Ethics Officials (DAEOs).

There are two aspects of OGE's relationship with DAEOs and agency ethics programs more generally. First and foremost, it is a partnership, and one in which OGE must support agency ethics officials. A close relationship and open communication between the OGE Director and DAEOs is critical. DAEOs and agency ethics staff are on the "front lines" implementing the federal ethics program. They are the ones providing ethics advice and counsel to employees, implementing ethics training programs, and reviewing thousands of financial disclosure reports. OGE must adopt regulations and provide legal guidance and interpretations so that agency ethics officials can provide sound guidance to their employees. OGE provides tools and training of its own to the agencies to assist them in implementing the financial disclosure and ethics training functions. And so OGE in turn must have a clear understanding of what agency ethics programs need to support their work. Over the last several years, OGE has provided more opportunities for agency input and feedback, and I would look to continue and expand those efforts if confirmed. I would listen carefully to input and suggestions from DAEOs regarding emerging challenges and areas where additional guidance or support would be helpful. OGE also plays an important role consulting with agency ethics programs and providing advice and assistance when novel or complex issues arise, and OGE should support DAEOs when they provide tough counsel or face challenging circumstances in their agency. I would have high expectations of DAEOs, both in terms of providing this sort of tough counsel when necessary, and in terms of program management. Open communication and a collaborative relationship with DAEOs are valuable for OGE to uphold its side of that bargain, so that the Director, and OGE as a whole, can effectively support agencies' efforts to effectively implement a strong ethics program.

At the same time, OGE has an important responsibility to monitor whether agencies are meeting the programmatic requirements established for ethics programs and to address deficiencies in a forthright manner. OGE does this through program reviews and other data calls such as the

annual questionnaire, and through proactive outreach when specific ethics concerns are brought to OGE's attention. This is important work, and will remain a priority. Evaluating program performance and tackling challenging issues as they arise can help agency ethics programs identify and remedy deficiencies with OGE's support. It also can help OGE better understand the realities of program implementation at the agency level and identify areas where policy changes or additional support are warranted.

IV. Policy Questions

Management

21. What do you believe are the highest priority challenges facing OGE?

Answer: I would identify limited resources as the greatest challenge for OGE. The agency does an incredible job providing effective direction and overall management of the executive branch ethics program, and its greatest strength is its talented and committed team of ethics professionals. However, its limited size and budget puts severe constraints on how much OGE can do to address emerging challenges. Even day-to-day operations grow each year in complexity and volume, and OGE is strained to its limits. This is a particularly important challenge as the agency gears up for another Presidential election, and the surge in nominee vetting that will follow.

A related challenge is what I would term OGE's relative isolation, OGE's status as a standalone agency is appropriate and vital. But it also introduces risks, and it can be difficult for a small staff on its own to be attuned to the needs and challenges facing millions of federal employees and ethics programs in agencies of varied sizes, locations, and missions.

Finally, I would highlight the increased public attention on federal ethics over the last several years. This increased attention is warranted and should be welcomed. But I worry that the pressure to "do more" with regard to ethics may result in additional procedural requirements for employees and the ethics program that further strain OGE's resources. Additional burdens on employees also can have an unintended consequence of disincentivizing federal service. Reform is necessary to keep pace with increased public scrutiny and changes in financial arrangements and other threats to integrity. If confirmed, I would look forward to working with the executive branch ethics community, the administration, Congress, and interested constituencies with the goal of helping to tailor solutions that are as effective as possible, that are cognizant of the resources required to implement them, and that avoid undesirable "side effects" to the extent possible.

a. What steps do you plan to take to address those challenges?

Answer: I know that preparation for the surge in nominee vetting work that will follow the Presidential election has already been a focus for OGE this year, and it would be my first priority as well. Both with regard to nominee vetting and more generally, I would also work with OGE staff to identify opportunities for greater efficiency and I would seek to prioritize high impact work while reducing or revamping any aspects of OGE's work that are high effort for low

reward. In addition, I would seek insights from the DAEO community and other ethics constituencies and look for opportunities to leverage agency ethics programs resources. To the extent that agency ethics programs share expertise and resources with each other, it could lead to program improvement without further taxing OGE's limited resources. OGE already facilitates this sort of collaboration in some ways. I do not know how much more potential could be found in this area, but this it is one way a small agency like OGE might be able to do more with limited resources to strengthen the executive branch ethics program.

b. If confirmed, what longer-term goals would you like to achieve as Director?

Answer: Over the long term, I would look for opportunities to solidify and institutionalize deeper relationships between OGE and agency ethics programs, as I believe this could be mutually beneficial--leveraging additional resources for OGE and providing additional expertise for the agencies. Similarly, I would seek to expand OGE's outreach and communication with all the constituencies that have a stake in the executive branch ethics program—including the general public and Congress. Another priority would be to continue OGE's efforts to update conflict of interest regulations and other regulations and guidance in order to ensure the ethics rules are attuned to current circumstances and challenges.

I would also identify two other priority areas: The first is continuing to invest in IT. OGE's work over the last several years with Integrity.gov and its own website have demonstrated that information technology can help make financial disclosure and other aspects of ethics program work much more efficient and effective. Information technology can be a tool for transparency and it can make information about the ethics rules and the federal ethics program more accessible for a diverse range of constituencies. Because it can aid efficiency, IT is one way to compensate for limited resources. At the same time, IT platforms need constant investment. And while OGE's work in this area has already paid dividends, there is much more that could be done. The final priority would be to ensure that OGE is doing all that it can to recruit, retain, and support its staff. This is one of OGE's strengths, but it also a challenge for such a small agency. I would always be focused on supporting staff and ensuring that a career at OGE is as rewarding as possible.

22. What measurements would you use to determine whether your office is successful?

Answer: Some aspects of OGE's work lends itself to quantitative measurement, and I believe strongly in tracking performance when possible. For example, OGE tracks the time it takes to "pre-clear" nominees, as well as the complexity of their financial disclosure reports, and benchmarks in that area are a helpful tool for gauging whether OGE and its partner agency ethics programs successfully handle the surge in nominee vetting every four years. Tracking annual questionnaire responses and program reviews also provides an opportunity to gauge program implementation across the executive branch. Employee retention data and surveys shed light on OGE's support for its workforce and whether it is an attractive place to work.

I would also look for more qualitative inputs to evaluate OGE's success in advancing its mission. There is a risk of "missing the forest for the trees." The procedural requirements put in place as part of the ethics program are not ends in and of themselves, but tools to serve the more

fundamental goal of helping federal employees avoid conflicts of interest and meet their ethics obligations. Thus, I would seek to evaluate whether employees have an understanding of the ethics rules, whether they feel agency ethics officials are accessible to support them, and whether the requirements they adhere to are well aligned with the goal of avoiding missteps that would call their integrity into question. I would also seek input from the DAEO community as to whether OGE is responsive to their needs for support, and from other constituencies about OGE's success in evolving to address new challenges.

23. What do you consider to be the principal challenges facing management at OGE?

Answer: Limited resources are OGE's greatest challenge. Because OGE's small staff is stretched, it limits the time and energy that can be devoted to new initiatives. Similarly, OGE lacks the budgetary resources to invest as much as would be ideal in technology and new programs. As a result, OGE's ability to be nimble and address emerging challenges is constrained. Even day-to-day operations grow each year in complexity and volume, and so there is always a risk that OGE's workforce could be strained beyond its limits.

OGE's relative isolation is a related concern. It is difficult to stay attuned to the ethics concerns facing millions of federal employees and the unique challenges facing ethics programs in agencies of varied sizes, locations, and missions. It is tempting to stay out of the fray and avoid injecting OGE in controversial or politically risky issues. And OGE's small size and limited resources on its own constrain effective outreach and education about the federal ethics program. Finally, the increased focus on federal ethics over the last several years both highlights the importance of OGE and the executive branch ethics program, and it poses risks. If confirmed, I would look forward to championing the OGE workforce. I would advocate for additional resources, including in the IT realm, for the executive branch ethics program. And I would hope to encourage reforms and new initiatives that would bolster the efficacy of the ethics program and that are realistic and cognizant of the resources required to implement them.

24. Do you consider OGE to be adequately resourced and staffed to fulfill its mission? If not, how would you ensure OGE has the necessary resources?

Answer: No. I believe that OGE, and many agency ethics programs as well, are understaffed and under-resourced for their important missions. Based on my time observing and working with OGE, I am convinced that it does an incredible job using its resources efficiently and effectively. OGE achieves a lot with a little. My perspective is that OGE is successful at operating its core requirements, and while it is also creative and skilled at identifying new initiatives and programs to improve the executive branch ethics program, it lacks the staffing and resources to move quickly in some cases, or to invest in such initiatives in an impactful way.

Ethics has only grown in importance in the public eye over the last several years. There also has been a trend to increase programmatic requirements. I worry that this trend will continue: That legislation and other initiatives may increase the demands on OGE and the executive branch ethics program without any corresponding increase in resources. If confirmed, I would advocate to the White House and OMB to support increased budgetary requests and then encourage Congress to appropriate adequate funds so that OGE can operate and invest at the level required

to effectively meet its mandate. And I would also insist that resources be taken into account when evaluating new programmatic requirements: Would OGE and other implementing agencies have the resources to implement new requirements effectively, or would new programmatic requirements add to the workload while undermining the effectiveness of the ethics program?

Independence

25. If confirmed as OGE Director, how do you plan on ensuring the independence and impartiality of your office?

Answer: OGE can only be effective in its work if it is able to function independently. This is especially important when it comes to identifying and preventing conflicts, proposing remedies, and standing up for the importance of high ethical standards. Perception is a critical component of the ethics rules. We seek not just to avoid a technical conflicts or rules violation, but to foster public confidence that the federal workforce is acting with integrity. Interference with OGE's core activities would undermine that public confidence.

My pledge, if confirmed, is to always act in an honest and impartial way based on my sense of what the ethics laws require and what would strengthen the executive branch ethics program. I would have the courage to offer firm advice and counsel, indicating both what the law requires and what course of action would effectively serve the values underlying the executive branch ethics program, even in challenging circumstances. I would be transparent about OGE policies and programs and clear in communications with officials about their ethics compliance and with agencies regarding their ethics programs. Finally, I would be vigilant with regard to any effort to undermine OGE and the executive branch ethics program more generally, or to dilute the expectation of integrity placed on appointees and all executive branch employees.

26. Will you commit to taking action when necessary to hold senior officials in this or any future administration accountable?

Answer: Yes, if confirmed as Director of OGE, I would take action to ensure that senior officials comply with the ethics laws and regulations and their personal obligations, and I would take appropriate steps consistent with OGE's role and authorities to pursue accountability when necessary. OGE reviews the financial disclosure reports and approves ethics agreements for senior officials to identify and prevent potential conflicts and impartiality concerns, and OGE has established a process to monitor compliance and take action if senior officials fail to comply with commitments in their ethics agreements. OGE also works with agency ethics officials and, when necessary, White House Counsel, to ensure that any ethics compliance concerns that come to light during a senior official's tenure are addressed as appropriate. OGE has limited authority to pursue corrective action itself in narrow circumstances, generally through an employee's agency, either to propose remedies for past non-criminal ethics violations or to end an ongoing violation. But OGE is not itself an investigatory or enforcement agency. Therefore, OGE can refer potential ethics breaches directly or through agency ethics officials to an Inspector General's office for investigation and to pursue appropriate accountability. Especially with regard to potential criminal violations, this step—or referral to the Department of Justice—is often the most appropriate course of action.

27. If confirmed, what steps would you take if the administration fails to take action against an appointee, Cabinet official, or agency head who has clearly violated the conflict of interest laws, the Ethics in Government Act, or the Standards of Conduct?

Answer: If confirmed as Director of OGE, I would use every tool available to ensure that possible violations of the conflict of interest laws, the Ethics in Government Act, or the Standards of Conduct are investigated when necessary, that remedies or corrective action are put in place to prevent continued violations, and I would facilitate accountability measures for individuals who have violated the ethics laws or regulations. OGE is not itself an investigative or enforcement agency, but it can require that officials take certain steps to avoid future violations of the conflict of interest laws, and it does have a role to play in terms of encouraging those with supervisory responsibility to apply an appropriate form of accountability and informing the IG community and DOJ of possible ethics violations that may warrant investigation and penalties. The best course of action would need to be determined on a case-by-case basis.

OGE does have some authorities that can help bring a violation of the conflict of interest rules and standards of conduct to an end. This can include, for example, divestiture of conflicting financial interests or recusal from certain particular matters. OGE does not itself have the authority to make a finding that a criminal law has been violated, but if I had a concern that a criminal violation may have occurred and believed that the possible offender's agency or the White House had failed to pursue the matter, I would notify the Inspector General with jurisdiction or the Department of Justice. In other cases, the appropriate first step would be to recommend to an agency head that the agency investigate and pursue appropriate penalties for a possible violation of the ethics rules. Similarly, for concerns relating to White House officials or agency heads where appropriate action has not been taken, I would notify the President with a recommendation to pursue an appropriate remedy. Finally, while investigations and remedial action regarding ethics lapses are most often appropriately handled with discretion, to preserve confidentiality in an investigation or as personnel matters with an eye toward procedural fairness, there may be circumstances in which it is important for OGE to be transparent about how it has handled allegations of a potential ethics violation.

28. If confirmed, how would you handle disagreement between OGE and the Office of White House Counsel regarding the interpretation or application of ethics laws and rules?

Answer: If confirmed as Director of OGE, I would discuss any disagreement about the interpretation or application of the ethics laws and rules with White House counsel. Differences in interpretation, or differing views on how best to handle an ethics issue, do arise from time to time. It can be valuable to carefully consider all perspectives, and to take into account all relevant interests that could affect the best resolution. As always, the goal would be to reach a consensus that is practical, legally sound, and that upholds the interests of the ethics laws and regulations. But to be clear, I would insist that OGE has the final and determinative role in interpreting its own regulations and policies, and the prerogative to exercise its legal authorities. I would stand up for OGE's independence and authority, as this is the only way to maintain the integrity of the executive branch ethics program and uphold the public trust.

Executive Branch Ethics Compliance

29. What is your philosophy on OGE's role in deterring ethical misconduct by federal employees?

Answer: This is the heart of OGE's mission—to help prevent conflicts of interest and other ethical misconduct by federal employees. I would focus on three ways in which OGE seeks to deter ethical misconduct. The first is through its role in issuing regulations, interpretive guidance, and policies. OGE deters ethical misconduct by establishing sensible requirements with clear explanations so that employees can understand their ethics obligations. The second is through OGE's role in providing direction and support to agency ethics programs. OGE establishes requirements to ensure that agencies are adequately informing and educating their employees about the ethics rules and that agencies make assistance available when employees have questions about the ethics rules or want to ensure that their own activities or those of their agency comport with the ethics rules. OGE also provides support to assist agencies in developing their training programs and to deepen the expertise of their ethics officials. The final way in which OGE seeks to deter ethical misconduct is by seeking to foster an ethical culture in senior leadership and the federal workforce as a whole. This is accomplished through OGE's own messaging and outreach as well as through agency ethics programs. It is also related to the first two points identified in my answer: Employees "buy in" to the federal ethics requirements more readily when they see that those requirements are well tailored to avoid self-serving actions or other lapses in integrity, and when support is readily available and constructive. On the other hand, when ethics requirements become outdated, unnecessarily onerous, or overly bureaucratic, it can foster a sense of cynicism.

30. If confirmed, what proactive steps will you take to ensure compliance with executive branch ethics laws and rules?

Answer: I plan to meet with DAEOs to discuss, at an agency level, how OGE can encourage support for the ethics program and underscore the importance of compliance with ethics rules. And I would be personally engaged in a tailored approach that fits the needs of different agencies. The previous Director of OGE held meetings with agency heads and their DAEOs, and I would continue that practice where, in consultation with the DAEOs, it would be helpful. I would also be willing to meet with other senior agency leadership to cultivate support for agency ethics programs or underscore where a lack of coordination or resources is apparent. I would also prioritize OGE's own messaging and outreach. I know that OGE has expanded its public messaging over the last few years, and I would seek to continue that trend, lending my personal involvement where it is helpful. And finally, I would continue and seek to enhance OGE's engagement with the IG community and DOJ to encourage appropriate accountability measures and offer OGE's support and expertise where it is helpful.

More generally, under my leadership, OGE would continue its support for agency ethics officials through training and counseling programs, and would continue to identify areas where new or updated regulations and guidance are needed to keep pace with emerging compliance issues.

31. What in your view is the role of the OGE Director in gaining the President's support for the work of OGE, implementing OGE's recommendations, and ensuring compliance with executive branch ethics laws and rules?

Answer: In my view, the OGE Director should actively seek the support of the President for OGE's work and for encouraging ethics compliance throughout the executive branch. A strong example and emphasis on ethics from leadership is extremely valuable in fostering a culture of ethics. Furthermore, as a small agency, OGE relies on administration support for resource requests and to move forward with rulemaking. Therefore, it is helpful for OGE's effectiveness if the President also is a strong supporter of OGE's work and the overall executive branch ethics program.

If confirmed, I would immediately seek to meet with White House Counsel and would offer to meet with the President at any time. I would make these same points directly to the White House. I would also underscore the ethics program's role in helping officials stay a step ahead of ethics missteps—OGE's role is to help officials both through behind-the-scenes review of financial disclosure reports to spot potential conflicts, and by offering advice and counsel on ethics compliance whenever the White House needs it. An administration that is free of ethics scandals is an administration that is free to focus on its policy priorities.

32. What in your view is the role of an agency head in supporting the work of OGE, implementing OGE's recommendations, and ensuring compliance with executive branch ethics laws and rules?

Answer: The federal ethics regulations place responsibility on agency heads for their agency's ethics programs. Agency heads play two important roles in ensuring compliance with executive branch ethics laws and rules. First, it is vital that agency heads themselves set a good example through compliance with their own ethics obligations and by demonstrating an attentiveness to ethics considerations in their work. It can also be helpful for agency heads to and other senior leaders to highlight the importance of ethics compliance in messaging to their agencies and when identifying core values for their agency. OGE's regulations call for agency heads to "exercise personal leadership in . . . fostering an ethical culture in the agency." Second, it is important for agency heads, often through senior management officials, to ensure there is adequate support for the ethics program. Partly, this is a matter of providing the ethics program with sufficient resources, which is always a challenge. But just as important is helping to break down the walls between management functions and cultivating a "whole of agency" approach to ethics, where IT resources are leveraged, HR is invested, and other parts of the agency contribute where possible. A small and siloed ethics program cannot be as effective as a well-resourced and well-connected program. The last important aspect of an agency head's support for the ethics program is to be responsive and willing to engage when OGE makes specific recommendations requiring high level agency action, or when an acute ethics problem is identified.

33. As you are likely aware, HSGAC recently passed Ranking Member Paul's Royalty Transparency Act. If confirmed, how would you plan to enact that legislation if it becomes law?

Answer: If confirmed, and if the Royalty Transparency Act is enacted, I would have OGE issue advisories informing agency ethics programs of the new requirements contained in the Act, and offering interpretive guidance as needed. Since the Act addresses royalties for inventions developed in the course of federal employment and interacts with other laws, I imagine it may be necessary for OGE to consult with DOJ and agencies with relevant practical experience to ensure that any guidance is legally sound and adequately addresses the type of implementation questions that may arise. OGE would also need update a number of regulations, the instructions and guidance it makes available for employees completing financial disclosure reports, and Privacy Act documentation. Finally, I would ask that OGE monitor agencies' implementation of the law through the questionnaires and data calls it regularly issues.

34. Do you believe royalty payments that go untracked create a risk of bias in federal employee and special government employees' decision making?

Answer: As a general matter, employees (including special government employees) are prohibited from participating personally and substantially in particular matters in which they have a financial interest. The rationale for this conflict of interest rule is that a financial interest could influence an employee's decision making. There are regulations further defining the scope of the conflict of interest rules and granting limited exemptions where appropriate. I know that multiple statutes specifically address royalty payments for inventions made in the course of federal employment, and both OGE and OLC have issued guidance on the application of the conflict of interest rules in this context. Based on that guidance, my understanding is that employees who receive royalties from an outside source would need to recuse from working on matters such as policy decisions or further research involving or affecting their invention, in the absence of an individual waiver.

35. What role do you believe OGE should play in monitoring confidential ethics reports, which are largely managed by each agencies' ethics officials?

Answer: OGE currently plays several roles with regard to confidential financial disclosure reports, all of which I believe are appropriate. First, OGE issues guidance on criteria that trigger the requirement for an employee to file confidential financial disclosure reports. Second, OGE identifies the types of information that need to be disclosed on a confidential financial disclosure report and maintains a standard form that agencies can use. Third, OGE provides flexibility for agencies to develop alternative or supplemental forms to meet their specific needs with appropriate OGE review and approval. And finally, OGE tracks data on the scale of the confidential financial disclosure program and agencies' performance, including by auditing a sample of such reports through regular program reviews.

Transparency & Outreach

36. Please describe your view on the importance of transparency to the executive branch ethics program.

Answer: I believe that transparency with regard to the ethics program serves three important purposes. First, transparency with regard to ethics programs and policy helps to inform the public about the federal ethics program and allows for scrutiny of those programs and policies. OGE has been a leader in proactively making information about its operations and the performance of agency ethics programs publicly available, and I support that approach. There are also instances when it is important for OGE to communicate its stand, and any actions it has taken, when significant executive branch ethics issues arise that catch the public's attention, although there are privacy and procedural constraints that often apply with regard to matters involving individual employees. Second, the fact that OGE 278 Public Financial Disclosure reports are available upon request, and that information about the ethics commitments and the resolution of ethics concerns for Senate-confirmed officials is also available, increases public confidence. This commitment to transparency is important to demonstrate that the executive branch is not "hiding the ball" with regard to information relevant to the integrity of government actions. And the third and related point is that public scrutiny of this sort of information can, in some instances, provide an extra level of review—helping to unearth potential conflicts of interest or other ethics concerns. And that is the ultimate point—transparency is about shedding light on the integrity of government action. Federal employees also have privacy interests. Legal privacy protections must of course be honored, and even looking beyond those legal constraints it is important to recognize that releasing personal information can come with costs that need to be taken into account. But there is an appropriate role for transparency measures that allow for scrutiny of whether impermissible factors are influencing government actions.

37. If confirmed, what steps will you take to increase transparency of the executive branch ethics program?

Answer: If confirmed, I would ask the staff to continually evaluate whether there are additional categories of documents or information that could—and should—be made available through OGE's website. To its credit, OGE already has undertaken a number of initiatives to make information about its activities, agency ethics programs, and ethics documentation for Senate-confirmed officials in OGE's custody easily accessible, I would similarly solicit the views of the DAEO community to ensure that all interests are taken into account while encouraging agencies to consider whether additional information about their ethics program and their senior leadership could be made publicly available. Finally, I would ensure that information about OGE's own operations, policies, views, and key decisions are made public. I do not view this as a departure—I know that OGE already seeks to make a great deal of information publicly available, and I would continue that approach.

38. If confirmed, how will you maintain or improve OGE's public engagement efforts?

Answer: If I am confirmed, expanding OGE's public engagement efforts would be a high priority. One of the objectives in OGE's current strategic plan is to "reach a broader array of stakeholders to raise awareness of the systems and processes in place to detect and resolve conflicts of interest." I agree such efforts are important, as I believe it is important for the public to have an accurate picture of what the federal ethics rules do—and do not—cover, as well as the role of federal ethics officials. I know that OGE already thinks creatively about opportunities for effective outreach, and puts out a great deal of information through its website and social media.

I do believe more could be done to meet different stakeholders where they are, and to proactively seek out opportunities to meet with and speak to different audiences, and perhaps to write or make information available, not just through OGE's own channels, but through other fora as well. Effective outreach is a challenge for a small agency with limited resources. The one thing I can pledge to add is my own personal involvement if I am confirmed.

V. Accountability

39. Protecting whistleblowers and their confidentiality is of the utmost importance to this Committee.

- a. How do you plan to implement policies within OGE to encourage employees to bring constructive suggestions forward without the fear of reprisal?

Answer: If confirmed to serve as Director of OGE, I would immediately communicate to the agency the value I place on teamwork, collaboration, and the careful consideration of multiple perspectives before arriving at a decision. I would encourage employees to share their ideas and suggestions and emphasize my openness to this sort of input. And I would clearly communicate that there will be no tolerance for reprisal, or any sort of negative consequence for those who seek to contribute to OGE's decision-making in a constructive way. I would be clear that these are my own values, and also my expectation for the entire agency.

- b. Do you commit without reservation to work to ensure that any whistleblower within OGE does not face retaliation?

Answer: Yes.

- c. If confirmed, what steps will you take to ensure that whistleblowers at OGE do not face retaliation, that whistleblower identifiers are protected, and that complaints of retaliation are handled appropriately?

Answer: If confirmed, I would immediately communicate to the OGE community my own commitment to the protection of whistleblowers and the importance of avoiding any retaliation, protecting whistleblowers' identities, and handling any complaints in an appropriate manner. I would also meet with OGE's management team to ensure that adequate procedures are in place. And finally, I would ensure that the entire OGE workforce is aware of avenues for making complaints and the whistleblower protections to which they are entitled.

40. Inspectors General (IGs) face unique obstacles as they do their work, including budget challenges and disputes with agency heads over access to information. How do you view OGE's relationship with various Offices of Inspectors General (OIGs)?

Answer: The OGE Director should have an open and strong working relationship with the Inspector General Community, and OGE should always stand ready to support the important work of OIGs in investigating and pursuing remedies for ethics violations. The IGs play an important role in ethics accountability, with their investigatory and enforcement powers. OGE

and agency ethics officials must support that work, providing records and information pertinent to an investigation as well as guidance on the interpretation and application of ethics laws and rules when called upon to ensure sound outcomes. If I am confirmed, OGE also would continue to support OIGs by offering to coordinate with them in advance of any ethics related review, audit, or evaluation. This can help to educate OIGs about applicable ethics rules and program requirements, and also promote efficiency by informing the OIGs about similar work that OGE undertakes through its data calls and program reviews. OGE can also learn from OIGs, which may be able to identify trends or recurring ethics shortcomings by employees or gaps and areas of ambiguity in ethics law and guidance that warrant additional attention by OGE.

41. Under what circumstances, if any, do you believe OGE would not be required to provide any OIG with timely access to agency records?

Answer: While I have not been involved in OGE's information sharing with the OIG community, I cannot think of a circumstance where OGE would not be required to provide an OIG with timely access to agency records in its custody for use in a lawful audit or investigation following appropriate procedures. My understanding, is that OGE is not the custodian for most types of agency ethics records, although there are instances where OGE has come into possession of agency information. I am fully committed to supporting the important work of OIGs.

42. If confirmed, do you commit to fully cooperate in a timely manner with any audits, investigations, and other reviews and related requests for information from IGs?

Answer: Yes.

43. If confirmed, do you commit without reservation to ensuring GAO receives timely, comprehensive responses to requests for information, including for records, meetings, and information?

Answer: Yes.

44. If confirmed, do you commit to fully cooperate in a timely manner with any audits, investigations, and other reviews and related requests for information from GAO?

Answer: Yes.

45. If confirmed, what steps will you take to ensure OGE and its employees cooperate fully and promptly with GAO requests?

Answer: If confirmed, I would communicate to the OGE community the importance of cooperating in a robust and timely manner with GAO requests, and I would work with OGE's management team to ensure that there is a tracking procedure in place to monitor the status of OGE's response to any GAO request. An open line of communication with GAO would also be important to help GAO identify the types of information that are relevant for its inquiries and

settle on a practical and efficient approach to providing the information and assistance GAO needs.

VI. Relations with Congress

46. Do you agree without reservation to comply with any request or summons to appear and testify before any duly constituted committee of Congress if you are confirmed?

Answer: Yes, I agree to appear before any duly constituted committee if I am confirmed, consistent with the Constitution and laws of the United States.

47. Do you agree without reservation to make any subordinate official or employee available to appear and testify before, or provide information to, any duly constituted committee of Congress if you are confirmed?

Answer: Yes. If I am confirmed I agree to make officials from OGE available to appear and testify or provide information to any duly constituted committee, consistent with the Constitution and laws of the United States.

48. Do you agree without reservation to comply fully, completely, and promptly to any request for documents, communications, or any other agency material or information from any duly constituted committee of the Congress if you are confirmed?

Answer: Yes. If I am confirmed I agree to respond promptly and fully to any request for agency material or information from any duly constituted committee of the Congress, consistent with the Constitution and laws of the United States. My goal would be to foster a spirit of cooperation and to set an example of responsiveness so that Congress has the information it needs to conduct oversight and as it considers legislation relevant to the executive branch ethics program. More generally, I would welcome any congressional interest in strengthening and updating the executive branch ethics program and commit to continuing OGE's practice of providing technical consultations in response to congressional requests.

49. If confirmed, how will you make certain that you will respond in a timely manner to Member requests for information?

Answer: First, I would communicate to the entire staff of OGE the importance of timely responses to Congressional inquiries. I would also ensure that OGE has a process in place to track Congressional inquiries and monitor the timeliness of any response.

50. If confirmed, will you direct your staff to adopt a presumption of openness where practical, including identifying documents that can and should be proactively released to the public, without requiring a Freedom of Information Act request?

Answer: Yes. I believe that OGE is more effective in achieving its goals of informing the public about federal ethics laws if it is transparent about its own policies and provides information relevant to understanding the executive branch ethics program, updates to laws and policies, and

important developments or incidents that arise. Similarly, transparency regarding senior officials' ethics and financial disclosure documentation and agency ethics program performance can provide important public benefits. OGE already makes a great deal of this sort of information available to the public, and I would continue the practice of considering the proactive release of additional types of information. Federal employees' privacy interests must also be taken into account, and public disclosure of personal information should not be handled in a manner that puts individuals at risk or that provides a disincentive to career public service. But where information germane to the integrity of government activities or to the operations and policies of the executive branch ethics program could be released consistent with FOIA, the Ethics in Government Act, and the Privacy Act, then OGE should consider how best to make that information easily accessible, rather than hard to reach.

51. If confirmed, will you keep this Committee apprised of new information if it materially impacts the accuracy of information your agency's officials have provided us? Further, what would you consider a "material impact" requiring this notification?

Answer: Yes. If I am confirmed and I learn of new facts indicating that prior information provided to this Committee was inaccurate or misleading, I would ensure that OGE notifies the Committee.

VII. Assistance

52. Are these answers completely your own? If not, who has provided you with assistance?

Answer: Yes.

53. Have you consulted with the Office Government Ethics or any other interested parties? If so, please indicate which entities.

Answer: Yes. I have consulted with the Office of Government Ethics. I have not consulted with any other interested parties. The answers are my own.

I, David Huitema, hereby state that I have read the foregoing Pre-Hearing Questionnaire and that the information provided therein is, to the best of my knowledge, current, accurate, and complete.

(b) (6)

(Signature)

This 10th day of April, 2024

From: [Shelley K. Finlayson](#)
To: [Diana Veilleux](#); [Grant Anderson](#)
Subject: FW: Question: 2018 Change in unearned income
Date: Tuesday, April 9, 2024 1:24:15 PM
Attachments: [image001.png](#)

Forwarding for action

From: Richards, Stephanie <(b)(6) S Richards email >
Sent: Tuesday, April 9, 2024 1:07 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>
Subject: Question: 2018 Change in unearned income

CAUTION: This email originated from outside OGE. Use caution before clicking on links, opening attachments, or responding. If you believe this email is suspicious, please forward it to spam@oge.gov for additional analysis.

Hi Shelley,

Hope all is well! I had an interesting issue come up and hoped you could shed some light on it. Some of our filers have been using the same method as the executive branch's interpretation of determining "unearned" income (i.e., total at the end of the reporting period),; however, the Leg. Branch has never changed their position but might consider it. Our hang up is the appearance that the filer might have made income during the reporting period but then chose to keep it invested and ultimately took a loss. The law seems clear that the filer should be reporting any income earned during the reporting period, not the end of the reporting period, or total for the reporting period after subtracting any loss. In some respect, once they earned the income, they could have used it for anything so I'm curious if there is any value in knowing how much they earned and lost or not. What was OGE's thoughts when they chose to change the interpretation in 2018? I'm also free to chat if that would be easier.

Thanks!
Stephanie

Regards,

Stephanie Richards | Director of Financial Disclosure

O: (b)(6) | (b)(6) S Richards email



Please note that this is informal guidance from the professional staff of the House Committee on Ethics. If you require an official opinion from the Committee, please submit a written request to the Committee addressed to the Chair and Ranking Member.

From: [Diana Veilleux](#)
To: [Seth Jaffe](#)
Cc: [Grant Anderson](#); [Shelley K. Finlayson](#)
Subject: FW: Clarification on 18 U.S.C. § 207
Date: Tuesday, April 9, 2024 1:23:44 PM

Hello Seth and Chris

Seth, I know you are probably not going to be able to squeeze this in this week, but is there someone on your team who could participate in this call?

Best,

Diana

From: Maynes, Samuel (SBC) <(b)(6) S Maynes email >
Sent: Tuesday, April 9, 2024 12:03 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Johnson, Peter (SBC) <(b)(6) P Johnson email > Press, Jacob (SBC) <(b)(6) J Press email >
Subject: Clarification on 18 U.S.C. § 207

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Good afternoon Diana,

I am writing from the U.S. Senate Committee on Small Business and Entrepreneurship. We are looking into the language of 18 U.S.C § 207, and have a few questions regarding the differences between “senior” and “very senior” employees in regards to the revolving door and cooling off periods for agency officials. If possible, we would like to set up a call with you to get some clarification. Included on this email are Senior Counsel Peter Johnson and General Counsel Jacob Press for the committee.

Please let us know your availability, and we look forward to hearing from you.

Thank you,

Samuel Maynes
Chair Jeanne Shaheen (D-NH)
U.S. Senate Committee on Small Business and Entrepreneurship

From: [Goranites, Nicholas](#)
To: [Diana Veilleux](#); "[Dunn, Maddie \(Appropriations\)](#)"; [Smith, Matthew](#); [Brandt, Dan \(Appropriations\)](#)
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Monday, April 8, 2024 10:50:50 AM
Attachments: [image001.png](#)

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Good morning Diana,

May 9th works for me! Looking forward to meeting with you all then.

Very kindly,

Nick Goranites

Nicholas Goranites

Subcommittee Operations Manager

Subcommittee on Financial Services and General Government

Committee on Appropriations

U.S. House of Representatives

O: (b)(6) | C: (b)(6)



From: Diana Veilleux <djveille@oge.gov>

Sent: Friday, April 5, 2024 5:57 PM

To: 'Dunn, Maddie (Appropriations)' <(b)(6) M Dunn email> Goranites, Nicholas <(b)(6) N Goranites email> Smith, Matthew <(b)(6) M Smith email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: Briefing on CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov
Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email > Diana Veilleux <djveille@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email >
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email >
Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveille@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Smith, Matthew <(b)(6) M Smith email > Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email >
Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux <djveille@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Sent: Wednesday, April 3, 2024 5:06 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
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(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>

Sent: Monday, April 1, 2024 4:28 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email> Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Shultz, Alex (Appropriations) <(b)(6) A Schultz email>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
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Office of Government Ethics
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Diana.veilleux@oge.gov

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From: [Fox, Michael \(HSGAC\)](#)
To: [Grant Anderson](#)
Cc: [Diana Veilleux](#); [Shelley K. Finlayson](#); [Papian, Anthony \(HSGAC\)](#)
Subject: RE: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)
Date: Monday, April 8, 2024 9:41:59 AM

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Hi Grant,

Sounds good. I look forward to meeting Mr. Huitema at the staff interview.

Best,
Mike

From: Grant Anderson <ganderso@oge.gov>
Sent: Monday, March 25, 2024 5:34 PM
To: Fox, Michael (HSGAC) <(b)(6) M Fox email >
Cc: Diana Veilleux <djveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>; Papian, Anthony (HSGAC) <(b)(6) A Papian email >
Subject: RE: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Mike,

Thank you for following-up!

Really appreciate your offer to meet with Mr. Huitema. The latest we've heard is that HSGAC is planning to do the staff interview after the recess in April, so we're waiting at the moment to schedule additional meetings until dates are more firm. If you have any questions in the meantime, please do not hesitate to reach out!

Best,

Grant

Grant Anderson
Assistant Counsel
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Program Counsel Division
U.S. Office of Government Ethics
(202) 482-9318
Grant.Anderson@oge.gov

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From: Fox, Michael (HSGAC) <(b)(6) M Fox email [REDACTED]>
Sent: Monday, March 18, 2024 3:18 PM
To: Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <dveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>; Papian, Anthony (HSGAC) <(b)(6) A Papian email [REDACTED]>
Subject: RE: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

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Hi Grant,

Hope all is well. We'd be happy to meet with Mr. Huitema at the staff level if you're interested. Please let us know what dates/times work well for you.

Best,
Mike

From: Scheduling (Sinema) <(b)(6) [REDACTED]>
Sent: Friday, March 15, 2024 12:28 PM
To: Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <dveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>; Papian, Anthony (HSGAC) <(b)(6) A Papian email [REDACTED]> Fox, Michael (HSGAC) <(b)(6) M Fox email [REDACTED]>
Subject: Re: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Hello Grant,

Thank you for your request to meet with Senator Sinema! Unfortunately, the Senator is not available at this time.

If you are interested in a staff level meeting, I am looping in Anthony and Michael, who are the Senator's advisors. Please reach out to them directly.

Please let our office know if we can assist any further!

Thank you,

--
Ethan Sanders
Deputy Scheduler
Office of Senator Kyrsten Sinema of Arizona
(b)(6) [REDACTED]

317 Hart Office Building, Washington, D.C. 20510
Sinema.Senate.Gov

From: "Scheduling (Sinema)" <(b)(6)>
Date: Wednesday, January 17, 2024 at 3:19 PM
To: Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>, "Shelley K. Finlayson" <skfinlay@oge.gov>
Subject: Re: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Hello Grant,

Thank you for your patience! We are still looking into this request, but I will let you know more about the Senator's schedule shortly. If you have any questions in the meantime, please do not hesitate to reach out!

All the best,

--

Ethan Sanders
Scheduling and Operations Assistant
Office of Senator Kyrsten Sinema of Arizona
(b)(6)
317 Hart Office Building, Washington, D.C. 20510
Sinema.Senate.Gov

From: Grant Anderson <ganderso@oge.gov>
Date: Friday, January 12, 2024 at 4:02 PM
To: "Scheduling (Sinema)" <(b)(6)>
Cc: Diana Veilleux <djveille@oge.gov>, "Shelley K. Finlayson" <skfinlay@oge.gov>
Subject: RE: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Ethan,

Happy new year!

Wanted to quick follow-up on our courtesy meeting request for Senator Sinema, since our nominee had a meeting earlier this week with Chairman Peters.

Best,

Grant

Grant Anderson
Assistant Counsel
Legal, External Affairs and Performance Branch
Program Counsel Division
U.S. Office of Government Ethics
(202) 482-9318
Grant.Anderson@oge.gov

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From: Grant Anderson
Sent: Wednesday, November 29, 2023 2:56 PM
To: 'Scheduling (Sinema)' <(b)(6)>
Cc: Diana Veilleux <dveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>
Subject: RE: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Thanks Ethan!

Grant Anderson
Assistant Counsel
Legal, External Affairs and Performance Branch
Program Counsel Division
U.S. Office of Government Ethics
(202) 482-9318
Grant.Anderson@oge.gov

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From: Scheduling (Sinema) <(b)(6)>
Sent: Wednesday, November 29, 2023 1:24 PM
To: Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <dveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>
Subject: Re: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Hello Grant,

Thank you for reaching out regarding a meeting with Senator Sinema! We have received your request and I am checking on the Senator's availability. I will reach out once I have more information.

We appreciate your patience. Please feel free to follow up with questions or concerns and I will do my best to assist you!

Please note, we typically do not schedule more than a week or so in advance, as committee and vote timing are unknown.

Thank you,

--

Ethan Sanders
Scheduling and Operations Assistant
Office of Senator Kyrsten Sinema of Arizona
(b)(6)
317 Hart Office Building, Washington, D.C. 20510
Sinema.Senate.Gov

From: Grant Anderson <ganderso@oge.gov>
Date: Tuesday, November 28, 2023 at 10:54 AM
To: "DeSpain, Mike (Sinema)" <(b)(6) M DeSpain email > "Sauder, Courtney (Sinema)" <(b)(6) C Sauder email > "Scheduling (Sinema)" <(b)(6) >
Cc: Diana Veilleux <dveille@oge.gov>, "Shelley K. Finlayson" <skfinlay@oge.gov>
Subject: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Mike and Courtney,

Please see attached for a courtesy meeting request for David Huitema, the nominee for Director of the United States Office of Government Ethics.

Best,

Grant

Grant Anderson
Assistant Counsel
Legal, External Affairs and Performance Branch
Program Counsel Division
U.S. Office of Government Ethics
(202) 482-9318
Grant.Anderson@oge.gov

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From: Piccioli, Laura (Sinema) <(b)(6) L Piccioli email >
Sent: Tuesday, November 28, 2023 10:12 AM

To: Grant Anderson <ganderso@oge.gov>

Subject: Automatic reply: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Thank you for your email, I am currently out of the office.

For all scheduling requests, please email (b)(6) M DeSpain email
(b)(6) C Sauder email and (b)(6)

From: Grant Anderson

Sent: Tuesday, November 28, 2023 10:11 AM

To: (b)(6) L Piccoli email

Cc: Shelley K. Finlayson skfinlay@oge.gov; Diana Veilleux djveille@oge.gov

Subject: Courtesy Meeting Request (Director of U.S. Office of Government Ethics)

Laura,

Please see attached for a courtesy meeting request for David Huitema, the nominee for Director of the United States Office of Government Ethics.

Best,

Grant

Grant Anderson
Assistant Counsel
Legal, External Affairs and Performance Branch
Program Counsel Division
U.S. Office of Government Ethics
(202) 482-9318
Grant.Anderson@oge.gov

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From: [Brandt, Dan \(Appropriations\)](#)
To: [Diana Veilleux](#)
Cc: [Dunn, Maddie \(Appropriations\)](#); (b)(6) N Goranites email; (b)(6) M Smith email; [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carison](#); [Grant Anderson](#)
Subject: Re: Briefing on CBJ and APR from the U.S. Office of Government Ethics
Date: Friday, April 5, 2024 6:58:13 PM

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Should work

Sent from my iPhone

On Apr 5, 2024, at 5:57 PM, Diana Veilleux <djveille@oge.gov> wrote:

Good Afternoon All

Thank you for your quick response, Maddie. We are hoping to have as many people as possible attend one briefing.. To that end, can you let us know Nick, Matthew and Dan whether you are also available for a briefing on May 9th?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email>
Sent: Friday, April 5, 2024 4:23 PM
To: 'Nassif, Marybeth' <(b)(6) M Nassif email> Diana Veilleux <djveille@oge.gov>
Cc: Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Smith, Matthew

<(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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All of those times on 5/9 work for me currently.

From: Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]>
Sent: Thursday, April 4, 2024 6:50 PM
To: Diana Veilleux <djveillance@oge.gov>
Cc: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]> Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>; Goranites, Nicholas <(b)(6) N Goranites email [REDACTED]>
Subject: Re: CBJ and APR from the U.S. Office of Government Ethics

Hi all

I have included Nick on the chain who will be taking over OGE for House Majority.

Thanks

On Apr 4, 2024, at 5:30 PM, Diana Veilleux <djveillance@oge.gov> wrote:

Hello Maddie

It looks like May 9th is a good day for our team. We are available from 12-1:00pm; 2:00-3:00pm; or after 4:00pm. Do any of those times work for you on that day?

Best regards,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics

(202) 482-9203

Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations)

<(b)(6) M Dunn email [REDACTED]>

Sent: Wednesday, April 3, 2024 5:06 PM

To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations)

<(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth

<(b)(6) M Nassif email [REDACTED]> Smith, Matthew

<(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson

<ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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I unfortunately will (b) (6) [REDACTED] the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>

Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>

Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif,

Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew

<(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein

<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson

<ganderso@oge.gov>

Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

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From: Dunn, Maddie (Appropriations)
<(b)(6) M Dunn email [REDACTED]>
Sent: Monday, April 1, 2024 4:28 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations)
<(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth
<(b)(6) M Nassif email [REDACTED]> Smith, Matthew
<(b)(6) M Smith email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,

Maddie

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Shultz,
Alex (Appropriations) <(b)(6) A Schultz email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein
<nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson
<ganderso@oge.gov>
Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

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From: [Nassif, Marybeth](#)
To: [Diana Veilleux](#)
Cc: [Dunn, Maddie \(Appropriations\)](#); [Brandt, Dan \(Appropriations\)](#); [Smith, Matthew](#); [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#); [Goranites, Nicholas](#)
Subject: Re: CBJ and APR from the U.S. Office of Government Ethics
Date: Thursday, April 4, 2024 6:49:55 PM

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Sent: Wednesday, April 3, 2024 5:06 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email> Nassif, Marybeth

<(b)(6) M Nassif email [REDACTED]> Smith, Matthew

<(b)(6) M Smith email [REDACTED]>

Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>

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Sent: Monday, April 1, 2024 5:55 PM

To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]> Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth

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Chief

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Sent: Monday, April 1, 2024 4:28 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Nassif, Marybeth <(b)(6) M Nassif email > Smith, Matthew <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
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Thanks,
Maddie

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Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shultz, Alex (Appropriations) <(b)(6) A Schultz email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: CBJ and APR from the U.S. Office of Government Ethics

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Diana J. Veilleux

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From: [Brenner, Claudine \(HSGAC\)](#)
To: [Shelley K. Finlayson](#); [Grant Anderson](#)
Cc: [Diana Veilleux](#)
Subject: RE: Prehearing Questionnaire and Nomination Schedule Updates
Date: Thursday, April 4, 2024 2:54:47 PM

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Thank you! I'm confirming that we will hold the staff interview Monday 4/15 at 2:30pm in the HSGAC hearing room (SD-342).

If it's possible, we ask for the completed policy questionnaire to be submitted at least 3 business days before the interview, so it would be great if he can have it to us by COB on Wednesday 4/10. Please let me know if you think he'll be able to get it in then.

Re the hearing panel, there will be two additional nominees appearing at the same hearing – Anne Wagner and Colleen Kiko, both nominated to be Members of the Federal Labor Relations Authority.

From: Shelley K. Finlayson <skfinlay@oge.gov>
Sent: Thursday, April 4, 2024 10:48 AM
To: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email > Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>
Subject: RE: Prehearing Questionnaire and Nomination Schedule Updates

Hi Claudine –

Thank you so much for the updates.

I have confirmed with the nominee that he is also available at 2:30p on Monday April 15 for the staff interview. With the change in the staff interview date, he plans to submit the responses to the policy questionnaire on Thursday, April 11. Please confirm that is acceptable. In addition, the nominee inquired about whether other nominees will be considered at the hearing on the April 17? Please advise.

Thanks,
Shelley

From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Sent: Wednesday, April 3, 2024 5:41 PM
To: Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>
Subject: RE: Prehearing Questionnaire and Nomination Schedule Updates

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A couple more updates! We've finally got the schedule sorted and we will have the nomination hearing on Wednesday 4/17 at 10am. The official notice/public announcement will go out the morning of 4/10, but it is locked in (as much as anything can ever be in Congress) at this point.

Written testimony is due 2 days before the hearing, so COB on Monday 4/15, and you can just send me an electronic copy.

Additionally, sorry to make another scheduling ask, but if necessary, could Mr. Huitema do the staff interview on 4/15 at 2:30pm? It will either be 12pm or 2:30pm that day, but we're juggling a few agency/staff budget briefings around the same time.

Thank you again!
Claudine

From: Grant Anderson <ganderso@oge.gov>
Sent: Wednesday, April 3, 2024 12:03 PM
To: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email>
Cc: Diana Veilleux <dveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>
Subject: RE: Prehearing Questionnaire and Nomination Schedule Updates

Claudine,

For the hearing, how far in advance does the nominee's written testimony need to be submitted?

Best,

Grant

From: Shelley K. Finlayson <skfinlay@oge.gov>
Sent: Tuesday, April 2, 2024 10:36 AM
To: 'Brenner, Claudine (HSGAC)' <(b)(6) C Brenner email> Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <dveille@oge.gov>
Subject: RE: Prehearing Questionnaire and Nomination Schedule Updates

Hi Claudine –

I just spoke to the nominee and he is available for the staff interview at noon on Monday 4/15. We look forward to hearing from you as soon as the hearing date is locked in.

Thanks so much,
Shelley

From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email>

Sent: Tuesday, April 2, 2024 10:08 AM
To: Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>
Subject: RE: Prehearing Questionnaire and Nomination Schedule Updates

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Good Morning All – Would it be possible for Mr. Huitema to be available for the staff interview on Monday April 15th at 12pm?

Additionally, we're looking good for the Wednesday April 17th hearing date – should be locked in by the end of the day today.

Thanks!
Claudine

From: Grant Anderson <ganderso@oge.gov>
Sent: Wednesday, March 27, 2024 11:15 AM
To: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Cc: Diana Veilleux <djveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>
Subject: RE: Prehearing Questionnaire and Nomination Schedule Updates

Thanks Claudine!

From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email >
Sent: Wednesday, March 27, 2024 11:12 AM
To: Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>; Shelley K. Finlayson <skfinlay@oge.gov>
Subject: Re: Prehearing Questionnaire and Nomination Schedule Updates

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Hi Grant—Yes, emailing the questionnaire is fine (and preferred). It doesn't need to be notarized, just signed and dated. And either a wet or electronic signature is acceptable.

Still working to confirm the hearing date and trying to lock one of the Friday staff interview times. Will update soon!

Claudine

Sent from my iPhone

On Mar 25, 2024, at 6:05 PM, Grant Anderson <ganderso@oge.gov> wrote:

Claudine,

Quick question on the policy questionnaire transmittal – can we send it to you via email? Does it need to be notarized, etc.?

Best,

Grant

Grant Anderson
Assistant Counsel
Legal, External Affairs and Performance Branch
Program Counsel Division
U.S. Office of Government Ethics
(202) 482-9318
Grant.Anderson@oge.gov

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From: Shelley K. Finlayson <skfinlay@oge.gov>

Sent: Friday, March 22, 2024 4:32 PM

To: 'Brenner, Claudine (HSGAC)' <(b)(6) C Brenner email [REDACTED]> Grant Anderson <ganderso@oge.gov>

Cc: Diana Veilleux <djveille@oge.gov>

Subject: RE: Prehearing Questionnaire and Nomination Schedule Updates

Good afternoon, Claudine –

It is wonderful to hear from you! I just transmitted the final policy questions to Mr. Huitema and spoke to him.

I have confirmed that he is available/does not have any conflicts on any of the mornings (**4/16, 4/17, or 4/18**) you offered for his confirmation hearing.

I also asked about his preference for the staff interview, and he expressed a preference for either of the **Friday 4/12 times (12-1 or 2-3)**.

Mr. Huitema expects to submit his policy questionnaire responses on Monday April 8. Please let me know if you need anything additional from either him or us to lock down the dates and move forward with the process.

Thank you and we look forward to working with you through Mr. Huitema's confirmation process,

Shelley

Shelley K. Finlayson (she/her)
Acting Director
U.S. Office of Government Ethics
1201 New York Ave NW, Suite 500
Washington, DC 20005
(202) 482-9250

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From: Brenner, Claudine (HSGAC) <(b)(6) C Brenner email [REDACTED]>
Sent: Friday, March 22, 2024 3:28 PM
To: Shelley K. Finlayson <skfinlay@oge.gov>; Grant Anderson <ganderso@oge.gov>
Cc: Diana Veilleux <djveille@oge.gov>
Subject: Prehearing Questionnaire and Nomination Schedule Updates

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Good Afternoon!

I finally have some long-overdue updates to share on moving Mr. Huitema's nomination forward.

First, please see HSGAC's final prehearing questionnaire attached here. There are a few additional questions since the earlier version I shared, and I'll note there has been a small change to Q-51 (which was in the earlier set).

We would like Mr. Huitema to appear at a nomination hearing during the week of April 15-19. Unfortunately, I don't have an exact date just yet since the Committee is still working to lock in a couple of other hearings (incl. negotiating scheduling with the DHS Secretary), which could be that week. Would it be possible for Mr. Huitema to keep the **mornings of Tues 4/16, Weds 4/17, and Thurs 4/18** open at this time?

For planning purposes, I'd say we're planning on Weds 4/17 at 10am, but there's a chance it could move one day in either direction. We should know for sure by the end of next week.

As for the staff interview, we'd like to hold it in-person on one of the following dates/times:

1. Weds. 4/10, 2pm-3pm
2. Thurs. 4/11, 11am-12pm

3. Thurs. 4/11, 1pm-2pm
4. Fri. 4/12, 12pm-1pm
5. Fri. 4/12, 2pm-3pm

Please let me know if Mr. Huitema has any conflicts or preferences among those windows.

Thank you again for your patience, and please pass along my appreciation to Mr. Huitema for bearing with us.

Have a great weekend,
Claudine

Claudine J. Brenner
Senior Counsel
U.S. Senate Homeland Security & Governmental Affairs Committee
Chairman Gary C. Peters
(b)(6)

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From: [Diana Veilleux](#)
To: "[Dunn, Maddie \(Appropriations\)](#)"; [Brandt, Dan \(Appropriations\)](#); [Nassif, Marybeth](#); [Smith, Matthew](#)
Cc: [Shelley K. Finlayson](#); [Nicole Stein](#); [Gilbert Carlson](#); [Grant Anderson](#)
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics
Date: Wednesday, April 3, 2024 5:16:40 PM

Hello Maddie

I will check with the Team and get back to you. Thank you for your flexibility!

Best,

Diana

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
(202) 482-9203
Diana.veilleux@oge.gov

Visit OGE's website at: www.oge.gov
Follow OGE on Twitter: @OfficeGovEthics

From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >
Sent: Wednesday, April 3, 2024 5:06 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email >; Nassif, Marybeth <(b)(6) M Nassif email >; Smith, Matthew <(b)(6) M Smith email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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I unfortunately will (b) (6) the week of April 22nd. I am broadly available the week of the April 15th or May 6th.

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, April 1, 2024 5:55 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email >; Brandt, Dan (Appropriations) <(b)(6) D Brandt email >; Nassif, Marybeth

<(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

Good Evening Maddie

Thanks so much for reaching out. Unfortunately, none of those dates will work for us due to absences of key people from the budget team as well as movement related to the nomination of our PAS Director, which is staffed by the same individuals as the budget. Do you have any availability the week of April 22?

Thank you in advance for your consideration, and we apologize for any inconvenience this may cause.

Best regards,

Diana

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Chief
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Program Counsel Division
Office of Government Ethics
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Diana.veilleux@oge.gov

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From: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email [REDACTED]>
Sent: Monday, April 1, 2024 4:28 PM
To: Diana Veilleux <djveille@oge.gov>; Brandt, Dan (Appropriations) <(b)(6) D Brandt email [REDACTED]> Nassif, Marybeth <(b)(6) M Nassif email [REDACTED]> Smith, Matthew <(b)(6) M Smith email [REDACTED]>
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: RE: CBJ and APR from the U.S. Office of Government Ethics

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Hi Diana,

Could we please schedule an FY25 budget briefing? I am currently available Tuesday, 4/9 from 1pm – 5pm, Wednesday, 4/10 from 2-5pm and Thursday, 4/11 @ 3-5pm. I am also generally open the following week.

Thanks,
Maddie

From: Diana Veilleux <djveille@oge.gov>
Sent: Monday, March 11, 2024 2:52 PM
To: Dunn, Maddie (Appropriations) <(b)(6) M Dunn email > Brandt, Dan (Appropriations) <(b)(6) D Brandt email > Shultz, Alex (Appropriations) <(b)(6) A Schultz email >
Cc: Shelley K. Finlayson <skfinlay@oge.gov>; Nicole Stein <nstein@oge.gov>; Gilbert Carlson <gcarlson@oge.gov>; Grant Anderson <ganderso@oge.gov>
Subject: CBJ and APR from the U.S. Office of Government Ethics

Good Afternoon

Attached is a courtesy copy of OGE's FY2025 Budget Justification and Annual Performance Plan, and FY2023 Annual Performance Report, which was submitted earlier today. We will deliver hard copies later this week. Please let us know when you would like to schedule a budget briefing.

Best regards,

Diana J. Veilleux

Diana J. Veilleux (she/her/hers)
Chief
Legal, External Affairs and Performance Branch
Program Counsel Division
Office of Government Ethics
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Diana.veilleux@oge.gov

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UNITED STATES OFFICE OF
GOVERNMENT ETHICS



May 8, 2024

The Honorable Tom Cole
Chairman
Committee on Appropriations
United States House of Representatives
Washington, DC 20515

The Honorable Rosa DeLauro
Ranking Member
Committee on Appropriations
United States House of Representatives
Washington, DC 20515

The Honorable David Joyce
Chairman
Subcommittee on Financial Services
and General Government
Committee on Appropriations
United States House of Representatives
Washington, DC 20515

The Honorable Steny Hoyer
Ranking Member
Subcommittee on Financial Services
and General Government
Committee on Appropriations
United States House of Representatives
Washington, DC 20515

Dear Chairman Cole, Ranking Member DeLauro, Subcommittee Chairman Joyce, and Subcommittee Ranking Member Hoyer:

I am pleased to transmit to you the quarterly budget report for the U.S. Office of Government Ethics (OGE), in accordance with the Further Consolidated Appropriations Act, 2024 (Public Law No. 118-47).¹

For fiscal year 2024, OGE has only one annual appropriation. Through the second quarter of fiscal year 2024, OGE reports \$8,938,321.30 in obligations. A table showing OGE's expenditures and obligations is attached. Also attached is OGE's baseline report for fiscal year 2024, submitted pursuant to section 608 of the Further Consolidated Appropriations Act, 2024.

If you require additional information or have questions regarding this report, please contact OGE's Legal, External Affairs and Performance Branch Chief, Diana J. Veilleux, at 202-482-9203.

Sincerely,

**SHELLEY
FINLAYSON**

Shelley K. Finlayson
Acting Director

Digitally signed by
SHELLEY FINLAYSON
Date: 2024.05.08 10:06:47
-04'00'

Attachment

¹ "Sec. 634. Not later than 45 days after the last day of each quarter, each agency funded in this Act shall submit to the Committees on Appropriations of the House of Representatives and the Senate a quarterly budget report that includes total obligations of the Agency for that quarter for each appropriation, by the source year of the appropriation." Further Consolidated Appropriations Act, 2024, Pub. L. No. 118-47 (2024).



UNITED STATES OFFICE OF
GOVERNMENT ETHICS



May 8, 2024

The Honorable Patty Murray
Chair
Committee on Appropriations
United States Senate
Washington, DC 20510

The Honorable Susan Collins
Vice Chair
Committee on Appropriations
United States Senate
Washington, DC 20510

The Honorable Chris Van Hollen
Chair
Subcommittee on Financial Services
and General Government
Committee on Appropriations
United States Senate
Washington, DC 20510

The Honorable Bill Hagerty
Ranking Member
Subcommittee on Financial Services
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Committee on Appropriations
United States Senate
Washington, DC 20510

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Sincerely,

**SHELLEY
FINLAYSON**

Shelley K. Finlayson
Acting Director

Digitally signed by SHELLEY
FINLAYSON
Date: 2024.05.08 10:07:44
-04'00'

Attachment

¹ "Sec. 634. Not later than 45 days after the last day of each quarter, each agency funded in this Act shall submit to the Committees on Appropriations of the House of Representatives and the Senate a quarterly budget report that includes total obligations of the Agency for that quarter for each appropriation, by the source year of the appropriation." Further Consolidated Appropriations Act, 2024, Pub. L. No. 118-47 (2024).



UNITED STATES OFFICE OF
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May 8, 2024

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United States House of Representatives
Washington, DC 20515

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Ranking Member
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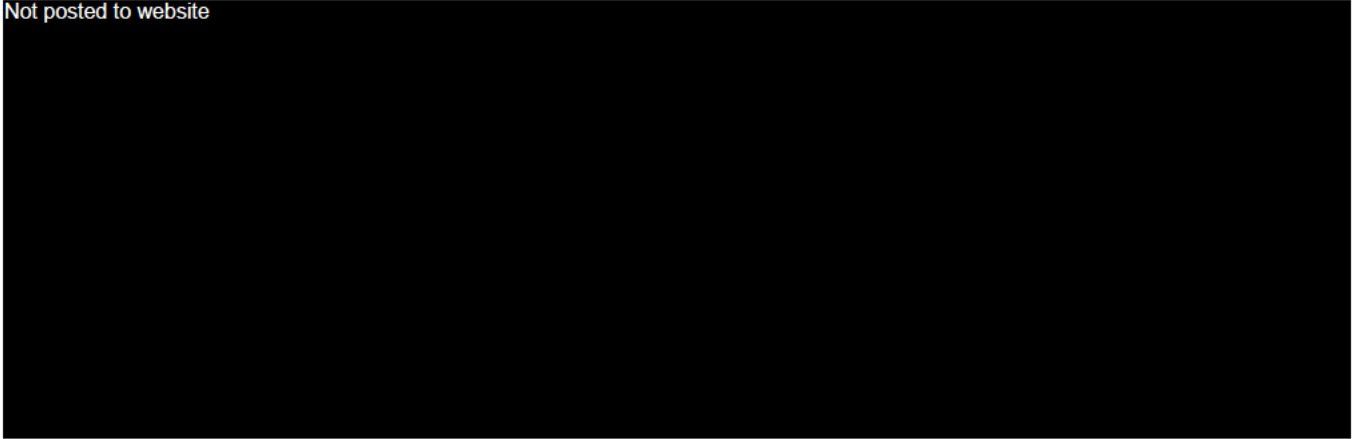


CONTROLLED UNCLASSIFIED INFORMATION

Per § 634 of the Further Consolidated Appropriations Act, 2024, Public Law No. 118-47, the U.S. Office of Government Ethics submits the reporting data below.

QUARTERLY OBLIGATION REPORT FOR FISCAL YEAR 2024, SECOND QUARTER

Not posted to website

A large, solid black rectangular redaction box covers the majority of the page's content area, starting below the section header and extending nearly to the bottom of the page.

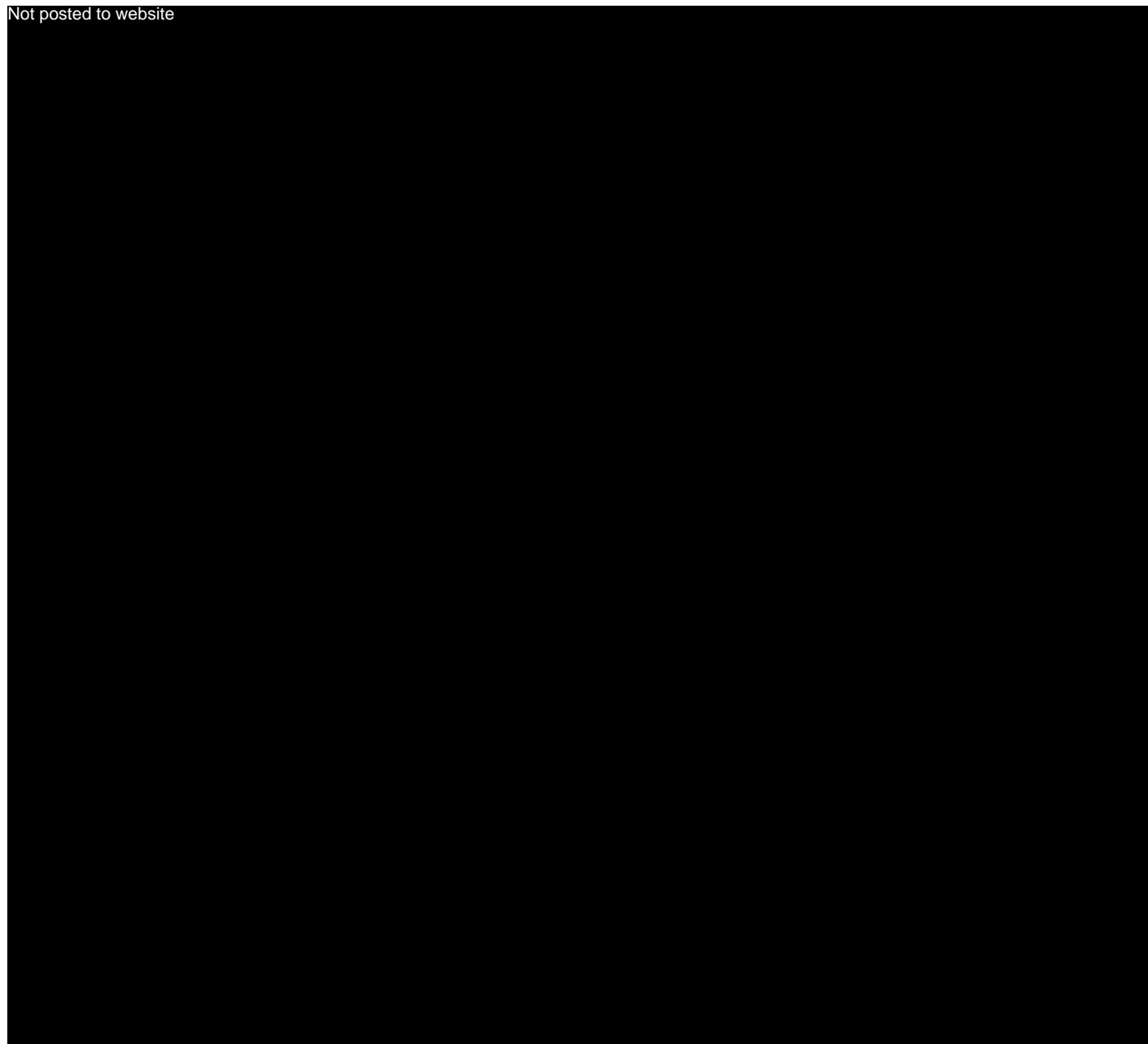


CONTROLLED UNCLASSIFIED INFORMATION

Per §608 of the Further Consolidated Appropriations Act, 2024, Public Law No. 118-47, the U.S. Office of Government Ethics submits the reporting data below.

**REPROGRAMMING BASELINE REPORT FOR THE FISCAL YEAR 2024 BUDGET
OPERATION LEVEL**

Not posted to website



UNITED STATES OFFICE OF
GOVERNMENT ETHICS



May 8, 2024

The Honorable Patty Murray
Chair
Committee on Appropriations
United States Senate
Washington, DC 20510

The Honorable Susan Collins
Vice Chair
Committee on Appropriations
United States Senate
Washington, DC 20510

The Honorable Chris Van Hollen
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Shelley K. Finlayson
Acting Director

Attachment

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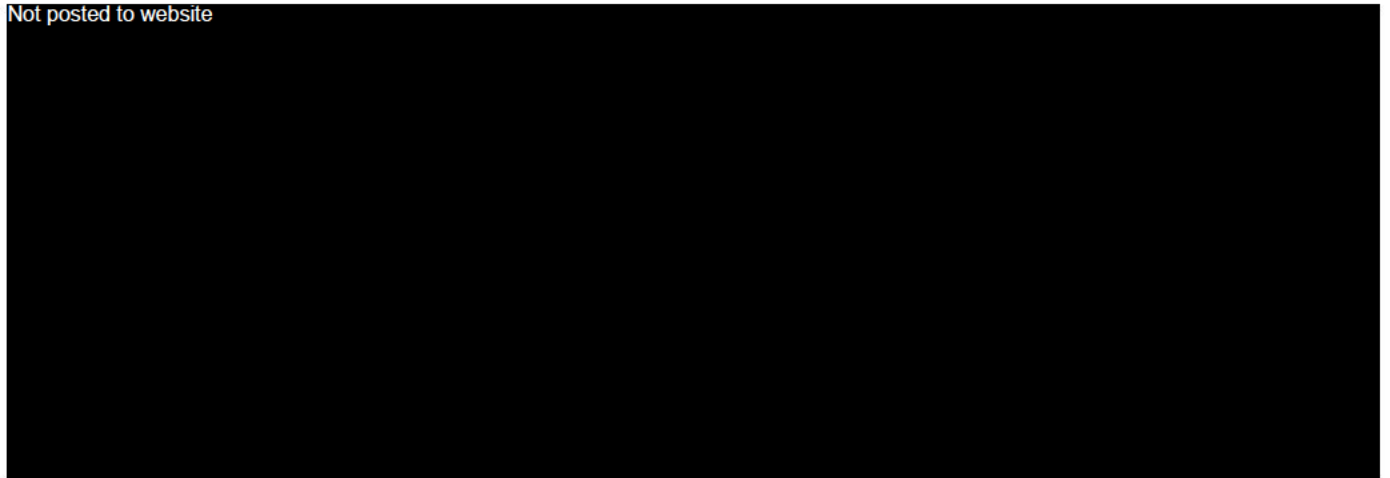


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**REPROGRAMMING BASELINE REPORT FOR THE FISCAL YEAR 2024 BUDGET
OPERATION LEVEL**

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